

EXECUTIVE TEACHING PASTOR REPORT

My first day in the office as Executive Teaching Pastor at LSCC was September 6, 2016. Over the past year, I have come to enjoy and appreciate my role, our staff, and the people of LSCC. I consider it a privilege to serve alongside of our Elders, our staff, and this congregation. I have also come to greatly value the opportunity I have to work closely with our Executive Pastor, Steve Leach, in providing overall leadership and direction to LSCC. We have a great team and a great family at LSCC!

Worship staff

James Coe, Kathy Morkert, Rollie Skinner and Alex Smith provide competent leadership in a variety of ways (see 'Worship Report'), but particularly in the realm of our Sunday services. I greatly respect their ability and deeply value their input. Each service and each message is put together with purpose and intentionality. Our goal as a team is to create an environment that enables us to fulfill our vision of 'Taking steps to know and become like Jesus'.

Teaching Team

Jack Anderson, Travis Bourbon, Steve Leach, James Coe, Patrick Hukriede and I meet each week to discuss our upcoming messages. These individuals provide valuable insight into the truths shared each Sunday. I'm also grateful for the input and impact that Amy Stout has brought to our church through the several messages she has given.

Devotional Team

Patrick Hukriede and Lori Leach provide weekly leadership to our devo team. This group works hard to ensure that each Sunday message is unpacked in short, relevant, and practical devotionals that are made available each and every week. The purpose is to give us opportunity to continue to process throughout the week what we heard on Sunday; helping us to move truth from belief (in our heads) to behavior (with our lives). The devotional can be found in our weekly program, on our website, or on our LSCC app.

Sunday Morning Message Content

The objective of our Sunday morning messages is to inspire us to take steps to know and to become like Jesus. God's Word, which is living and active, enables us to discover the truth about who God is and gives us insight into how we can follow Him with our lives. Our intention at LSCC will always be to accurately and creatively communicate God's truth in such a way that it changes us.

2016-2017 Sunday Message Series

The following is a quick recap of the Biblical topics we've discussed over the past year. We began by talking through some 'Next Steps' we can take in the areas of community, God's Word and prayer. We spent three weeks looking at the principle of Sabbath, and how this impacts our lives, our worship, and our view of God. Then we jumped into the realm of finances - OT principles, NT principles and stewardship principles. We closed out the 2016 year with a series, *'The Real Lives behind the Christmas Story'*, looking at Zechariah, Elizabeth, Mary and of course Jesus. We kicked off 2017 with a family series, *'Home: where stories are made'*. In this series, we addressed the topics of, marriage, differences, communication, parenting and purity (remember the cut up milk jugs?). One of my favorite memories of this family series was our weekly 'couch time' in which Amy and I would 'get practical' by sharing a simple truth, insight or idea that coincided with the theme for that day. Our Easter message was, *'The Cross: where stories are changed'* (remember the cardboard testimonies and the baptisms... including a few spontaneous ones). Then we spent the entirety of the summer journeying through the Gospel of John in an attempt to *'Encounter Jesus'*. There was the invitation to 'come and see', the boy who 'packed his lunch', Martha being 'redefined' (one of my personal favorites!), 'Do you want to get well?', 'Graceful guidance' (grace AND truth), 'So that' (Our focus is typically the SCENE; God's focus is always the STORY), 'If only', 'Love's full extent', 'The joy formula', and 'Second chances'. If you missed a message, or want to refresh on one, you can always watch replays on our website (lsckc.org/messages) or our church app.

Fall 2017 Sunday Morning Messages

In looking forward to the fall of this year, the month of September will include several weeks of teaching on the Holy Spirit (God in you: the wonder and work of). Who is He? What does He do? And why does it matter? In October and November, we will dive into the book of Judges with a series titled, 'Broken People – Faithful God'. Then leading up to Christmas, we'll spend the weeks of December unpacking Isaiah 9:6 – Wonderful Counselor, Mighty God, Everlasting Father, Prince of Peace. May God give us a growing passion to both know His Word and to apply it to our daily lives.

Cory Stout | Executive Teaching Pastor | cory.stout@lsckc.org

EXECUTIVE PASTOR REPORT

Executive Pastor Role

As Executive Pastor, I am responsible for several areas:

- Pastoral staff supervision and development.
- I am accountable to the Elders for the ministry areas the Pastoral staff lead.
- Weekly staff meetings.
- Working closely with Cory (Executive Teaching Pastor) to ensure that each ministry area is aligned with and pursuing the vision.
- Together, Cory and I are responsible to the Elders for the overall leadership of LSCC and execution of the vision.

I love having the opportunity to serve with our staff and Elders. The attitude and love they have for this place, its people, and for one another is amazing. Our church is blessed!

Pastoral Team

Over the last 18 months, we have been through some changes together as a staff, Elders, and church. In January of last year, we faced the necessary reality of having to ask our Lead Pastor for his resignation. This was deeply sad and difficult, knowing this was a decision some would not understand and how many things at LSCC and beyond would be affected. LSCC persevered and health has returned. It is a good to be at LSCC.

Cory Stout

Last year God led us to Cory Stout, and in September Cory began his responsibilities as Executive Teaching Pastor and as one of our Elders. Beyond Cory's clear gift of teaching for transformation, Cory has brought years of senior leadership experience, a strong relational presence, and a deeply developed character. One of the highest compliments I can give to him is to share that Cory is the same person on platform as he is in the office or in a meeting. We have been blessed.

Tim Luke

Tim Luke had served as our Small Groups Pastor for almost 10 years before transitioning last year to Administrative Pastor. Tim's gifts and pastor's heart for finance, day-to-day

management, and desire to help each of us live generously have led him to be an invaluable Administrative Pastor.

Patrick Hukriede

Patrick Hukriede joined our team as Small Groups Pastor in January, 2017. I hope you have had the opportunity to meet and visit with Patrick. His relational leadership and authentic desire for each of us to experience and live in community make him an ideal Small Groups Pastor.

Kevin Hartman

Kevin Hartman has served at LSCC in several roles over the last 10 years. Kevin transitioned to Family Pastor to give much needed overall leadership and focus to all of Family Ministry and the Pastors that lead in Kid and Student Ministries. Much is changing in Family Ministry at LSCC and I encourage you to read his team's report. We live in a community that is made up largely of young to middle aged families with kids; if we don't succeed with families, we will not effectively reach our community.

Alan Clark

Alan Clark joined our team in the fall of 2016 as our LSCC Kids Pastor. Alan joined our team at a time when Kids Ministry was struggling and Family Ministry was undergoing many changes. Alan stepped in, along with Michelle Browning who gives great direction to Early Childhood, and is working with the Family Ministry Team to bring about the much-needed change in Kids Ministry. I believe with the new Family Ministry focus and the leadership of Kevin, Alan, and Michelle, LSCC Kids will become a strength for LSCC over the coming years.

Travis Bourbon

Travis Bourbon originally joined the team at LSCC to lead LSCC Students, which he did for seven years. Four years ago, Travis transitioned to Outreach Pastor and last year transitioned to Serve Pastor. Travis champions our serve commitment which encompasses missions, our partner ministries, and helping each of us take a step to serve. The temperature of serve at LSCC is rising as more and more of us begin the journey from serving to becoming servants.

Elder Team

The Elder Team has undergone changes and strengthening as we moved from a staff-based Elder Team to a significantly healthier staff and non-staff led model. At the beginning of last year Mike McIlroy, Doug Balsman, and Dan Bishop were confirmed by the church to serve as

Elders. (Joining Doug Brown, Tim Luke, Cory Stout, Steve Leach, and Kevin Hartman as the Elders currently serving on the Elder Board). The addition of these new Elders has been invaluable to LSCC in how they serve and the gifts they bring to the team. In July, Dan Bishop and his wife Nancy moved to Michigan to continue to serve with FCA and to expand Dan's Leadership Development Consulting firm.

In July, the Elders began the process of praying and identifying potential Elder candidates and hope to bring recommendations to the church by the end of the year.

Road Construction

For over 10 months this year, we faced major road construction in front of and around the church. There were times you had to be willing to work to get to LSCC! It was just a few weeks ago that a new and improved SW Jefferson Street reopened in front of the church. Once again, it is safe for each of us to leverage the power of invitation and invite our friends and co-workers to join us at LSCC.

It will be another year before the new 50/291 interchange is complete, but when it is, it will further ease access to LSCC and open up potential renewal and development along the 291 corridor. The landscape around LSCC will be changing in what we believe will be a positive way; Our city is moving toward us!

Our Vision

In the spring of 2016, after several years of prayer and working to clarify the vision, the Elders refined the vision - *Taking steps to know and become like Jesus* - and pointed to a path - *Worship, Community, Serve* or 'Commitments' - that could help each of us see this vision come alive in our lives and the lives of others.

So, what is in a vision? It's not just some slogan we say or something to hang on the wall. We have this vision because it calls us to something, to become more like Jesus. Christ-likeness is central to what it means to be truly Christian and truly human.

The three commitments – worship, community, serve - are simply what we call each other to in order to see this vision come alive in our lives and the lives of others. We believe that if we will take steps to incorporate these three commitments into our lives in healthy, authentic, non-legalistic ways we'll be on a path to becoming more like Jesus. And the opposite is true as well. If we neglect to work these three commitments into our lives, ultimately, we won't become more like Jesus because Jesus was a worshipper, he lived and lives in community today, and was a servant. If we are going to become more like Jesus, these commitments will be increasingly active in and shaping our lives.

So, that's our vision. What we want for each of us: adults, students, kids. We believe God has called us to be a church that becomes really good at helping each other to be the kind of people who are taking steps to know and become more like Jesus, in our homes, neighborhoods, church, schools, and places of work.

We're convinced that if we do, we will be a part of some amazing stories God will be writing in our own lives and the lives of others.

Steve Leach | Executive Pastor | steve.leach@lscckc.org