



Strategic Plan Draft: 2016

#2: To Attract, Retain, Motivate and Develop Our Employees

Action Item	3 months	6 months	9 months	12 months
A. Achieve Workplace Stability				
1. Employee engagement “Sharing and Solutions”	Beswick			
2. Write business plan to move EMTs to paramedics to Critical Care paramedics/Paramedicine using tuition reimbursement		Beswick		
3. Write a business plan to offer weekend differential		Beswick		
B. Explore Structure Change				
1. Hire a consultant to explore all governance models		O’Boyle		
2. Evaluate & Change/Implement posting plan options			Mulholland	
3. Develop a team to explore alternative scheduling options			Mulholland	
C. Employee Recognition				
1. Develop a pay for performance evaluation system				Frieden
2. Develop a weekly newsletter	Mulholland			

