

# PUBLIC SERVICE ANNOUNCEMENT

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The City of Natalia has received a Texas Community Development Block Grant (TxCDBG) contract under the Community Development Fund from the Texas Department of Agriculture. In order to comply with the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law, the City of Natalia has established policies, plans and resolutions to ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, national origin, or age. Policies include the following:

- Equal Opportunity
- Section 3 Policy
- Affirmative Action
- Excessive Force Policy
- Section 504 Non Discrimination Policy
- Fair Housing Policy
- Limited English Proficiency Plan
- Citizen Participation Plan

A copy of the above mentioned plans, policies and resolutions are available at the City Hall in Natalia. Citizens may also request the procedures be mailed to them by calling Lisa Hernandez, City Administrator, at 830-665-2206.

## FAIR HOUSING PUBLIC SERVICE ANNOUNCEMENT



To promote fair housing practices, the City of Natalia encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, disability, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: (512) 371-7473.

## NON-DISCRIMINATION ON THE BASIS OF DISABILITY STATUS

The City of Natalia does not discriminate on the basis of disability in the admission or access to, or employment in, its program or activities. Lisa Hernandez, City Administrator, has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development's (HUD) regulations implementing Section 504 (24 CFR Part 8, dated June 2, 1988).

## CITIZEN PARTICIPATION & GRIEVANCE PROCEDURES NOTICE FOR THE TEXAS COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

The City of Natalia has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant (TxCDBG) Programs. Citizens may obtain a copy of these written procedures at the Natalia City Hall, located at 2078 State Hwy 132 N., Natalia, Texas between the hours of 9:00 am and 4:00 pm Monday through Friday (except holidays). Citizens may also request the procedures be mailed to them by calling Lisa Hernandez, City Administrator at 830-665-2206. These procedures outline the steps for a citizen to follow if he/she wishes to file a complaint or grievance about TxCDBG activities.

A person, who has a complaint or grievance about any services or activities with respect to the TxCDBG project, may submit such complaint or grievance, in writing to Lisa Hernandez, City Administrator, at City Hall, P.O. Box 270, 2078 State Hwy 132 N., Natalia, Texas 78059 or may call 830-665-2206. The City of Natalia will make every effort to respond fully such complaints or grievances within fifteen (15) working days where practicable after receipt of the original complaint or grievance.