


Autumn
Diocesan
Gathering
Diocese of
Albany, NY


Blessings for Leaders:
Leadership Wisdom from the Beatitudes

Leadership



The world desperately needs leaders.
And a new model.

“Servants, not Lords”




Leading like Jesus:

- “You know that the rulers of the Gentiles **lorded** over them, and their high officials exercise authority over them. **Not so with you.** Whoever wants to be great among you must be your servant”
(Mt 20: 25-27).

Words of Jesus

- “The greatest one must be a servant”
(Matt. 23:11).



“Whoever wants to be first must become the servant of all”
(Mark 9:33-36).

Last Supper reminder
(Luke 22:24-27).

Servant Leadership

- What is it anyway?

Greenleaf:
Motivated to serve, then to lead.




Servant Leaders




- **Ultimate test of the servant leader:**
 - Are those being served healthier, wiser, freer?

Servant Leaders are Powerful.



Transformational Leadership



- Transform themselves.
- Transform followers into leaders.
- Transform organizations.
 - Visioning
- Transform society


Charismatic Leaders



Leadership as Vision

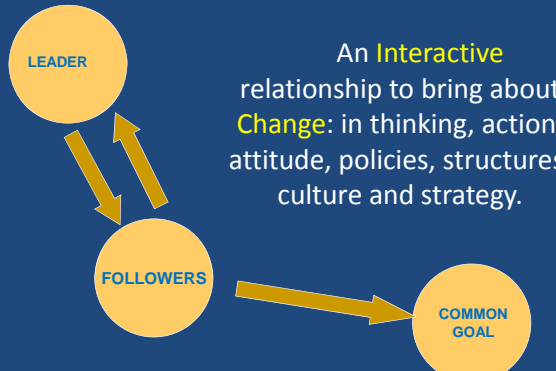
Level Five Leaders

- Personal humility and professional will to drive results.
- Window and Mirror.




Jim Collins, *Good to Great*

Leadership: Textbook Style



An **Interactive** relationship to bring about **Change**: in thinking, action, attitude, policies, structures, culture and strategy.

The Industrial Model



- Leadership is “good management”.
- Workers need to be “supervised”.
- Motivation is a paycheck.
- Strategic planning is a mountain top experience.

The Post-Industrial Model



- Leadership is about adapting.
- Begins with desire to change.
- Leaders and followers influence each other.
- No set path.
- No easy answers.

Mountain Top Retreat

Strategic Planning Model



The Speed of Change in our World



Given the Speed of Change....

Become faster.

Become flatter.

Become more flexible.



Without Internal Change...

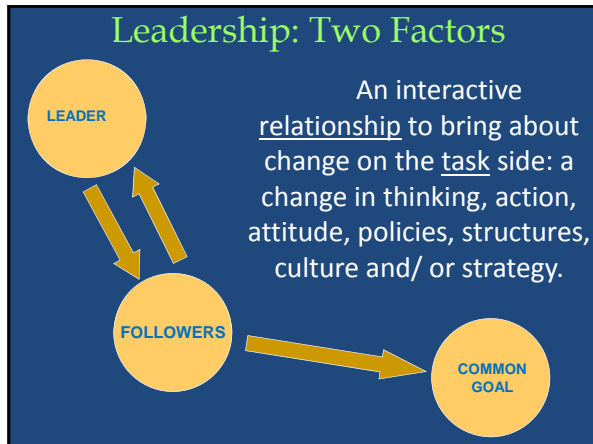
• Entropy

- Every organization needs to re-invent, re-new and re-create itself.



Crisis = Danger + Opportunity

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Dual Focus of Leadership

Achieving Results

Developing Relationships

Relationship Side of Leadership

Leadership is:

Interactive, voluntary relationship moving toward common goal

Love, Truth and Beauty

Aquinas

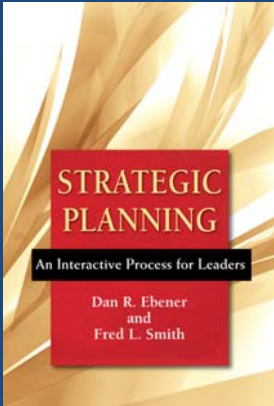
- Three ways that God enters into human lives.
- God gives us free will.
- Great model for human leadership.
- Leadership is not coercion.

Relationship between Leaders and Followers

Communication goes in multiple directions

Task Side of Leadership

Change




**CPPCD
Webinar
and ICSC
Workshop**

**Strategic
Planning: Un-
Plugged for
Church
Workers**

	Leadership	Management
Task	Change Vision Strategy	Structure Order Day-to-Day Operations
Relationship	Invite Inspire Influence Interactive	Position of Authority Assigning Roles Control Direct


Pope Francis



Read the Beatitudes.
Read Matthew 25.




**Blessings for Leaders:
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Matthew's Journey to Leadership

Matthew 1:
Genealogy and Nativity
Matthew 2:
Magi and Egypt
Chapter 3:
John the Baptist

Matthew's Journey to Leadership **Matthew 4**



- Forty days and forty nights in the desert
- Inviting the disciples to come and follow
- Teaching in synagogues
- Preaching the gospel
- Casting out demons
- Curing the sick of every disease and illness.

The Beatitudes Leader

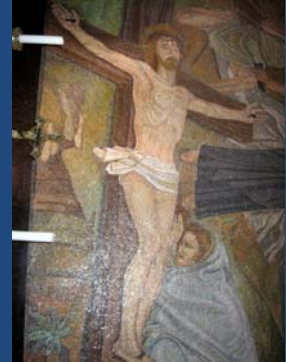


Matthew 5:1-12:

- Jesus draws away from the crowds.
- Goes uphill.
- Sits down.
- Gathers disciples around him.
- Begins to teach...

Blessed are the Poor in Spirit:

For theirs is the Kingdom of Heaven.



Blessed are they who Mourn



– For they shall be comforted.

Blessed are the Meek

- For they shall inherit the earth.



Blessed are they who hunger and thirst for Righteousness



- For they shall be satisfied.

Blessed are the Merciful:

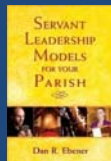
For they will be shown Mercy.



Blessed are the Pure of Heart



- For they shall see God.



Blessed are the Peacemakers



- For they shall be called Children of God.

Blessed are they who are Persecuted for the sake of Righteousness

- For theirs is the Kingdom of Heaven.



The Virtues of Leadership



Wisdom



Empathy



Humility



Justice



Mercy



Service

Peace



Courage



Matthew: The Rest of the Story

Matthew 8-18: Ministry in Galilee: Teaching, Preaching, Healing

- Matthew 19-25: Ministry in Judea and Jerusalem

Matthew 26-28: Passion, Death and Resurrection

Matt 28:16-20: The Great Commission



The Upper Room in Jerusalem: The Last Supper

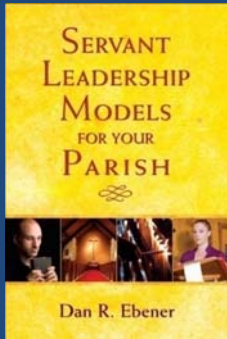
Matthew's Journey toward Leadership

- From the Great Invitation to the Great Commission

From students to teachers.
From followers to leaders.
From disciples to apostles

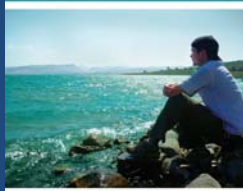


Questions ??



BLESSINGS FOR LEADERS:

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Dan R. Ebener

www.servantleadershipmodels.com

Leading with Truth, Love and Beauty:

God enters our lives gently:

- Leadership is not coercion.
- Leaders invite, influence and inspire others.
- Leadership is nonviolent.



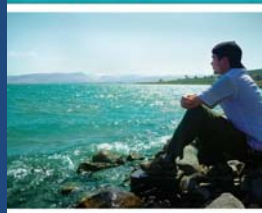
Leadership Development

- The best test of leadership is not how many followers you lead but how many leaders you develop.



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Thank YOU !



