

Position: **City Director - LINC Houston (40+ Hours per week)**

Accountable to: CEO, LINC International

Purpose: Act as lead mission developer for LINC in the Houston Metro Area.

LINC Houston – LINC Houston began in 2002 as an effort by local congregations to reach the changing communities throughout the metro area, especially in communities that are traditionally underserved and unreached by the LCMS. Since it began, LINC Houston has helped plant over 50 churches in 15 different languages, and has trained hundreds of leaders for ministry. The major focus for LINC Houston in the coming years will be to further develop its leadership training and church planting processes. Working with LINC’s local mission leaders, staff, partner congregations and the Texas District, the City Director will champion the ministry of LINC to develop even more church planters to reach their own communities with the Gospel.

About LINC International – Widely recognized as an effective model in the LCMS for ministry expansion in the urban context, LINC International is committed to the development of local leaders to start new ministries that impact their communities with the Gospel. LINC International incubates new initiatives in major cities that share a common vision to see our cities restored to God through Jesus Christ.

Primary Duties and Responsibilities:

A. Leadership

- 1) Identify and train leaders from local communities for ministry, leading to new Word and Sacrament ministries.
- 2) Supervise the missionary leaders’ ministry through strategy, training and communication.
- 3) Recruit, train and coordinate lay leaders from local congregations for mission outreach and partnership with ministries in the city.
- 4) Ensure overall administration of the day-to-day affairs of LINC Houston.

B. Organization

- 1) Ensure that LINC’s mission is fulfilled in the Houston area.
- 2) Oversee operations and programs to ensure implementation of goals, objectives, policies and reporting.
- 3) Maintain and grow a strong and sustainable funding base for the growth and expansion of the organization.
- 4) Develop and lead a comprehensive mission strategy focusing on the Houston Metro Area.

C. Community

- 1) Represent the church in the Houston community through involvement in prayer, correspondence, meetings, and committee and community organizations.
- 2) Participate in worship, preaching, and other religious ceremonies as opportunities arise.
- 3) Develop network of community partners, pastors, congregations, leaders, and ministries.
- 4) Represent the organization to the local media and community.

Requirements:

- 1) Outstanding speaking and public relation skills.
- 2) Evidence of a strong, growing, mature, and personal relationship with Jesus Christ
- 3) Committed to growing the Kingdom of God in the city through discipleship, church planting, leadership development and Asset-based Community Development.
- 4) Experience in or proven capacity for organizational development, planning, administrative management, marketing and community/church relations.
- 5) Experience in church planting in an urban or cross-cultural ministry context.
- 6) Proven ability to effectively develop and manage ministry leadership and volunteer systems.
- 7) Must excel in training, leading and motivating people.

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Please send resume electronically to mschultz@lincinternational.org with the subject line "LINC Houston Director Position."



LINC International

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