I. Call to Order and Roll Call – called to order at 9:04am.


Foundation special guests: Adriane Naillon, Ben Cox, Ryan Klaveano

II. Approval of Agenda

MOTION: Move all reports to the end of the agenda and being with Unfinished Business. (Adam Corum, 2nd Andy Barth). VV – unanimous in support. PASSED.

III. Approval of Previous Meeting Minutes – January 2020 and March 2020

MOTION: Approve January meeting minutes as presented. (Bailey Peters, 2nd Ricardo Ibarra). VV – unanimous in support. PASSED.

MOTION: Approve the March emergency board meeting minutes as presented. (Ricardo Ibarra, 2nd Craig Shindler). VV – unanimous in support. PASSED.

IV. Constitutional Motion Related to Emergency/Convention

MOTION: Declare a state of emergency due to the global COVID-19 pandemic related to conducting the annual state convention. (Andy Barth, 2nd Anna Warner). VV – unanimous in support. PASSED.

V. Unfinished Business

a. Governance Committee: Ricardo – final vote on edits to Constitution/Bylaws (provided electronically prior to the meeting per motion in January). Documents were provided prior to the meeting. Highlights= removed OSPI Program Supervisor as chair; added alumni and supporter rep; expanded number of members at large to 5; board members will serve for 5 (state officers for 1) years; no director shall serve for more than two 5-year terms; board will be made up of no less than 13 and no more than 35; only board members not eligible to serve as officers are WAAE, WSU Ag Ed reps and state officers. Other minor grammatical changes were made in the document itself.


b. Advocacy/Legislative: Abbie & Jesse -- update on efforts to amend proviso to get $700,000 for CTSOs: It has been vetoed by the governor due to revenue decrease because of COVID-19, back down to 100,000 shared by all 8 CTSO’s (same a previous years).

c. Program Assistant/Spring mini-contract: Abbie, Jesse, Ricardo – Special mini-contract help hired for spring/state convention was ended due to pandemic and contract had a clause so individual was given compensation for the work that had been done to that point.

d. Foundation-Association MOU: Abbie – Need something to clearly establish the nature of the relationship between the Association and the Foundation in case it’s not current staff members. Example is modification of the version OR FFA/Foundation uses which was templated on the FL FFA/Foundation MOU. Jesse had been sent the draft for review and potential edits prior to the board meeting.

MOTION: Adopt the MOU between the Association and Foundation as presented. (Duane Hamp, 2nd Andy Barth). VV – unanimous in support. PASSED. Will need to ensure the Foundation also passes the same motion in their next meeting.

e. State Officer Service Project Update (This Is Us in Blue - Jackets): Mara & Abbie – Have received over
7,200 dollars, goal is to give out 90 jackets; plan to award with virtual convention is a Zoom with recipients of the jackets. Don’t have 90 applications, but more are still coming in but need more - plan is to continue the project through August/September of next membership year with the new officer team/at the August postponed dates.

f. **Puyallup Fair Update:** Denny -- spring fair has been cancelled. Bailey: the Puyallup fair board realizes they are not a part of the FFA board, simply share the name for featuring local chapters and SAE focus such as plant sales. Their fair board is applying for own insurance, working together with 4-H more to feature animal exhibits, be thinking of suggestions executive director for Puyallup fair. Abbie DeM: inquired if there was to be a name change as it states it is the “State FFA Fair,” which it is not. Possible liability issue as well as misconception. Bailey: The board has talked about it, however it gets tricky with financial documents; she will bring it up at next meeting to make a decision and a change, if we wanted to recommend change put forth a document that lays out some guidelines on what FFA’s role should be. Denny: Should a taskforce be put together to come up with these guidelines? **MOTION:** Create a committee of Bailey Peters, Andy Barth, and Ricardo Ibarra to address the WAFFA naming issue (*Puyallup “FFA” Fair, trapshooting, etc.*) that use “State FFA” branding and report at the June board meeting. *(Ricardo Ibarra, 2nd Andy Barth).* VV – unanimous in support. **PASSED.**

**VI. New Business**

a. **Award Approval:** Honorary Degrees (*state & American*), State Star selection committee report  
**Honorary State Degrees** -- Dr. Tim Cuchna (d1), Sarah Thomas (d1), Robert Patee (d3), Fred Fleming (d5), Ivy Nelson (d5), Nicole Abel (d6), Erin Allen (d9), Dave Oliver (d9), State Officer parents, State Officer advisors: Austin Miller, Todd Hargrave, Jordan Smith, Peggy Payne, Amanda Klindworth, Evan Davis, Clara-Leigh Evans, Lee Letch, Kevin Fochs, Teri Pablo.  
**MOTION:** Approve the Honorary State Degree list as presented. *(Bailey Peters, 2nd Abbie Dorhauer).* VV – unanimous in support. **PASSED.**  
**Honorary American Degree Candidates from WAFFA** -- Gary Parkert, Rick Adams, Curt Greenwalt, Marty Fortin.  
**MOTION:** Approve the Honorary American Degree candidate list as presented. *(Anna Warner, 2nd Mara Soto).* VV – unanimous in support. **PASSED.**  
**Stars Report** – Denny gave committee summary. Tye and Alyssa are working on shooting finalist videos in order to recognize stars in May during virtual convention. Andy: As far as judging goes exploratory SAE’s were hard to judge put up against others. Denny: should exploratory degrees count towards a state degree/state star? Anna: With SAE-for-All, exploratory degree kind of goes away and foundational replaces it, so it may not be worth reporting.  
**MOTION:** Create a committee of Anna Warner, Nathan Moore, Andy Barth, & Denny Wallace, familiar with SAE-for-All, to review if exploratory/foundational merits and whether it should be considered for state degrees and report back at the June board meeting. *(Nathan Moore, 2nd Duane Hamp).* VV – unanimous in support. **PASSED.**

b. **Spring Events/Convention Update:**  
1. **Delegate Business:** Abbie, State Officers, Adam C. – delegate business will be stripped down to Constitutional needs (previous minutes, POA, financial report); voting will be virtual.  
**MOTION:** Accept the modified Delegate Business plan for 2020. *(Andy Barth, 2nd Anna Warner).* VV – unanimous in support. **PASSED.**  
2. **State Officer Candidate Modified Process/Appointment:** Abbie & State Officers – Moving forward virtually since board can appoint. Test will be online; modified interview process can *hopefully* be in-person since scheduled after stay-at-home, however they can opt for a Zoom interview; final piece will be a short interview (1 question; 2 minutes answer) between the Board & top 10 candidates and Board will then appoint the final six. The six will be told they are appointed but not the positions; hold until June 1st for a livestream. Denny: recommend putting together a
Board sub-committee.  
**MOTION:** Create a committee of Anne Ross, Ricardo Ibarra, Abbie DeMeerleer, and Andy Barth to determine the six appointees. *(Nathan Moore, 2nd Anne Ross).* VV – unanimous in support. **PASSED.**  
3. **Virtual Convention Components/Plan:** Abbie & State Officers – each week of May will be equivalent to a session; need to work on virtual engagement, trying to recognize as many members as possible. By April 20 by 5pm → both boards need to send a headshot to Abbie.  
4. **CDEs/LDEs Reschedule/Modification Update:** Abbie, Nathan, Adam, Anna, Andy – Abbie DeM: *reserve the right to change all of this* CDE’s and LDE’s are a big part of culture and fabric of Washington FFA; screen shared a document that outlined events and a plan developed by a board sub-committee. *Discussed each event individually.* Goal is to aim for a June 10/11/12 window which gives all advisors the same amount of time in terms of notice. Andy: support the plan; every other state is in the same boat, and we have to do the best we can. Tamara: Advisors and members just want a plan and they want to know what to expect. Abbie DeM: some districts have not had qualifiers so adjust deadline for all results for districts to May 15th; other applications that were put on hold could be due May 1st. In terms of managing events, particularly those video conferencing/Zoom, 36 would not be the number we take – don’t take alternates, focus on the most important things at the moment; work with the coordinators on the final details. By having the majority of things in June we still give seniors the ability to participate and during school year window so individual school districts figure out supporting students – just as would do if a live event and have travel/other special situations. Will stick to two platforms: Zoom and QBank (by judgingcard). There might be a couple minor exceptions to this where a GoogleForm might be used. Anna: inquired about financial aspect. Abbie DeM: less resources to purchase helps save and instead put funds towards online testing resources; asked if the Foundation be willing to help with funds and take money that would have been normally used towards one specific event help cover the $2 per student fee for the online testing. Nathan: would be really positive goodwill for students if foundation could cover a lot of those costs. Craig: still have a lot of the sponsorships so there would be no problem having the foundation cover these funds. Tamara: Suggest with these virtual platforms, put out to students/advisors an integrity contract or something that they have to sign when participating in each event. Abbie DeM: what will happen if a student is caught cheating? JD: if caught and didn’t win, take it case by case. Craig: possibly put it to the school board for ramifications to see how they would handle it. JD: Are there ways to wait and just do things in person? Adam: Talking to administration in Bridgeport, the entire district will not be allowed to travel, even August is iffy, but other than that travel will not be allowed. Denny: Likely not the end of all this, going to be a long period of seeing what new mandates and local school districts have to determine safety.  
**MOTION:** Accept the tentative CDE/LDE plan as presented while allowing Abbie the power to act. *(Tamara Whitcomb, 2nd Anna Warner).* VV – unanimous in support. **PASSED.**  
   a. **FFA Committee Report:** Tamara – summary document shared prior to meeting that had Spring WAAE Exec recommendations (convention assigned seating, State Star year of application; smart technology; rangeland; quiz bowl).  
   **MOTION:** Approve the FFA Committee report as presented. *(Nathan Moore, 2nd Anne Ross).* VV – unanimous in support. **PASSED.**  
   b. **Lottery Membership Deadline Change:** adjust deadline date for CDE/LDE seeds (from April 15 to March 1) – update from Abbie: would clean-up deadlines to align with existing spring roster submission deadline.  
   c. **Exploratory Degrees:** Denny – defer to committee previously established.  

**VII. Reports**  
   b. **WAAE Report** – Nathan & Adam – Adam: Met at spring exec in Wenatchee; dealing with new reality
and big question right now is summer conference...still taking registration. If do have to cancel what are the other options...if have to cancel red lion would shift contract from this year to two years out. Nathan: has heard from some ag teachers that for nationals just send second place from last year (brief discussion about the merits of the idea); need to support Abbie in all her hard work because hasn’t diminished her work load. Adam: spoke with a lawyer and accountant, may be in trouble if audited because executive director can’t be an independent contractor; would have to pay back fines for up to 7 years. Need to discuss this further.

c. FFA State Officer Report: Mara & Abbie – Members have been doing a great job staying positive; team hosted an Instagram live to get a feel for how students and members are feeling & had 126 people join...many members especially seniors are disappointed; state officers are trying to do our best to stay engaged over social media throughout the month of April and provide a virtual convention in May.

d. WSU Report: JD & Anna – Anna: adjusting to teaching remotely, students are adjusting and figuring out the management, students do feel like they are missing out especially student’s teachers. There have been adjustments to required hours so 9 student teachers will move forward this year. JD: all WSU hiring postponed so Durfey may return in fall to help until position filled. Anna: all summer sessions will be done remotely; waiting to be notified if they can still host the CASE conference in July. Denny: inquired if all 9 will start teaching or if some will move to industry. Anna: most are thinking about teaching, some are considering a master’s program since some are worried about teaching spots opening up.

e. FFA Report: Abbie – report was emailed previously. State membership total will be announced during virtual convention; NOC selection will be handled virtually; NFFA has new deadline for American Degree so need to review our process at WAAE in June so we can better hit deadlines.

NFFA New Deadlines:
- **2020** – June 15 remains the deadline for state submission of American FFA Degree applications. States are STONGLY encouraged to electronically submit applications as EARLY as possible. Applications can be submitted as early as Jan 1. States will continue to be given the opportunity to have members re-submit applications if national FFA staff discover issues. Early state submission will assist in the clarification process.
- **2021** – June 15 will remain the deadline for state submissions. All re-submission must be completed by June 30. To review all applications and provide sufficient time for errors to be corrected and resubmitted:
  - State approved applications submitted to National FFA by **March 15** are guaranteed to be reviewed and returned to states at least two weeks prior to the June 30 deadline.
  - Applications submitted by states after March 15 are not guaranteed a two-weeks notice to make corrections and resubmit if necessary.
  - This process may affect existing state deadlines.

Reviewed the electronically Board-approved refund/cancellation policy:

**General Event Registration Refund Policy**

*The following policy applies to all events unless a specific event explicitly modifies it.*

- No refund is given for membership fees or E&A fees.
- Registration can be transferred to another person if requested in writing by e-mail to abbie@washingtonffa.org
- All refunds are subject to a **$50.00 USD** administrative fee. If canceled up to 22 days before the event, 100% of the registered fees (less the administrative fee) will be refunded.
- If canceled between 15-21 days before the event, 50% of the registered fees (less the administrative fee) will be refunded.
- No refund is given if canceled within 14 days of the event and no-shows are ineligible for refunds.

**Event Cancellation:** Washington FFA may, at its sole discretion, choose to cancel an event for any reason. In this case, our team will notify you via the listed email address and/or telephone number provided through registration. WAFFA will refund all registration fees if an event is cancelled.

**MOTION:** Approve the event registration refund policy as presented. *(Nathan Moore, 2nd Duane Hamp)*. VV – unanimous in support. **PASSED.**

f. OSPI Report: Denny – report was emailed previously; these days everything is virtual.
g. **National FFA Board Report:** Denny – WLC (NFFA program) has been cancelled, students can receive a full refund. National Officer Candidate applications open May 1st and scholarship winners are to be announced to state staff by April 15th; 2019 NFFA plaques will be sent out to 2019 winners however there is no set deadline for making/sending awards yet.

VIII. Financial Report

a. **Investment (Rainy-Day) Fund:** Denny – doing alright, have taken a loss, but very conservative investment strategy so much less than many others in this volatile time. Since COVID-19 only down about 11%, our funds are in good hands and accounts. Craig: our investments are holding up really well, market is very fluid, thinks we should hold our course and go from there we are not in any immediate trouble that we need to move money around.

b. **General Finances:** Abbie – tax documents submitted in March for Taxman to review & file. P&L is on-track with previous same quarter.

IX. Other Business

a. Meeting dates
   • *Special Meeting: May 21 – sub-committee for SOC interviews and appointment decision*
   • June 24 – Pasco (WAAE Summer Conference). *Will likely be virtual but still in the air. Association 1st; Foundation 2nd.*
   • October in Olympia. Foundation 1st, Association 2nd.

b. Marty inquired if Association filed for PPP loan/support. Craig: everyone is independent contractors so Association wouldn’t qualify.

X. Adjournment – 11:51am

**MOTION:** Adjourn. *(Adam Corum, 2nd Tamara Whitcomb).* VV – unanimous in support. **PASSED.**