

**WELCOME TO A MEETING OF THE
RE-4A BOARD OF EDUCATION**

**VISION
STATEMENT**

Our vision is to provide excellence in education for all students.

**MISSION
STATEMENT**

Our mission is to provide an educational foundation that fosters personal success for all student through an effective, innovative, and positive learning environment.

**BOARD
MEMBERS**

*Jon Kelly
Vangi McCoy
Joye McHenry
Deanna Truelsen
Linnea Vass*

SUPERINTENDENT

Scott Cooper

STRATEGIC PLAN ACTION AREAS

1. STUDENT ACHIEVEMENT
2. POSITIVE, STUDENT CENTERED ORGANIZATION CULTURE
3. SCHOOL FUNDING AND FACILITIES

** The board's meeting time is dedicated to the mission and top-priority focus areas.*

**Your insights are needed and welcomed, and the board encourages you to meet with the most appropriate person.*

**"Public participation" is an opportunity during the business meeting to present brief comments or pose questions to the board for consideration or follow-up.*

Each person is asked to complete a "Request to Speak" form one week prior to the board meeting, and return it to the District Secretary. Each person is also asked to limit comments to three minutes. The boundaries are designed to help keep the meeting focused and in no way should limit conversations beyond the board meeting.

**DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION
AGENDA**

**Policy / Regular Board Meeting
Professional Development Room**

Large building behind (northwest) of the new District Office at 100 N. 6th St.

**November 13th, 2014
5:00 p.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. BOARD VACANCY - CANDIDATE INTERVIEWS AND DISCUSSION

BREAK

Policy Meeting

6:00 p.m.

V. POLICIES

| CODE | TOPIC | READING |
|---|---|--------------------------------|
| GBGG | Annual Leave | HOLD @ 2 nd reading |
| GCBA-E2 | Extracurricular Pay For Coaches/Sponsors | review |
| GCE-GCF-R | Professional Staff Recruiting / Hiring | HOLD |
| GCKA | Instructional Staff Assignments & Transfers | HOLD |
| IKF | Graduation Requirements | HOLD |
| JICH♦ | Drug & Alcohol Use by Students | review |
| JICH-R | Drug & Alcohol Use by Students, reg. | reiew |
| JJ* | Student Activities | REPEAL |
| JJ-R1** | Student Activities – regulation | REPEAL |
| JJ-R2*** | New Sport Activity | REPEAL |
| JJ-E*** | Student Activities – application, exhibit | REPEAL |
| * Replaced by Policy JJJ | | |
| **Replaced by Drug / Alcohol policy | | |
| ***CASB recommends to repeal but keep as administrative guideline | | |
| † New Policy ♦ Required by law | | |

BREAK

Regular Meeting

7:00 p.m.

- VI. CALL TO ORDER
- VII. PLEDGE
- VIII. ROLL CALL
- IX. APPROVAL OF AGENDA
- X. BOARD CANDIDATE APPOINTMENT AND SWEARING IN OF NEW BOARD MEMBER – ACTION ITEM
- XI. ELECTION OF BOARD OFFICERS
- XII. MINUTES OF PREVIOUS MEETING FOR REVIEW OR CORRECTION
- XIII. EXECUTIVE SESSION – LEGAL ISSUE
- XIV. CITIZENS TO ADDRESS THE BOARD

STRATEGIC PLAN GOALS

1. Dolores School District students will meet or exceed the adopted School and District academic goals.

- Goal: The DSD will attain accreditation with distinction (80% in each category).
- Goal: Implementation of redesigned grade level configurations (K-6, 7-8, 9-12).
- Goal: The DSD Preschool will achieve National Association for the Education of Young Children (NAEYC) accreditation.
- Goal: Will provide high quality professional development for our staff.

2. The Dolores School District will provide all students with a positive, student-centered organizational culture

- Goal: Communication plan to be revisited three times a school year.
- Goal: In order to provide opportunities for all students to be involved in their school community, the DSD will continue to develop multiple extra-curricular opportunities. These opportunities may include academic, fine arts, athletics, & CTE (Career and Technical Education).
- Positive Behavior Intervention Support (PBIS) will continue to be the foundation of student support.
- The DSD will continue to utilize student perception survey data to support the professional growth of our teachers.

3. The Dolores School District will remain fiscally responsible and will maintain our facilities:

- Goal: The DSD will complete the BEST/BOND funded capital improvement project.
- The DSD will create a long-range maintenance plan for the district.
- Goal: The DSD will develop fiscal strategies to ensure that salaries and benefits (PK-12th grade teachers and all staff) will be comparable with neighboring districts.
- Goal: The DSD will create and maintain modern technology and infrastructure.
- Goal: The DSD will remain fiscally sound and assure transparency, as measured by annual audit.
- Goal: The DSD will develop a plan to continue the current mill levy override being that it sunsets in 2016. This work will include clarifying use of funds, etc. for a fall 2015 vote.

XVI. STRATEGIC PLAN UPDATE:

- A. Strategic Plan #1: Colorado Measures of Academic Success (CMAS)
- B. Strategic Plan #2:
- C. Strategic Plan #3: Construction Project Update

XVII. SUPERINTENDENT REPORT

XVIII. PRINCIPALS' REPORTS

XIX. BOARD REPORTS AND REQUESTS

- A. Student Government Report
- B. BOCES
- C. District Accountability
- D. Legislative Network Reports
- E. Board requests for agenda items, information, etc.
- F. Communication plan reports and discussion
- G. Town Board Report
- H. Other

XX. ACTION ITEMS

- A. Approval of November bills and financial statements for period ending October 31st, 2014
- B. Approval of minutes for the October 9th, 2014 policy meeting,
- C. Personnel: **Approval of: Fourth Grade Teacher:** Kathy Carpenter; **Bus Driver:** Richard Schmidt
- D. Approval of Hearing Officer's Recommendation for Expulsion
- E. Approval of bid for speaker system
- F. Policies:

| CODE | TOPIC | READING |
|---|---|-------------------------|
| AD | School District Mission | review |
| BGA | Policy Implementation | REPEAL |
| BEC | Executive Sessions | 1 st reading |
| BEDG | Minutes | 1 st reading |
| GBGF | Fed.-Mandated Family & Medical Leave | 2 nd reading |
| GBGF-R | " " " " -regulation | 2 nd reading |
| GBGG | Annual Leave | 2 nd reading |
| IHA♥ | Basic Instruction Program | REPEAL |
| IHA-R♦♥ | Basic Instruction Program – regulation | REPEAL |
| JFBB | Inter-District Choice / Open Enrollment | 2 nd reading |
| JFBB-R | " " " " – regulation | 2 nd reading |
| ♥ Replaced by IHBK & IHBK-R – Preparation for Postsecondary Success | | |
| ♦ Required by law | | |
| † New Policy | | |

XXI. DISCUSSION AMONG BOARD MEMBERS

- A. Improv, & Wilderness Clubs – Possible Action Item
- B. Strategy for Magic in the Air
- C. Mill Levy Conversation
- D. Board member mentorship
- E. Suggestions for use of Cell Tower monies

XX. ADJOURNMENT