

DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION
MINUTES FOR JANUARY 14th, 2014
BOARD MEETING

Regular Board Meeting
Professional Development Room

January 14th, 2014
6:00 p.m.

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 6:01 p.m. on January 14th, 2014.
- II. PLEDGE
- III. ROLL CALL - Members present were: Jon Kelly, Vangi McCoy, Joye McHenry, Deanna Truelsen and Linnea Vass. Scott Cooper, Superintendent, Brandon Thurston, Secondary Principal, Jimmie Lankford, Secondary VP/AD, Karen Andrews, Business Manager, Faith Pejsa, Student Government President, staff and community members were also in attendance.
- IV. APPROVAL OF AGENDA
A motion was made by Vangi McCoy and seconded by Linnea Vass to approve the agenda with the additions.
Discussion: Field trip checklists will be discussed in February, not tonight as reported in the 12/17/13 minutes.
Votes: Kelly-aye; McCoy-aye; McHenry-aye; Truelsen-aye; Vass-aye
- V. THEATER PRESENTATION - ANGELA GABARDI
Ms. Gabardi reported that they will be doing a production called "Who's Crazy Now," approximately at the end of April. The set will be rather simple. They're hoping it will run for two weekends or one long weekend. The production costs are minimal. There are 20 students and two staff members interested, and all will be able to be included. Auditions are February 3rd and 4th, with the first read through set for that Friday, the 7th.
- VI. CONSTRUCTION UPDATE
Mr. Cooper reported the fences are up. Today was the deadline for subcontractor bids, and there were many local contractors that bid on the jobs. The MACC is on the agenda for discussion later. They won't have the budget information until at least the weekend, most likely next week. The website now has a construction link with updates, schedules, safety information, and weekly email updates will go out.
- VII. ACTION ITEMS
 - A. Approval of January bills and financial statements for period ending December 31st, 2013
 - B. Approval of minutes for the December 17th, 2013, board meeting as amended
 - C. Personnel: **Approval of:** *Secondary Secretary:* Shannon Livick; *Substitute Teacher:* Jay Mann; *Drama Coach:* Angela Gabardi; *Girl's Golf Coach:* Jeff Carr; *Girl's Asst. Basketball Coach:* Alexis Atkinson; *Middle School Girls Asst. Basketball Coach:* James Beard; *Middle School Wrestling Coach:* Ryan Johnson; *Preschool Teacher:* Shannon Bradley
Resignation of: *Preschool Teacher:* Alyssa Tate; *Registrar:* Rebecca Frasier; *Bus Driver:* Peggy Caudillo; *Substitute Teacher:* Bonnie Holladay
 - D. Approval of the following sites as the designated places for posting notice of meetings for the Board of Education: the side windows at the entrances of the Preschool, Elementary, and the

Middle/High Schools, the outside display board at the District Office and the Dolores School District website

E. Policies:

CODE	TOPIC	READING
BE	Board Meetings	1 st reading
EBCA	Disaster Plans	REPEAL
EBCC	Bomb Threats	REPEAL
GCBA-R	Instruct. Staff Contracts / Salary Schedules	1 st reading
GCQEA	Voluntary Early Retirement of Staff Members	1 st reading

A motion was made by Deanna Truelsen and seconded by Linnea Vass to approve the Action Items as presented.

Discussion: Discussion ensued on the resignation of the registrar being a setback for the secondary. There is an immense amount of work for this position that has to be done and the pay scale is not very desirable. Mr. Thurston would like the pay structures and job requirements for the office to be looked at. This job is demanding, it has changed dramatically over the last several years and it's a tough position to fill. Further discussion is necessary for the job requirements, pay rates, secretary positions, etc.

Votes: Kelly-aye; McCoy-aye; McHenry-aye; Truelsen-aye; Vass-aye

VIII. DISCUSSION

A. Student/Athletic Handbook - possible Action Item

Ms. McHenry worked with Mr. Lankford on some revisions; a final draft has been sent to the board. The board has been asked to read through it, call Mr. Thurston with questions, and approval will be at the February 13th board meeting. Note: Suspensions in MS do not carry over into HS, students start fresh in HS.

B. Schedule special board meeting to approve MACC - Maximum Allowable Construction Costs - Action Item

Mr. Cooper reported bid deadlines were today; they'll be reviewed and worked on through the weekend. Next week they will know if the subcontractor bids fit into the budget for the entire project. If so, he'll need final approval on the costs, they want to start the week of January 27th, breaking ground on January 28th.

After discussion a motion was made by Linnea Vass and seconded by Deanna Truelsen to set a special board meeting to approve MACC on January 24th, 2014, at 7:30 a.m.

Votes: Kelly-aye; McCoy-aye; McHenry-aye; Truelsen-aye; Vass-aye

C. Superintendent Evaluation

Mr. Kelly reported all board members have the current contract with addendums and last year's evaluation; the current evaluation needs to be done. This item will be put on for executive session at the February 13th meeting. Mr. Kelly would like the board to get their current evaluations back to him by February 7th, for compilation of the results.

D. Set two policy meeting dates - Action Item

After discussion a motion was made by Linnea Vass and seconded by Joye McHenry to set a policy meeting for February 27th, 2014, at 6:00 p.m.

Votes: Kelly-aye; McCoy-aye; McHenry-aye; Truelsen-aye; Vass-aye

E. DAAC survey results

Mr. Cooper reported they've been on the website for a month and a half under the Accountability link. There were 149 responses, mostly coming from the elementary. Overall, there has been improvement with communication; he suggested the board read through the survey so they're apprised of the current culture.

F. Parking

Ms. Andrews reported the appraisal came in at \$43,000 for the lot across from the elementary. The owner is willing to work it out for payment over three to four years, with interest. The district is trying to get it interest free. Discussion ensued on the use of the lot, the comps used for appraisal and the advantages/disadvantages of owning that lot. This will be put on the February 13th agenda for further discussion.

(Break taken to commence Town Hall Style Discussion.)

7:20 - 8:00 p.m.
Town Hall Style Discussion

Ms. Pejsa and Mr. Thurston reported on the work that the student government will be doing in the second semester, some fundraising for next fall, and they are looking at attending some leadership conferences over the summer. Their meetings are changing, black week they conduct student government, red week they conduct Spirit Council. They're hoping to recruit more involvement. A leadership grant was given to Dolores for the work that was done last year on student culture. Student government will be focusing on four areas to work on and put the funds towards: respect, drugs and alcohol, safety, tolerance. Student perception surveys have been done and evaluated on the current culture and issues to address.

Mr. Moore thanked the board members for their work. He's concerned about buying the parking lot property. He noted a lot of thought went into the athletic policies, re stipends, but not much with drama, FFA, etc. He suggested the board look at those policies.

Mr. Carpenter thanked the board for their work and time. He feels the atmosphere has changed for the positive. Kids camp at the elementary has been fun and he invited the board members to visit on Wednesdays. He suggested the board get comfortable chairs for themselves and their staff. He'd like help spreading the word on his counseling program, "The Listening Place" that he started a year ago. The board suggested he talk with the school counselors and other area counseling centers to spread the word on his program.

The board reported that the student linkage meeting earlier today was a success and they received a lot of good feedback. Further discussion on this will take place at the February 13th meeting.

(Regular board meeting resumed.)

G. BEST Supplemental Grant - Action Item

Mr. Cooper reported on the history of the BEST award. He'd like to go back for a supplemental grant request, a waiver. Voters will not be asked for more money and reserves will not be pulled from. He'd like to present some of the add alternates and the gym roof, that were in the original budget for the project. He'd like board approval to complete this application and submit it by the deadline of January 31st. They're less likely to put money back in our reserves, but they may fund work that needs to be done. The package will cost approximately \$5,000, and will consist of architectural drawings organized on all the add alternates, adding in the gym roof bids, in addition to the travel to Denver for the presentation. **After discussion a motion was made by Deanna Truelsen and seconded by Joye McHenry to proceed with the writing and funding of up to \$5,000 to submit a BEST supplemental grant.**

Votes: Kelly-aye; McCoy-aye; McHenry-aye; Truelsen-aye; Vass-aye

H. Department Head Linkage Meeting - change from 5:00 p.m. to 5:30 p.m. on February 18th, 2014

Mr. Cooper requested this because DAAC starts at 4:00 p.m. that day, lasting approximately 90 minutes.

A motion was made by Joye McHenry and seconded by Linnea Vass to change the starting time of the February 18th, 2014, Department Head Linkage Meeting from 5:00 to 5:30 p.m.

Votes: Kelly-aye; McCoy-aye; McHenry-aye; Truelsen-aye; Vass-aye

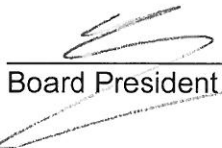
I. Legislative Network Conference

Mr. Kelly attendance at this conference is beneficial, the rural caucus and CASB lobbyist are there. They have the opportunity to talk directly to our representatives and meet with them one on one, also having the opportunity to go to the capitol and observe their work on the senate and house floors. The dates are February 20 and 21. Ms. Andrews will make arrangements for attendance.

Ms. McHenry would like to see an expectations class for the newer, younger coaches on what is acceptable conduct and what is not. Mr. Lankford will put together an agenda to present to the board.

Ms. Vass will compose a thank you to the students for their participation in the linkage meeting today.

IX. ADJOURNMENT was at 8:30 p.m. The next Board meeting will be held on Friday, January 24th, 2014, at 7:30 a.m.


Board President


Date


Board Secretary


Date