Linda Dunshee
Executive Director

Link Associates changes lives!

Since its founding in 1956, Link Associates has worked tirelessly to champion the cause for individuals with intellectual disabilities and their families. We take our mission seriously "Providing Opportunities For Persons with Intellectual Disabilities to Achieve their Personal Goals".

Unlike 58 years ago, full inclusion in all areas of community and social life was a far off dream. Each year we stretch, and will continue the work to ensure there are full community integration opportunities for those we serve.

For decades we have worked with numerous partners across the county, across the state and across the country on behalf of individuals with intellectual disabilities and their families. Again this year, Link Associates assisted a record number of people. In many ways the year seems like a blur. When we are moving that fast, it is hard to find the time to fully comprehend the significance of all we've achieved. Instead, we are already focusing on the next goals. Years from now, when we have time to reminisce and reflect, we will realize our actions and perseverance helped to keep the service provision industry moving ahead. New challenges constantly inspires us to dig deeper and identify unique and creative solutions to real problems.

The Link Associates Board of Directors believes that this agency has a strong and supportive culture and we honor that culture. We have an incredible leadership team and the most exceptional direct support professional staff, who are excited by the challenges that lie ahead of us. We look forward to the celebrations that come as we work together to accomplish our shard vision for fully integrated community living. We will embrace the challenges ahead as we move forward and continue to build on a solid foundation established by those who came before us.
Link Associates will continue setting new and aggressive goals, but we can’t reach these goals alone. I invite each of you, as a family member, business or friend, to make a commitment to help us improve the services we offer. This support can be in many forms such as offering feedback and suggestions, volunteering, nominating quality members to our board of directors, financial contributions, and remembering us in your planned giving. At Link Associates, we take very seriously the responsibility entrusted to us and we are excited to share with you the impact of your support in this annual report. I look forward to sharing another wonderful year at Link Associates with you!

Linda Dunshee, Executive Director
FINANCIAL RESULTS
JULY 1, 2013 - JUNE 30, 2014

### Funding
- $1,729,076
- $798,667
- $1,575,126
- $61,686
- $1,056,964
- $1,223,417

Total: $5,618,622

### Expenses
- $232,769
- $695,376
- $322,196
- $571,206
- $218,797
- $20,991

Total: $10,278,802
THANK YOU!

ARLENE CALIGIURI
BILL KNAPP
DOYLE BURN
EFCO
EMC INSURANCE COMPANY
FISERV FOUNDATION
HY-VEE, INC.
IOWA ONE GIFT
ITA
JACK LUHRING
JIM COWNIE
JIM SHAFFER
KNIGHTS OF COLUMBUS
MARK HESTON
NATIONAL INSTRUMENTS
NATIONWIDE UNITED WAY

POLK COUNTY BOARD OF SUPERVISORS
PRAIRIE MEADOWS RACETRACK & CASINO
ROBERT LABORDE
RUSSELL JENSEN
THE JOHN RUAN FOUNDATION
TRUIST COMPREHENSIVE DISTRIBUTION
W. T. & EDNA M. DAHL TRUST
WELLS FARGO COMMUNITY SUPPORT CAMPAIGN
YVONNE HARWARD
2014

LINK ASSOCIATES FOUNDATION

STEVE SCHMIDT BEARENCE
PRESIDENT

RUSSELL JENSEN
JENSEN CONSULTING
VICE PRESIDENT

LORINDA PETERS
SECURITY SNAPSHO
LLC.
TREASURER

HAROLD TEMPLEMAN
RETIRED
SECRETARY

TIM GEHM
BANKERS TRUST

CHRIS HAVILAND
GROUP BENEFITS, LTD.

JIM SHAFFER
RETIRED

JIM LANGIN
MUTUAL OF OMAHA BANK
LONG-TERM VOLUNTEERS 2013-2014

RANDY ANDERSON
ANGELA DAVIS
JEFF KAMAN
STEVE ELLINGSON
LINETTE HASTIE
ARLENE HENG
KATHY HIATT
BROCK PRUSHA
TOM HARMSEN
KARI HARMSEN
MARILYN DICKSON
DONALD DICKSON
DINA HULSCHER

IN ADDITION TO OUR ACTIVE LONG-TERM VOLUNTEERS, WE HAVE SPECIAL EVENT AND SCHOOL GROUPS (DOWLING, HOOVER, ROOSEVELT) THAT GIVE THEIR TIME.

TOTAL HOURS = 2,106.75*

*THIS NUMBER DOES NOT INCLUDE THE HOURS GIVEN BY CORPORATE OR UNITED WAY AFFILIATED GROUPS.
MISSION, VISION, VALUES

MISSION
PROVIDING PEOPLE WITH INTELLECTUAL DISABILITIES OPPORTUNITIES TO ACHIEVE THEIR PERSONAL GOALS

VISION
LINK ASSOCIATES WILL BE THE RECOGNIZED LEADER IN PROVIDING QUALITY SERVICES TO PERSONS WITH MENTAL DISABILITIES

VALUES
DIGNITY AND RESPECT
QUALITY SERVICES
CARING ENVIRONMENTS
PERSONAL CHOICE
LONG TERM COMMITMENT