

**Dolores School District Board / Admin.  
Retreat  
Dolores Public Library**

**Welcome to a Meeting of the  
RE-4A Board of Education**

**Vision  
STATEMENT**

Our vision is to provide excellence in  
education for all students.

**MISSION  
STATEMENT**

Our mission is to provide an educational  
foundation that fosters personal success for  
all student through an effective, innovative,  
and positive learning environment.

**BOARD  
MEMBERS**  
Vangi McCoy  
Joye McHenry  
Deanna Truelsen  
Linnea Vass  
Dee Wyman

**Superintendent**  
Scott Cooper

**Strategic plan Action Areas**

1. Student Achievement
2. Positive, student centered organization  
Culture
3. School Funding and  
Facilities

\* The board's meeting time is dedicated to the  
mission and top-priority focus areas.

\*Your insights are needed and welcomed, and the  
board encourages you to meet with the most  
appropriate person.

\*\*"Public participation" is an opportunity during the  
business meeting to present brief comments or  
pose questions to the board for consideration or  
follow-up. Each person is asked to complete a  
"Request to Speak" form one week prior to the  
board meeting, and return it to the District  
Secretary. Each person is also asked to limit  
comments to three minutes. The boundaries are  
designed to help keep the meeting focused and in  
no way should limit conversations beyond the board  
meeting.

**January 9th, 2015**

**5:00-8:00 p.m.**

The Dolores School District Board of Education, the  
Administration, and their spouses will have dinner.

**January 10th, 2015**

**7:30 a.m.-3:00 p.m.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. DISCUSSION
  - A. Connections (intros and hopes for the day)
  - B. Targets for advancing core work
    1. Shared vision
    2. Powerful purpose
    3. Wildly important goals
    4. Crucial planning
    5. Operating norms
    6. Core values
  - C. Targets for addressing urgent challenges
  - D. Rolling conversations
  - E. Next-step ownership
  - F. Debrief
- V. ADJOURNMENT

**Strategic plan GOALS**

1. Dolores School District students will meet or exceed the adopted  
School and District academic goals.
  - Goal: The DSD will attain accreditation with distinction

- (80% in each category).
- Goal: Implementation of redesigned grade level configurations (K-6, 7-8, 9-12).
- Goal: The DSD Preschool will achieve National Association for the Education of Young Children (NAEYC) accreditation.
- Goal: Will provide high quality professional development for our staff.

**2. The Dolores School District will provide all students with a positive, student-centered organizational culture**

- Goal: Communication plan to be revisited three times a school year.
- Goal: In order to provide opportunities for all students to be involved in their school community, the DSD will continue to develop multiple extra-curricular opportunities. These opportunities may include academic, fine arts, athletics, & CTE (Career and Technical Education).
- Positive Behavior Intervention Support (PBiS) will continue to be the foundation of student support.
- The DSD will continue to utilize student perception survey data to support the professional growth of our teachers.

**3. The Dolores School District will remain fiscally responsible and will maintain our facilities:**

- Goal: The DSD will complete the BEST/BOND funded capital improvement project.
- The DSD will create a long-range maintenance plan for the district.
- Goal: The DSD will develop fiscal strategies to ensure that salaries and benefits (PK-12<sup>th</sup> grade teachers and all staff) will be comparable with neighboring districts.
- Goal: The DSD will create and maintain modern technology and infrastructure.
- Goal: The DSD will remain fiscally sound and assure transparency, as measured by annual audit.
- Goal: The DSD will develop a plan to continue the current mill levy over-ride being that it sunsets in 2016. This work will include clarifying use of funds, etc. for a fall 2015 vote.