

## 10 Signs of a Strategic Board

	Rate Your Board 0 = Nil Skill 2 = Excellent skills	Recommended Remedial Action
1. Simultaneous focus on strategic behaviour as well as on financial outcomes.		
2. Engages early in the strategy process.		
3. Embeds 'strategic conversations' into the Board agenda at every meeting.		
4. Has systems in place to provide appropriate intelligence to the Board in order to make a meaningful contribution to strategic review.		
5. Recognise strategic capabilities in Board and CEO selection and develops strategic thinking skills of Board and CEO.		
6. Encourages informal dialogue between Directors and between Directors and management.		
7. Involves all Board members in strategy setting.		
8. Holds regular strategy workshops – outside the normal Board meeting calendar – involving the Board and management.		
9. Has a 3 year strategic planning timeframe.		
10. Fosters a culture where: - Board, management and stakeholders are joint participants in the strategy process - Board can ask incisive questions without being seen as a threat to management		

