



About Urban Boatbuilders:

Urban Boatbuilders is a youth development organization and our mission is “to empower youth to build the skills they need to succeed in school, work, and life through the building and use of wooden boats.” We serve hundreds of youth each year. Through our Partnership Program and Apprenticeship Program, youth develop technical woodworking skills, social and emotional learning skills and a connection to their local waterways.

Our Commitment to Diversity and Inclusion:

We believe that diverse perspectives and backgrounds create a rich work environment that enhances our ability to pursue our mission and support youth. We are committed to building an organization that fosters inclusivity and equity among members of the community. Our organization actively seeks a diverse pool of candidates for all positions.

Position: Youth Development Boatbuilding Instructor .5 FTE (20 hrs)

Position Description:

The Youth Development Boatbuilding Instructor facilitates and manages boat building and longboard making classes with small groups of middle and high school aged youth in diverse settings. The position is focused on creating a safe work environment, managing boat building projects, and fostering a positive team culture. Successful applicants will be able to demonstrate a commitment to engaging young people through project-based learning and building positive relationships with youth and community members. The instructor will deliver programming at sites across the Twin Cities area and/or at the Urban Boatbuilders shop. Days, hours, and location may vary depending on the needs of the partnering organization. As a result, some schedule flexibility and reliable transportation is required.

Urban Boatbuilders is growing as an organization and there may be opportunities increases in hours in the future.

Requirements:

- Experience in the field of youth development, preferably project-based learning
- Excellent organizational skills, dependability, and capacity to manage time, tools, and classroom dynamics
- Some experience in creating and implementing youth programming or curriculum
- Ability to respond appropriately and creatively to the youth behaviors and building complications as they arise
- Ability to uphold high standards set by the community, and ability to motivate a group of young people while fostering their potential
- Building experience, preferably boat building and woodworking
- Wilderness experience helpful, preferably with youth
- Excellent communication skills
- Ability to pass a Minnesota Child Protection background check
- Valid driver's license and a reliable vehicle (mileage reimbursement will be provided for necessary travel)

Duties Include:

- Coordinate and collaborate with school partners and coworkers to plan and implement youth empowerment programming
- Train students on how to safely use power tools and hand tools
- Assess and meet the needs of youth participants
- Develop lesson plans and daily strategies to challenge and engage youth participants
- Facilitate activities and reflections around social and emotional learning topics such as mistake resilience, teamwork, perseverance, and personal responsibility
- Create and maintain a safe, respectful environment that encourages curiosity and experimentation
- Familiarize students with tools, woodworking techniques, and safe build practices
- Collaborate with school staff to manage group dynamics and individual student behavior
- Provide mentorship for youth to achieve their individual, interpersonal and group goals, and give youth regular feedback
- Manage class pacing and build progress
- Develop and maintain a respectful supportive relationship with Partnership staff and Urban Boatbuilders staff
- Execute administrative duties necessary to support projects and the overall program

Urban Boatbuilders Offers:

- Compensation: \$17,000 - \$18,000 annually DOQ
- An opportunity to do meaningful work with a lasting impact on the lives of youth

To Apply:

Please send your cover letter, resume and completed Applicant Questionnaire (see below) to Collette King, Program Director at hr@urbanboatbuilders.org **by Sunday, December 17, 2017.**