



CHICAGO FREEDOM SCHOOL
2017 SUMMER LEADERSHIP INSTITUTE STAFF POSITION DESCRIPTION
Campaign Coach

The Chicago Freedom School seeks to hire three Campaign Coaches who will design and facilitate four 5-hour courses (20-hours total) for youth ages 14 - 17 during the 2017 Freedom Fellowship Summer Leadership Institute. Coaches will design creative and engaging courses that emphasize the real life experience of young people as well as prepare them to pursue social justice issue areas. Curricula must focus on one of the following issue areas:

1 – Environmental Justice

The Campaign Coach will support a cohort of 7-8 young people to research and identify issues and develop strategies that address an environmental justice issue impacting youth and communities in Chicago. Coaches will work with youth to select a main issue they want to address, build community organizing skills, and develop a draft action plan for a youth-led action/tactic. Campaign issues may include, but are not limited to gentrification, climate change, pollution, transit justice or food justice.

2 – Fair and Just Schools

The Campaign Coach will support a cohort of 7-8 young people in researching and identifying issues and strategies that address an injustice impacting young people in the Chicago school system. Coaches will work with youth to select a main issue they want to address, build community organizing skills, and develop a draft action plan for a youth-led action/tactic. Campaign issues may include, but are not limited to zero tolerance policies, education reform, school-to-prison pipeline, classroom curriculum, and school lunches.

3 – Healthy Communities

The Campaign Coach will support a cohort of 7-8 young people in researching and identifying issues and strategies that address an issue impacting the health and wellness of communities. Coaches will work with youth to select a main issue they want to address, build community organizing skills, and develop a draft action plan for a youth-led action/tactic. Campaign issues may include, but are not limited to: community violence & healing, sexual/reproductive health issues or mental/physical health concerns.

Strong courses will include activities that build deep content knowledge, support youth to develop an overall strategy for an achievable action that supports a larger campaign, and help youth learn tactics for tangible change on their issue.

Courses should include:

- Research and documentation of the issue(s) within the cohort topics
- Understanding and analysis of policies related to the issues
- Historical knowledge about previous organizing efforts on the issues
- Case studies of other people who have addressed the issue (local, regional, national)
- Helping youth develop action plans that address the issue

In addition, we expect that coaches will:

- Teach with an understanding of and commitment to CFS philosophy, mission and goals
- Set high expectations for the students
- Facilitate courses that are fun, interesting, intellectual, and creative
- Utilize interactive, experiential and innovative activities and teaching strategies
- Recognize a diversity of experience including ideology and identity
- Ask the students to examine their world critically and from the perspective of a leader
- Reflect an awareness of the unique needs of young people in Chicago
- Use a popular education approach

CFS Freedom Fellowship Description

The Freedom Fellowship is the flagship program of the Chicago Freedom School. Since 2007, the overall goal of the Fellowship is to prepare networks of informed, skilled, and confident youth of color to create socially just schools and communities. This six month program begins each year with a 4-week Summer Leadership Institute that features popular education courses, wellness seminars, public programs, field trips and an overnight healing retreat followed by five months of intensive mentorship in which Fellows design and implement campaigns on issues related to *Environmental Justice, Fair and Just Schools and Healthy Communities*.

Details and duties:

- Each coach teaches one course every Wednesday for four weeks. Specifically: July 12, 19, 26 and August 2, 2017.
- Courses take place from 10:30 am – 4:30 pm with one hour for lunch. There will be 20 hours of total instruction time.
- Each coach will have approximately 7-8 fellows and work with a youth teaching assistant who is a CFS alumni.
- Coaches must be available to attend a paid staff training on Friday, June 9, 10am – 4pm.
- Coaches must be available to attend a one-on-one curriculum support meeting prior to the start of the SLI.
- Coaches will participate in program evaluations and additional CFS programming as needed.
- Coaches will be supervised by the Youth Programs Director.

Qualifications:

- Experience as a community organizer preferred.
- Expertise/knowledge in field/content area for which you are applying.
- Experience in developing and facilitating curricula.
- Experience working with high school aged youth.

Compensation:

Coaches will be paid a stipend of \$600. This is a flat rate that will be paid at the end of the Summer Leadership Institute, August 4, 2017. Coaches will also receive a \$100 stipend to attend a mandatory one-day orientation training and curriculum session prior to the start of the summer institute. *This is a contract position. There are no insurance, vacation or other benefits offered with the position.*

How to apply:

To apply, please submit the following items:

- 1) **1-2** page outline of your proposed curriculum focused on the cohort issue you want to address (Environmental Justice, Fair and Just Schools or Healthy Communities)
- 2) Resume and cover letter
- 3) List of three references

Application Deadline

The deadline for Campaign Coach applications is Friday, May 5, 2017.

Please mail your application to:

Chicago Freedom School
ATTN: Tony Alvarado-Rivera,
Youth Programs Director
719 S. State Street, 4th Floor
Chicago, IL 60605

Or e-mail: Tony@chicagofreedomschool.org

People of color, young people, and people with disabilities are strongly encouraged to apply.

CFS is an Equal Opportunity Employer, which does not discriminate on the basis of race, ethnicity, national origin, color, gender identity/expression, age, sexual orientation, religion, disability, or marital status.