



## Are you interested in building on your Military Leadership skills in the civilian sector?

The Military Recruiting Team is looking for high potential candidates who served in the Armed Forces as Non-Commissioned Officers (NCOs) and Petty Officers who are currently seeking their Bachelor's degrees with a graduation date within the next 9 months. Estimated start dates are Jan – Aug 2017 depending on your graduation date.

As an Area Manager, you will have the opportunity to lead and develop your own team of Amazon Associates; your main focus will be motivating, mentoring and coaching your team. The core of the job will be engaging with your team during a shift to ensure that the highest levels of safety, quality, attendance performance and engagement are maintained. To achieve this, the Area Manager will ensure that their team of Associates have all the tools needed to succeed for any task during a shift. Come learn how the largest online retailer in the world runs its fulfillment and delivery networks!

The location on the application states Baltimore, MD, however, the position could be located anywhere in the country in one of our Fulfillment Centers. You **must be open to relocation** (we would assist in a potential relocation and will consider your preferences). Additionally, Amazon Operations run 24/7, and some shifts may be at night so **must be open to working night and weekends**.

If you would like to take the next step please apply for our role on the link provided. Once your application is complete, you will be prompted to complete a cultural assessment as well as a virtual job training scenario. This process should take approximately 45 minutes.

[Area Manager – 419224](#)

## Not graduating this year? Check out our Internship Opportunities for Summer 2017!

These are 10 week, paid internships. We offer competitive salary, relocation and housing assistance. The position could be located in a Fulfillment Center, Sort Center, or other operations nationwide. This position will likely not be based out Seattle. An offer for full time employment may be given after the internship.

[Area Manager Intern – 440778](#)

[HR Assistant Intern – 440773](#)

[Loss Prevent Intern – 440780](#)

[Facilities Engineer Intern – 440776](#)

[Safety Specialist Intern – 440777](#)

**Area Manager Intern (Nationwide Job ID: 440778):** As an Area Manager Intern, the majority of your internship will be spent training and acting as an Amazon Area Manager. You will learn the leadership skills necessary to lead and develop a team of Amazon Associates; your main focus will be motivating, mentoring and coaching your team. The core of your internship will be engaging with your team during a shift to ensure that the highest levels of safety, quality, attendance performance and engagement are maintained. To achieve this, the Area Manager Intern will ensure that their team of associates have all the tools needed to succeed for any task during a shift. Additionally, during your internship you will dive into Standard Work and Continuous Improvement through an intern project. During your internship with Amazon you will have visibility into one of the world's most complex supply chain networks. You will see what it takes to run a facility that can ship a micro-chip to London and a canoe Japan. You will also have the opportunity to interact with Vice Presidents and other senior leaders, giving you the opportunity to learn from some of the best and brightest in the industry.

**Human Resource Assistant Intern (Nationwide Job ID: 440773):** As a Human Resource Assistant (HRA) intern, the majority of your internship will be spent supporting a HR Business Partner and Manager at the one of Amazon's Fulfillment Centers (FC). You will gain exposure to a wide array HR areas such as recruiting and selection, employee relations, compliance, and performance management. Additionally, during your internship you will dive into Standard Work and Continuous Improvement through an intern project. During your internship with Amazon you will have the opportunity to interact with Vice Presidents and other senior leaders, giving you the opportunity to learn from some of the best and brightest in the industry. The HRA Intern is a leadership pipeline to our future positions at Amazon, so we are looking for high caliber individuals excited about a career in HR. If you want to be involved in creating the future of online retail, and are dynamic, organized, and a self-starter, join our Operations team as an HRA Intern, and be an integral part of the HR Team.

**Loss Prevention Intern (Nationwide Job ID: 440780):** As a Loss Prevention (LP) Intern, the majority of your internship will be working with the Loss Prevention team to lead the effort to efficiently and effectively provide security services and asset protection (to include people, buildings, equipment, data, & intellectual property) in a designated fulfillment center. The LP Intern is a key member of the Security and LP organization, reports to the Loss Prevention Manager responsible for their facility and aids them in supporting the FC Operational team. The Loss Prevention Intern will also assist the cross functional teams within the site including Human Resources, Finance, Corporate Audit, Security Services-Retail/CS/Corp, WW Physical Security Systems and Design, and Inventory Control Quality Assurance. The LP Intern's primary responsibility will be supporting the efforts of the Loss Prevention team in the implementation of standardized, cost effective and efficient security services program for their assigned FC(s).

**Facilities Engineering Intern (Nationwide Job ID: 440776):** As a Facilities Engineering Intern you will lead a team of facilities associates to create a safe and efficient working environment in one of Amazon's fulfillment centers. Ensuring smooth processes at your Site will directly impact the ability of our Operation's team to get product to our customers. Additionally, during your internship you will dive into Standard Work and Continuous Improvement through an intern project. During your internship with amazon you will have visibility into one of the world's most complex supply chain networks. You will see what it takes to run a facility that can ship a micro-chip to London and a canoe to Japan. You will have the opportunity to interact with Vice Presidents and other senior leaders, giving you the opportunity to learn from some of the best and brightest in the industry.

**Safety Intern (Nationwide Job ID: 440777):** Ensuring a safe working environment for the associates and managers within our fulfillment centers is priority number one at Amazon. Our World Wide Safety Team is continually evaluating our processes and procedures to maintain excellence in this area. As a Safety Intern you will impact the fulfillment center where you work by taking on a specific safety project that provides technical support and tactical execution in the implementation of Amazon Global Environmental, Health and Safety programs. Past safety projects have included analyzing the ergonomics of a process, implementing a mandated OSHA program, developing Safety and Health training, and reducing hazards associated with high-risk tasks. At the completion of the project, you will have the opportunity to present your process improvement to Amazon Senior Management. During your internship with amazon you will have visibility into one of the world's most complex supply chain networks. You will see what it takes to run a facility that can ship a micro-chip to London and a canoe to Japan. You will have the opportunity to interact with Vice Presidents and other senior leaders, giving you the opportunity to learn from some of the best and brightest in the industry.

