

## Nellis Auction APPLICATION FOR EMPLOYMENT

We are an Equal Opportunity Employer. Applicants for all job openings are welcome and will be considered without regard to race, color, religion, national origin, sex age, sexual orientation, physical or mental disability, veteran's status or any other basis protected by state, federal or local law. It is the intent of the Company to comply with all applicable federal, state and local legislation concerning equal opportunity in employment.

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NAME: Last, First, Middle Social Security No. Ph.No.

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ADDRESS: Street Number and Name, City State, Zip Code Number of years at present address Business No.

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PREVIOUS ADDRESS: Street Number and Name, City, State, Zip Code Number of years at previous address

Can you, after employment, submit verification of your legal right to work in the United States?

Yes  No

Are you over 18? If hired, do you have a reliable means of transportation to get to work?

Yes  No

Have you ever been convicted of a felony?

Yes  No If yes, please explain: (A conviction will not necessarily disqualify you.)

Type of Position desired:	Date Available	Salary desired
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Are you presently employed?  Yes  No If yes, can we contact your present employer?  Yes  No

Have you ever applied at the Company before?

Yes  No

Have you ever been employed by the Company before?

Yes  No

How were you referred to the Company?

L V Journal Ad  Other Print Ad  Monster.com  Las VegasJobs.com  Other Internet  
 Public Job Fair  Nevada Job Connect  Agency  
 Employee Referral (Employee Name \_\_\_\_\_)  
 Other Referral (Specify \_\_\_\_\_)  Other (Specify \_\_\_\_\_)

Do you have relatives presently employed by Nellis Auction? [  ] YES [  ] NO

If yes, name(s) of relative(s): \_\_\_\_\_

If known, their job title(s) and department(s): \_\_\_\_\_

Are you related to any other employee of Nellis Auction, either by family relationship or close personal relationship [  ] YES [  ] NO

## EDUCATION AND TRAINING

SCHOOL NAME & LOCATION	Years Attended		Graduate? (Yes/No)	What Degree	Major Subject/Total Hours (if applicable)
	From	To			
Highest Degree Earned (Circle one number only): 1. High School 2. Associate 3. Bachelor 4. Master 5. Doctorate					
College/University					
College/University					
Additional Education, Vocational and/or Professional Information such as special areas of research or study, seminars, etc. Please attach any written resume or other summary of information, which is relevant to the position for which you are applying. If familiarity with a foreign language is listed on the job description, please describe your foreign language skills below.					
Professional memberships, certificates or licenses held. (Exclude those indicating race, color, religion, sex, sexual orientation, national origin, age, physical or mental disability or labor organization affiliations.) Supplement this information by written attachment if applicable.					

## EMPLOYMENT DATA

PLEASE LIST IN ORDER OF MOST RECENT EMPLOYMENT FIRST					
<b>Company Name</b>		Phone No. ( )	Dates of Employment From (Mo/Yr) To (Mo/Yr)		
Address (Include Street, City, State, Zip Code)					
Job Title – Start	Job Title - Final		Base Rate of Pay Start Final		
Supervisor (Name & Title)					
Description of Job Duties					
Reason for Leaving					
<b>Company Name</b>		Phone No. ( )	Date of Employment From (Mo/Yr) To (Mo/Yr)		
Address (Include Street, City, Zip Code)					
Job Title – Start	Job Title - Final		Base Rate of Pay Start Final		
Supervisor (Name & Title)					
Description of Job Duties					
Reason for Leaving					
<b>Company Name</b>		Phone No. ( )	Date of Employment From (Mo/Yr) To (Mo/Yr)		
Address (Include Street, City, State, Zip Code)					
Job Title - Start	Job Title - Final		Base Rate of Pay Start Final		
Supervisor (Name & Title)					
Description of Job Duties					
Reason for Leaving					

**REFERENCE DATA**

**PROFESSIONAL/WORK REFERENCES WE MAY CONTACT**

Name	Address	Area Code	Phone

**My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct.**

**My signature below also certifies that I agree to be bound by the terms and conditions stated in this application. This application contains all the understandings and agreements between me and the Company concerning the nature of my employment, if any, by the Company and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and the Company. I understand and agree that, except as noted above, no person who is either an agent or employee of the Company may modify, delete, vary or contradict, whether orally or in writing, the terms and conditions of employment set forth herein.**

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date of Application

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**PRE-EMPLOYMENT and POST-EMPLOYMENT CERTIFICATION**

I understand that all statements contained in this application may be investigated. I further understand that falsification, misrepresentation or omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I agree to authorize the Company to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising therefrom. I also understand that I am agreeing to submit to a legally permissible drug or alcohol test upon request by the Company. I also understand that any job offer that is made will be contingent upon passing of the drug test.

I agree that if any portion of or a provision in this application is held by a court of competent jurisdiction to be invalid, void or unenforceable, such a finding shall not render this Agreement invalid, void or unenforceable as a whole. Rather, the remaining portions/provisions of the application will continue in full force without being impaired or invalidated in any way.

I understand that completion of this Application for employment does not guarantee that I have been employed by this Company, or receive an offer of such.

I understand and agree that the Company is an at-will employer and that my employment may be terminated at any time for any reason.

I understand and agree that the Company has a drug free policy and that I may be asked to submit to a drug test either as a pre-condition to employment or at any time after employment and that failure to pass a drug test may result in immediate dismissal.

If a portion of my work assignment requires me to drive a Company owned vehicle or a vehicle on consignment (or expected to be on consignment) with the Company, I understand that I will be required to keep a copy of my driving license on file with the Company and that the Company (and/or its insurance company) may run a driving history on me.

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date