You are invited to join the Global Employee Share Purchase Plan (GESPP) 2019

YOUR GLOBAL ID IS [[GlobalID]]

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Invest for the future. Share in our success.

Dear [[Name]]

On behalf of Stephanie Boyde, EVP Remuneration and HR Operations for Royal Dutch Shell plc, we are pleased to invite you to join Shell’s Global Employee Share Purchase Plan (GESPP) 2019.

GESPP is a simple and flexible way to buy Shell shares at a discounted price.

- You can contribute up to a maximum of EUR 6,000 per year (or your local currency equivalent), through payroll.
- You can choose to contribute monthly (from January to November), or make all your contributions in one or more months as you wish. No contributions can be made in December. If you wish to make your first contribution in January 2019 you must enrol by 15 December 2018. The deadline for contributions in November 2019 is 15 October 2019.
- After the end of the Plan year your contributions are used to purchase shares at a 15% discount.

The discounted price is the lower of the closing share price on the 1st trading day of the Plan year 2019 or the 1st trading day after the end of the plan year 2019, less 15% discount

For annual limits in your country

More details of the plan can be found here and a video here

How many shares might your contributions buy?

To join GESPP:
Click here to login
Select "Join GESPP" button
Click on Apply (next to GESPP 2019)

If you want help enrolling please watch this video.

Don’t forget, once you own shares you can

- Benefit directly through any increase in the Royal Dutch Shell plc share price
- Grow your share ownership through any quarterly dividend payments, or
- Decide to sell your shares (subject to any dealing restrictions) and use the cash however you wish.
You are reminded to think carefully about how much you choose to contribute during the year as refunds of contributions are permitted only in exceptional cases of financial hardship or departure from the Shell group.

Please do remember that the value of shares can go down as well as up and you are not guaranteed to get back the amount you originally invested. No assurance is provided that future dividend payments will match or exceed previous dividend payments.

Kind regards

Computershare Plan Managers
Share Plan Administrators for Royal Dutch Shell plc
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