

Rimma Teper, PhD

University of Toronto
Rotman School of Management
Organizational Behaviour & Human Resource Management
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A. BIOGRAPHICAL INFORMATION

Academic Positions

Postdoctoral Fellow, <i>University of Toronto, Rotman School of Management</i>	2015-
Postdoctoral Fellow, <i>Yale University</i>	2014-2015

Education

Ph.D., Psychology, <i>University of Toronto</i> <u>Title of Thesis:</u> Errors in moral forecasting: The importance of affect for the relationship between moral behaviours and moral forecasts Supervisor: Michael Inzlicht	2009-2014
M.A., Psychology, <i>University of Toronto</i> <u>Title of Thesis:</u> Do moral action and moral judgment go hand in hand? Supervisor: Michael Inzlicht Subsidiary advisor: Jason Plaks	2009
B.A., Psychology, Cum Laude, <i>York University</i> <u>Title of Honor's Thesis:</u> The quest for empathy: Saving the world while ignoring the people Supervisor: Ian McGregor	2008
B.Ed., Intermediate/Senior Education in Social Science, <i>York University</i>	2008

Professional Affiliations

- Association for Psychological Science
- Society for Personality and Social Psychology
- Society for Judgment and Decision Making

Citizenship

Canadian

Languages

English, Russian

Research Interests

- Moral behaviour and moral forecasting
- Judgment and decision-making
- Emotions
- Mindfulness and meditation
- Self-control

B. AWARDS AND HONOURS

Social Sciences & Humanities Research Council Post-Doctoral Fellowship <i>Government of Canada</i> Total amount: \$81,000	2014-2016
Social Sciences & Humanities Research Council Doctoral Fellowship <i>Government of Canada</i> Total amount: \$80,000	2009-2014
University of Toronto Fellowship Top-Up <i>University of Toronto</i> Total amount: \$2500 per year, for 5 years	2008-2014
Student Poster Award Runner-Up <i>Society for Personality and Social Psychology</i>	2014
Ken Dion Award for Most Outstanding Graduate Student Social, Personality, and Abnormal Psychology Area <i>University of Toronto</i>	2013
Admission to the International Summer School in Affective Sciences <i>University of Geneva: Swiss Center for Affective Sciences</i> Total stipend amount: \$1700	2013
Graduate Student Conference Grant <i>University of Toronto Scarborough</i> Total amount: \$400 per year, for 5 years	2009-2014

Graduate Student Travel Award <i>Society for Personality and Social Psychology</i> Total amount: \$500	2012
Faculty of Arts and Science Travel Grant <i>University of Toronto</i> Total amount: \$300 per year	2012, 2014
School of Graduate Studies Conference Grant <i>University of Toronto</i> Total amount: \$170	2012
Helen Sawyer Hogg Graduate Award <i>University of Toronto</i> Total amount: \$5000	2008
Academic Dean's List <i>York University</i>	2008
Entrance Scholarship Award <i>York University</i> Total amount: \$2000	2004

C. SCHOLARLY AND PROFESSIONAL WORK

Teper, R., Tullett, A. M., Page-Gould, E., & Inzlicht, M. (2015). Errors in moral forecasting: Perceptions of affect shape the gap between moral behaviors and moral forecasts. *Personality & Social Psychology Bulletin*, *41*, 887-900.

Teper, R., Zhong, C. B., & Inzlicht, M. (2015). Do emotions drive moral behavior? Some answers (and questions) for the field of moral psychology. *Social Psychology & Personality Compass*, *9*, 1-14.

Joel, S., **Teper, R.**, & MacDonald, G. (2014). People overestimate their willingness to reject potential romantic partners by overlooking their concern for others. *Psychological Science*, *25*, 2233-2240.

Inzlicht, M., Legault, L., & **Teper, R.** (in press). Exploring the mechanisms of self-control improvement. *Current Directions in Psychological Science*.

Teper, R., & Inzlicht, M. (2014). Mindful acceptance dampens neuroaffective reactions to external and rewarding performance feedback. *Emotion*, *14*, 105-114.

Teper, R., Segal Z. V., & Inzlicht, M. (2013). Inside the mindful mind: How mindfulness enhances emotion regulation through improvements in executive control. *Current Directions in Psychological Science*, *22*, 449-454.

* *Most-read article in Current Directions in Psychological Science in December 2013*

Teper, R., & Inzlicht, M. (2013). Meditation, mindfulness, and executive control: The importance of emotional acceptance and brain-based performance monitoring. *Social Cognitive Affective Neuroscience*, *8*, 85-92.

Teper, R., Inzlicht, M., & Page-Gould, E. (2012). Why We Might Be More Moral Than We Think: The Importance of Emotion for Moral Action and Moral Forecasting. *The Jury Expert*, *24*.

Teper, R., Inzlicht, M., & Page-Gould, E. (2011). Are we more moral than we think? Exploring the role of affect in moral behavior and moral forecasting. *Psychological Science*, *22*, 553-558.

Teper, R., & Inzlicht, M. (2011). Active transgressions and moral elusions: Action framing influences moral behavior. *Social Psychological and Personality Science*, *2*, 284-288.

Tullett, A. M., **Teper, R.**, & Inzlicht, M. (2011). Confronting meaninglessness: A new framework for understanding responses to unsettling events. *Perspectives on Psychological Science*, *6*, 447-453.

McGregor, I. D., Haji, R., Nash, K. A., & **Teper, R.** (2008). Religious zeal and the uncertain self. *Basic and Applied Social Psychology*, *30*, 183-188.

Book Chapters

Tullett, A. M., Prentice, M., Nash, K. A., **Teper, R.**, Inzlicht, M., & McGregor, I. D. (in press). Neural and motivational mechanics of meaning and threat. In K. Markman, T. Proulx, & M. Linberg (Eds.). *The Psychology of Meaning*. Washington, DC: American Psychological Association.

Chaired Conference Symposia

Teper, R. (May 2014, Chair). Mechanisms of affective forecasting: Exploring the interplay between attention and emotion for affective and behavioral predictions. Speakers: Leaf Van Boven, Eugene Caruso, Rimma Teper, and Eva Buechel. *Symposium conducted at the 26th Annual Convention of Association for Psychological Science, San Francisco, CA, USA.*

Teper, R. (January 2013, Chair). Moral emotions and moral decisions: On the affective influences behind moral behaviors, judgments, and forecasts. Speakers: Chen-Bo Zhong, Yoel Inbar, Rimma Teper, and Kendall Eskine. *Symposium conducted at the 14th Annual Convention of the Society for Personality and Social Psychology, New Orleans, LA, USA.*

Conference Talks

Teper, R., Tullett, A.M., Page-Gould, E., & Inzlicht, M. (May 2014). Errors in moral forecasting: How affect bridges the gap between moral behaviors and moral forecasts. *Talk presented at the 26th Annual Convention of Association for Psychological Science, San Francisco, CA, USA.*

Teper, R., Tullett, A. M., Page-Gould, E., & Inzlicht, M. (May 2013). Errors in moral forecasting: The role of affective experience and emotional awareness. *Talk presented at the York & University of Toronto Social, Personality, Abnormal Conference, Toronto, ON, Canada.*

Teper, R., Inzlicht, M., & Page-Gould, E. (January 2013). Can you feel it? The role of affect in the dissociation between actual and hypothetical moral decision-making. *Talk presented at the 14th Annual Convention of the Society for Personality and Social Psychology, New Orleans, LA, USA.*

Teper, R., & Inzlicht, M. (January 2012). Meditation improves executive control because it enhances mindful acceptance and the neural basis of performance monitoring. *Talk presented at the 13th Annual Convention of the Society for Personality and Social Psychology, San Diego, CA, USA.*

Teper, R., & Inzlicht, M. (May 2010). Actions speak louder than words: Exploring the dissociation between moral action and moral prediction. *Talk presented at the York & University of Toronto Social, Personality, Abnormal Conference, Toronto, ON, Canada.*

Colloquia Presentations

Teper, R., Tullett, A. M., Page-Gould, E., & Inzlicht, M. (November 2014). Errors in moral forecasting: Perceptions of affect shape moral forecasts. *Talk presented at Human Cooperation Lab Meeting, Yale University, New Haven, CT, USA.*

Teper, R., Tullett, A. M., Page-Gould, E., & Inzlicht, M. (October 2013). Errors in moral forecasting: Exploring the role of affective experience. *Talk presented at Social/Personality Research Group, University of Toronto, Toronto, ON, Canada.*

Teper, R., & Inzlicht, M. (October 2012). The neural affective influences of mindfulness and meditation. *Talk presented at Social, Personality, Abnormal Meeting, University of Toronto, Toronto, ON, Canada.*

Teper, R., & Inzlicht, M. (October 2010). Meditation increases affective reactions to errors. *Talk presented at Social, Personality, Abnormal Meeting, University of Toronto, Toronto, ON, Canada.*

Teper, R., & Anderson, A. (March 2010). The role of disgust as a moral motivator. *Talk presented at Social, Personality, Abnormal Meeting, University of Toronto, Toronto, ON, Canada.*

Teper, R., & Inzlicht, M. (December 2008). Do moral action & moral judgment go hand in hand? *Talk presented at Social, Personality, Abnormal Meeting, University of Toronto, Toronto, ON, Canada.*

Posters Presented at Meetings and Symposia

Teper, R., Tullett, A. M., Page-Gould, E., & Inzlicht, M. (February 2015). Misattribution of arousal influences moral behavior and moral forecasting. *Poster to be presented at the 16th Annual Convention of the Society for Personality and Social Psychology, Long Beach, CA, USA.*

Teper, R., Tullett, A. M., Page-Gould, E., & Inzlicht, M. (February 2014). Affect as information: Bridging the gap between moral behaviors and moral forecasts. *Poster presented at the 15th Annual Convention of the Society for Personality and Social Psychology, Austin, TX, USA.*

Teper, R., & Inzlicht, M. (October 2013). Trait mindfulness attenuates neuroaffective reactions to reward vs. non-reward differentiation. *Poster presented at the 53rd Annual Meeting of the Society for Psychophysiological Research, Florence, Italy.*

Teper, R., & Inzlicht, M. (April 2013). It's what is inside that counts: Exploring the effects of mindfulness on neuroaffective reactions to internal vs. external feedback. *Poster presented at the 6th Annual Meeting of the Social & Affective Neuroscience Society, San Francisco, CA, USA.*

Teper, R., & Inzlicht, M. (January 2011). Mindful and aware: Meditation practice increases neurological response to errors. *Poster presented at the 12th Annual Convention of the Society for Personality and Social Psychology, San Antonio, TX, USA.*

Teper, R., & Inzlicht, M. (October 2010). Meditation, mindfulness and executive control: The importance acceptance and brain-based conflict monitoring. *Poster presented at the 4th Annual Meeting of the Social & Affective Neuroscience Society, Chicago, IL, USA.*

Teper, R., & Inzlicht, M. (January 2010). Errors in moral forecasting: Exploring the dissociation between moral action and moral judgment. *Poster presented at the 11th Annual Convention of the Society for Personality and Social Psychology, Las Vegas, NV, USA.*

Teper, R., & Inzlicht, M. (January 2010). Actions speak louder than words: Exploring the dissociation between moral action and moral judgment. *Poster presented at the Justice and Morality SPSP Pre-conference, Las Vegas, NV, USA*

Teper, R., Nash, K. A., McGregor, I. D., & Inzlicht, M. (February 2009). The quest for empathy: Saving the world while ignoring the people. *Poster presented at the 10th Annual Meeting of the Society of Personality and Social Psychology, Tampa Bay, FL, USA*

D. MEDIA COVERAGE OF RESEARCH

Forbes Magazine, Bloomberg Business Week, Huffington Post, CBC Radio One, US News & World Report, National Post, The Telegraph, Toronto Sun, Psychology Today, Montreal Gazette, Edmonton Sun

E. SERVICE

Poster Submissions Reviewer 2014, 2015
Society for Personality and Social Psychology

Social Psychology Job Search Committee Member 2013
University of Toronto Scarborough

Poster Submissions Reviewer <i>Association for Psychological Science</i>	2012-2013
Outstanding Research Award Reviewer <i>Society for Personality and Social Psychology</i>	2012-2013
Student Poster Award Reviewer <i>Society for Personality and Social Psychology</i>	2012-2013
Social, Personality, and Abnormal Psychology Colloquium Coordinator <i>University of Toronto</i>	2010-2011

Ad Hoc Reviewer

Journal of Experimental Psychology: General, Journal of Experimental Social Psychology, Social Psychology & Personality Science, European Journal of Social Psychology, Psychophysiology, Frontiers in Human Neuroscience, International Journal of Psychophysiology

F. TEACHING

Undergraduate Courses

Current Topics in Social Psychology <i>University of Toronto</i>	2014-2015
Cross-Cultural Social Psychology <i>University of Toronto</i>	2015
The Psychology of Emotion <i>University of Toronto</i>	2014-2015

Teaching Assistantships

Introduction to Social Psychology, Psychological Research Laboratory, Physiological Psychology, History of Psychology, Psychology of Prejudice, Social Psychology Laboratory, Biological Psychology, Psychology of Emotion, Cross-Cultural Psychology

Guest Lectures

“Morality as an Internal Incentive” Managing People Through Incentives <i>Rotman School of Management</i>	2014
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“Emotions and Social Relationships”
Psychology of Emotion
University of Toronto

2013

Mentoring

Meng Li

B.A. Hons. in Psychology

2010-2011