Global Employee Share Purchase Plan (GESPP) 2019

Don’t miss out – this is your chance to buy discounted Shell shares

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Invest for the future. Share in our success.

Dear Colleague

Don’t forget - there is still time to enrol in GESPP for 2019.

You have until 15 October to join the Global Employee Share Purchase Plan (GESPP) for 2019

GESPP is a simple and flexible way to buy Shell shares at a discounted price.

- You can contribute up to a maximum of EUR 6,000 (or your local currency equivalent) per year through payroll.
- You can choose to contribute monthly up until November 2019, or make all your contributions in one or more months as you wish. If you enrol before 15 July you can still make four monthly contributions. No contributions can be made in December.
- After the end of the Plan year in January 2020 your contributions will be used to purchase shares at a 15% discount.

The discounted price is the lower of the closing share price on the 1st trading day of the Plan year 2019 or the 1st trading day after the end of the plan year 2019, less 15% discount

For annual limits in your country

Watch the GESPP video

Read the GESPP the plan guide here

How many shares might your contributions buy?

To join GESPP:

Click here to login
Select “Join GESPP” button
Click on Apply (next to GESPP 2019)

Look here to see when your contributions will be deducted from your pay

If you want help enrolling please watch this video
Don't forget, once you own shares you can

- Benefit directly through any increase in the Royal Dutch Shell plc share price
- Grow your share ownership through any quarterly dividend payments, or
- Decide to sell your shares (subject to any dealing restrictions) and use the cash however you wish.

You are reminded to think carefully about how much you choose to contribute during the year as refunds of contributions are permitted only in exceptional cases of financial hardship or departure from the Shell group.

Please do remember that the value of shares can go down as well as up and you are not guaranteed to get back the amount you originally invested. No assurance is provided that future dividend payments will match or exceed previous dividend payments.

Kind regards

Computershare Plan Managers
Share Plan Administrators for Royal Dutch Shell plc

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**YOUR GESPP RESOURCE CENTRE**

**Follow us on Yammer**
Let's talk about Shell's Share plans.

**GESPP Information Hub and Video**
Our hub where you will find all key GESPP information and a new video about the Plan.

**Plan Guide**
Overview of the Plan including details on joining and leaving, taxation, foreign asset reporting, definitions and key things to remember.

**Country Fact Sheet**
Country contribution limits (expressed in local currency), tax and other restrictions that may apply to you.

**GESPP 2019 important information**
Specific country information, details on securities laws and data protection.

**Plan Rules**

**RDS securities dealing code**
No clearance is required to join the plan, amend contributions or to receive the shares. Employee Insiders and potential insiders must obtain clearance in advance for any subsequent sale of shares.

**FATCA and CRS**
Details relating to compliance under Foreign Account Tax Compliance Act and Common Reporting Standards.

**Terms & Conditions**
View the Terms and Conditions that currently apply.

**US prospectus**
Specific Plan information for US base or host country employees.

**Shell People Light**
To help you find information on GESPP in HR Online if you are in a Shell
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