### Welcome to a Meeting of the RE-4A Board of Education

#### Vision STATEMENT

Our vision is to provide excellence in education for all students.

#### MISSION STATEMENT

Our mission is to provide an educational foundation that fosters personal success for all students through an effective, innovative, and positive learning environment.

#### BOARD MEMBERS

Vangi McCoy Joye McHenry Deanna Truelsen Linnea Vass Dee Wyman

#### Superintendent

Scott Cooper

# Strategic plan Action Areas 1. Student Achievement 2. Positive, student centered organization Culture

3. School Funding and Facilities

- \* The board's meeting time is dedicated to the mission and top-priority focus areas.
- \*Your insights are needed and welcomed, and the board encourages you to meet with the most appropriate person.
- \*"Public participation" is an opportunity during the business meeting to present brief comments or pose questions to the board for consideration or follow-up. Each person is asked to complete a "Request to Speak" form one week prior to the board meeting, and return it to the District Secretary. Each person is also asked to limit comments to three minutes. The boundaries are designed to help keep the meeting focused and in no way should limit conversations beyond the board meeting.

## DOLORES SCHOOL DISTRICT RE-4A BOARD OF EDUCATION AGENDA

#### Regular Board Meeting Professional Development Room

August 13th, 2015

6:00 p.m.

Large building behind (northwest) of the new District Office at 100 N. 6th St.

- I. CALL TO ORDER
- II. PLEDGE
- III. ROLL CALL
- IV. APPROVAL OF AGENDA
- V. MINUTES OF PREVIOUS MEETING FOR REVIEW OR CORRECTION
- VI. CITIZENS TO ADDRESS THE BOARD
- IX. STRATEGIC PLAN UPDATE:
  - A. Strategic Plan #1:
  - B. Strategic Plan #2:
  - C. Strategic Plan #3: Mill Levy
- XI. SUPERINTENDENT REPORT
- XII. ACADEMIC REPORT
  - A. Elementary
  - B. Middle School
  - C. High School
- XIII. BOARD REPORTS AND REQUESTS
  - A. Student Government Report
  - B. BOCES
  - C. District Accountability
  - D. Legislative Network Reports
  - E. Board requests for agenda items, information, etc.
  - F. Communication plan reports and discussion
  - G. Town Board Report
  - H. Other

#### XIV. ACTION ITEMS

- A. Approval of August bills and financial statements for period ending July 31st, 2015
- B. Approval of minutes for the June 18, 2015 Policy meeting, the June 24<sup>th</sup>, 2015 Regular meeting, and the July 14<sup>th</sup> Special Board meetings.
- C. Personnel:

#### Approval of:

Substitute Teacher: Diana Hastings; Substitute Nurse: Diana Hastings;

High School Special Ed. Teacher: John McHenry

High School Math Teacher: Brian Kelley

Elementary Special Ed. Teacher: Helen Reynolds Middle School Math Teacher: Karen Ragland

Secondary Counselor: Ian Lennox Secondary P.E. Teacher: Forrest Grosh High School Math Teacher: Rob Mellott Strategic plan GOALS

- 1. Dolores School District students will meet or exceed the adopted School and District academic goals.
  - Goal: The DSD will attain accreditation with distinction (80% in each category).
  - Goal: Implementation of redesigned grade level configurations (K-6, 7-8, 9-12).
  - Goal: The DSD Preschool will achieve National Association for the Education of Young Children (NAEYC) accreditation.
  - Goal: Will provide high quality professional development for our staff.
- 2. The Dolores School District will provide all students with a positive, student-centered organizational culture
  - Goal: Communication plan to be revisited three times a school year.
  - Goal: In order to provide opportunities for all students to be involved in their school community, the DSD will continue to develop multiple extra-curricular opportunities.
     These opportunities may include academic, fine arts, athletics, & CTE (Career and Technical Education).
  - Positive Behavior Intervention Support (PBiS) will continue to be the foundation of student support.
  - The DSD will continue to utilize student perception survey data to support the professional growth of our teachers.
- 3. The Dolores School District will remain fiscally responsible and will maintain our facilities:
  - Goal: The DSD will complete the BEST/BOND funded capital improvement project.
  - The DSD will create a long-range maintenance plan for the district.
  - Goal: The DSD will develop fiscal strategies to ensure that salaries and benefits (PK-12th grade teachers and all staff) will be comparable with neighboring districts.
  - Goal: The DSD will create and maintain modern technology and infrastructure.
  - Goal: The DSD will remain fiscally sound and assure transparency, as measured by annual audit.
  - Goal: The DSD will develop a plan to continue the current mill levy override being that it sunsets in 2016.
     This work will include clarifying se of funds, etc. for a fall 2015 vote.

Middle School Language Arts Teacher: Ryan Hoover Elementary Dean of Students: Alesa Reed Fourth Grade Teacher: Jay Loschert Fourth Grade Teacher: Brooke Rabinovitch Special contract for Business Manager: Karen Andrews

#### **Resignation of:**

Fourth Grade Teacher: Micah Owen Transportation Director: Bernadette McClain

D. Approval of Secondary Student Handbook

#### E. Policies:

CODE	TOPIC	READING .		
BEAA Electronic Participation in School Board Mtgs. 2 <sup>nd</sup> reading				
GCQC/GCQD	Resignation of Instructional / Admin. Staff	2 <sup>nd</sup> rea	2 <sup>nd</sup> reading	
GCQC/GCQD-R Resignation of instr./Admin. Staff – reg. 2 <sup>nd</sup> reading				
GCQF-R	Discip/./Suspen./ Dismissal of Prof. Staff	2 <sup>nd</sup> rea	2 <sup>nd</sup> reading	
IHCDA	Concurrent Enrollment	2 <sup>nd</sup> rea	2 <sup>nd</sup> reading	
♦ Required by law				
† New Policy				

#### XV. DISCUSSION AMONG BOARD MEMBERS

- A. Board Retreat Debrief
- B. CASB Regional Fall Meeting September  $2^{nd}$ , 2015, 4:30-8:30 p.m.
- XVI. ADJOURNMENT