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Subject: *Confidential: Fw: OHCHR

I have spoken with Mick. Since these statements were provided to Joan Dubinsky by email, there is not much point in using other means to get them into a case file. So they are attached, along with a referral of today's date.

I first learned about this situation in Turin, when I received an email from the CdC to meet with Zeid, Flavia and Joan in the margins of the meeting to discuss an urgent matter of a leaked report. In that meeting, it was clear that Anders Kompass had already admitted to informally transmitting the entire report to the French Mission in Geneva, without going through management and normal processes, which would require specific authorization to do so from the High Commissioner, appropriate redaction of the report, and preparation of a logged Note Verbale to accompany the transmission. Kompass is absolutely familiar with such requirements.

Given his admission and subsequent claim of whistleblower status, we collectively agreed it would be best to have him document the sequence of events that he believed supported such status. At the same time, we requested all involved with knowledge of the events to prepare statements also to document their recollections separately, without discussing.

We did this because it was clear in Turin that there was a lot of confusion about the facts and timing. For the first 20 minutes, for example, we listened to the story as though it occurred in Mali, and it was unclear whether the troops involved were UN hatted, or pre-PKO. As it turns out, it is not Mali, but CAR, and the events pre-date PKO in CAR. Regardless, they are human rights violations, and involve OHCHR, and so the leak is our issue to deal with.

Please note also that the original investigation was done jointly with UNICEF, but it is the OHCHR report that has been leaked, and the French apparently got it from two separate sources. We have no idea who the second source was.