

DOLORES SCHOOL DISTRICT RE-4A  
BOARD OF EDUCATION  
MINUTES FOR JULY 11<sup>th</sup>, 2018  
SPECIAL BOARD MEETING

Special Board Meeting  
Professional Development Room

July 11th, 2018  
7:30 a.m.

- I. CALL TO ORDER - The Dolores School Board special meeting was called to order at 7:35 a.m. on July 11<sup>th</sup>, 2018.
- II. ROLL CALL - Members present were: Casey McClellan, Vangi McCoy (telephonically), Kay Phelps, Dee Prock and Deanna Truelsen. Phil Kasper, Interim Superintendent and Doreen Jones, Finance Manager were also in attendance.
- III. APPROVAL OF AGENDA  
**A motion was made by Deanna Truelsen to approve the agenda, with the addition of adding Maraka Burkowski, Toddler Para, under Approval of Personnel.**  
**Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye**
- IV. ACTION ITEMS
  - A. Personnel:  
**Approval Of:**  
*Athletic Director: Rick Edwards*  
**A motion was made by Deanna Truelsen and seconded by Casey McClellan to approve the hiring of Rick Edwards as the Athletic Director.**  
Discussion: Mr. Kasper reported that this candidate was instrumental in starting the athletic program at Bayfield schools. Mr. Edwards also was instrumental in Shiprock sports. Mr. Kasper supervised Mr. Edwards for about four years while working as assistant principal and principal at Shiprock HS. This last year he was principal of the Shiprock MS; so he's had an administrative role more recently. He is currently retired, living in Cortez. Mr. Edwards was the unanimous selection by the interview committee.  
**Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye**

**Approval Of:**

*Middle School English Teacher: Sarah Carr*

**A motion was made by Deanna Truelsen and seconded by Casey McClellan to approve the hiring of Sarah Carr as the Middle School English Teacher.**

Discussion: Mr. Kasper reported receiving a very limited number of applicants for this position. Ms. Carr is from the Boettcher program. Mr. Kasper's knowledge of this candidate is limited; Ms. Huffman handled these interviews. Not sure if there were certified applicants that applied. Mr. McClellan asked how many interview committee folks and if there were parents? Mr. Kasper reported yes, there were; Ms. Huffman followed the wishes of the board in the interview process. Mr. Kasper has not spoken with Ms. Huffman directly regarding this candidate; she did send the paperwork to Mr. Kasper. Mr. McClellan would like to know her experience; Mr. Kasper believes this is her first year teaching. Ms. Phelps is interested in what her Boettcher experience entailed. Mr. Kasper is hesitant to proceed if the board has unanswered questions; the board can make this decision during the August meeting or even during the retreat; giving Mr. Kasper the opportunity to answer questions. Ms. Prock feels approval needs to take place before school starts. Mr. Kasper suggested starting with the candidate pending board approval. Ms. Jones reported in the past, the superintendent gave them the preliminary okay, the applicant was paid at their contract rate, but working as a substitute until final board approval. Mr. McClellan doesn't want to hire unqualified folks just because there weren't enough candidates. Ms. Phelps has reservations about the Boettcher program in general, because the residents have very limited experience, compared to a traditional four-year program. If Ms. Carr's experience is with English/Language Arts, she would be more comfortable with the candidate. However, Boettcher is very limited in training their program participants. Ms. Prock is comfortable moving forward with final approval being done at the August 1 retreat. Mr. Kasper reported it's not unheard of starting the year with a substitute; although, that's not best for kids. Ms. Prock would like more information by August 1 to make the decision. All agree.

No action was taken.

Toddler Para: Maraka Burkowski

A motion was made by Deanna Truelsen and seconded by Vangi McCoy to approve the hiring of Maraka Burkowski as the Toddler Para.

Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye

Resignation Of:

Preschool Secretary: Debbie Hite

A motion was made by Deanna Truelsen and seconded by Vangi McCoy to approve the resignation of Debbie Hite as the Preschool Secretary.

Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye

B. Approval of \$2,500 grant from El Pomar Foundation for High School Girls Basketball Team

A motion was made by Deanna Truelsen and seconded by Casey McClellan to approve the \$2,500 grant from El Pomar Foundation for the High School Girls Basketball Team.

Votes: McClellan-aye; McCoy-aye; Phelps-aye; Prock-aye; Truelsen-aye

**This discussion was after the meeting adjourned:**

Ms. Truelsen would like to rotate the board members when votes are taken. She's looked at others and votes are always rotated, not based on alphabetical order. Ms. Truelsen would like the board to look at this and reconsider the policy. Mr. Kasper asked if there was meaning behind this. Ms. Truelsen said she's always last, Mr. McClellan is always first, etc. It would be nice to have some variation. Ms. Truelsen also used the Dolores Town Board meeting as an example.

**Ms. Truelsen left the meeting**

Mr. Kasper reported there are only a couple football coach applicants and they're not necessarily highly qualified. He's a bit anxious as things need to move quickly. Mr. Kasper spoke with Mr. Biard, Mr. Everin and Mr. Schwartz to generate names; they suggested a few. Mr. Kasper needs to follow up on them.

Further discussion regarding e-mail communication and other football coach candidates.

V. ADJOURNMENT was at 7:52 a.m. The board retreat will be held on Wednesday, August 1st, 2018, at 8:00 a.m.

 8/9/18  
Board President Date

 8-24-18  
Board Secretary Date