

Neston Primary School



Person Specification for Midday Supervisor Assistant

	Essential	Desirable
Qualifications	A valid DBS will be required in advance of starting work (organised by the school)	First Aid Qualification Valid DBS Check
Experience	Working as part of a team	Experience of working as a MDSA or work within a school. Experience of working with children, including voluntary work
Knowledge and Understanding	Respect confidentiality of the post with regard to pupils and staff	Good knowledge of safe working practices with children Knowledge of behaviour management and positive language Child Protection
Skills	<p>Relate to children at the appropriate level</p> <p>Maintain good standards of discipline</p> <p>Follow the school behaviour policy and practice</p> <p>Follow instruction and work independently</p> <p>Remain calm when dealing with challenging behaviour</p> <p>Communicate effectively to an appropriate standards and be a good listener</p> <p>Work as part of a team and individually</p> <p>Inspire trust and confidence in children</p> <p>Demonstrate a high standard of spoken English</p>	<p>Recognise behaviour giving cause for concern, informing the Head, teacher or teaching staff</p> <p>Sense of humour</p>
Professional qualities	<p>Energy and enthusiasm</p> <p>Being positive</p> <p>Flexible</p> <p>Caring</p> <p>Patience</p> <p>Confidentiality</p>	<p>Creative</p> <p>Resourceful</p>