

DOLORES SCHOOL DISTRICT RE-4A
BOARD OF EDUCATION
MINUTES FOR JUNE 7th, 2017
BOARD MEETING

Policy Meeting
Professional Development Room

June 7th, 2017
5:00 p.m.

- I. CALL TO ORDER - The Dolores School Board meeting was called to order at 5:08 p.m. on June 7th, 2017.
- II. ROLL CALL - Members present were: Rebecca Frasier, Vangi McCoy, Dee Prock, Deanna Truelsen and Linnea Vass. Scott Cooper, Superintendent, Jen Huffman, Secondary Principal, Gary Livick, Elementary Principal, Doreen Jones, Finance Manager, and members of the community were also in attendance.
- III. APPROVAL OF AGENDA
Motion to approve the agenda was not made.
- IV. POLICIES

CODE	TOPIC	READING
AC♦	Nondiscrimination / Equal Opportunity	review
AC-E-1	Nondiscrimination / Equal Opportunity Exhibit	review
GBA♦	Open Hiring /Equal Employment Opportunity	review
GBGE	Staff Maternity /Paternity / Parental Leave	review
JB♦	Equal Educational Opportunities	review
JF♦	Admission & Denial of Admission	review
JII	Student Concerns, Complaints & Grievances	review
GBEB	Staff Conduct	review
GBJ	Personnel Records and Files	review
GBK-R	Staff Concerns/Complaints / Grievances	review
GC	Professional Staff	review
DH	Bonded Employees & Officers	review
JLCB-R	Immunization of Students	review
JICH♦	Drug & Alcohol Involvement by Students	review
JLCD	Administering Medications	review
JLCDB†	Admin. of Medical Marijuana to ... Students	review
JLCDB-E†	Admin. of Medical Marijuana...Exhibit	review
KFA	Public Conduct on District Property	review
♦	Required by law	
†	New Policy	

Policies were discussed in detail:

Mrs. Arnett explained that the first batch of policies (highlighted in yellow) were all modified by CASB to include the new state law language prohibiting discrimination on the basis of sexual orientation, including transgender status or on the basis of pregnancy.

AC – Nondiscrimination / Equal Opportunity; AC-E-1 – Nondiscrimination / Equal Opportunity, exhibit; GBA - Open Hiring / Equal Employment Opportunity; GBGE – Staff Maternity / Paternity / Parental Leave; JB – Equal Educational Opportunities; JF – Admission & Denial of Admission; JII – Student Concerns, Complaints & Grievances. For each of these policies, CASB has added transgender and “conditions relating to pregnancy or childbirth” to the categories from which a person has legal protection from discrimination. The Board will adopt these revised changes and also add “gender identity” (which was recently added to the anti-bullying policies) in order to keep all of the policies aligned.

The next group of policies (highlighted in pink) were set to be reviewed at a previous policy meeting, but didn’t get addressed due to lack of time. These policies deal with staff members:

GBEB – Staff Conduct – CASB has made substantial revisions to this policy due to newly adopted legislation. The major change in the policy is in the section prohibiting a staff member from performing an action in which they would receive an economic benefit. CASB has removed the definition of an “economic benefit tantamount to a gift of substantial value” from the body of the policy and placed it in three notes at the end of the policy. There are other wording / grammar changes made for clarity. The Board will accept the CASB revisions.

GBJ – Personnel Records and Files – Some of the changes CASB is recommending to this policy establish further limitations (board members, for example), regarding who has access to personnel files. The language in the policy has also been revised to be more general and state that access to personnel files shall be given to “those permitted access under state law” rather than listing specific examples. The CASB changes were accepted by the Board.

GBK-R – Staff Concerns / Complaints / Grievances – This regulation has had significant revisions by CASB in order to establish a more detailed grievance procedure. The Board will adopt the CASB revisions.

GC – Professional Staff – CASB has revised this policy as a result of a new state statute on teacher evaluations. The main change in the policy gives clarity to the definition of a probationary teacher. The CASB revisions were adopted by the Board.

DH – Bonded Employees & Officers – The CASB changes to this policy are a result of a proposal started by Colorado School Districts Self Insurance Pool (CSDSIP). This proposal eventually led to the state legislature revising state law to match the generally accepted practices of bonding school district employees. The Board will adopt the CASB revisions.

JLCB-R – Immunization of Students – The Colorado Board of Health amended its rules concerning parents that claim a non-medical reason (religious or personal) to exempt their children from state required immunizations. The state rule now requires parents to submit an official non-medical exemption form each year. The Board will adopt the changes to this regulation from CASB.

JLCDB – Administration of Medical Marijuana to Qualified Students; JLCDB-E – Administration of Medical Marijuana to Qualified Students, exhibit – This new sample policy and regulation were drafted by CASB after the passage of HB 16-1373. This law gives “qualified students” (those that have a medical marijuana card) the right to have nonsmokeable medical marijuana administered to them. The marijuana must be given by a “primary caregiver” and can be given on school grounds, school busses, and at school-sponsored events. If school districts adopt this policy, they are at risk of losing federal funding due to federal law prohibiting marijuana (even if state law allows it). After much discussion by the Board on the implications of this policy and regulation, the Board decided not to adopt them, as the district does not have any students at this time that would be considered “qualified students”. However, in the event that the district would have a qualified student, the Board would abide by state law and the student would still have the right to receive nonsmokeable medical marijuana at school.

JICH – Drug & Alcohol Involvement by Students; JLCD – Administering Medications to Students; KFA – Public Conduct on District Property – All of the policies in this group were amended by CASB to either reflect a district’s adoption of CASB’s sample policy on administering medical marijuana, or reference the state law regarding this matter. Because the Board chose not to adopt CASB’s new sample policy on this subject, these three policies will be revised to only include reference to the state law regarding “administration of medical marijuana to qualified students”.

V. ADJOURNMENT was at 5:42 p.m.


Board President Date


Board Secretary Date