

PARTICIPATION COVENANT STATEMENT

The congregation of Nu‘uanu Congregational Church (Church) is committed to providing a safe and secure environment for all children, youth, adults, and volunteers who participate in ministries and activities sponsored by the Church. The following policy statements reflect our congregation’s commitment to preserving this Church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of God through relationships with others.

1. No adult who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) should volunteer to work with children or youth in any Church-sponsored activity.
2. Adult survivors of child abuse need the love and support of our congregation. Any adult survivor who desires to volunteer in some capacity to work with children or youth is encouraged to discuss his/her willingness with one of our Church’s ministers before accepting an assignment.
3. All adult volunteers involved with children or youth of our Church must be:
 - a. Members of this Church for at least six (6) months, or
 - b. If not members, regularly and frequently associated with our Church for at least one (1) year, or
 - c. Known by a member or a regularly attending friend of this Church, or
 - d. Known by the personnel/members of the Hawaii Conference United Church of Christ or its member churches.
4. When participants are not readily visible to other Church members, adult volunteers with children and youth shall observe the **“Two-Adult Rule”** as defined in the policy so that no adult is ever alone with children or youth.
5. Adult volunteers with children and youth shall attend regular training and educational events provided by the Church to keep volunteers informed of Church policies and state laws regarding child abuse.
6. Adult volunteers shall immediately report to their supervisor any behavior that seems abusive or inappropriate.

Please answer each of the following questions:

1. As a volunteer in this congregation, do you agree to observe and abide by all Church policies regarding working in ministries with children and youth?

Yes _____ No _____

2. As a volunteer in this congregation, do you agree to observe the “Two-Adult Rule” at all times?

Yes _____ No _____

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3. As a volunteer in this congregation, do you agree to abide by Rule No. 3 above before beginning a volunteer assignment?

Yes_____ No_____

4. As a volunteer in this congregation, do you agree to participate in training and education events provided by the Church related to your volunteer assignment?

Yes_____ No_____

5. As a volunteer in this Congregation, do you agree to promptly report abusive or inappropriate behavior to your supervisor?

Yes_____ No_____

I have read this **Participation Covenant**, and I agree to observe and abide by the policies set forth above.

Signature of Applicant Date

Print full name

I have received a copy of this form.

Parent's or guardian's signature for applicants under age Date

Print full name of parent or guardian

Telephone Number Complete Address

This form will be kept in our active file for one (1) year.