

**RIMMER & ROETER CONSTRUCTION, INC.**

205 MISSION AVE. ♦ P.O. BOX 262

CASHMERE, WA. 98815 PH: (509) 782-4352

**APPLICATION FOR EMPLOYMENT**

PLEASE READ THIS CAREFULLY BEFORE FILLING OUT APPLICATION

We must evaluate and verify the information provided in your application. Therefore, it is important that all of the questions be answered completely and truthfully. Truthful answers are not only the greatest indication of your character, but will get you more consideration for employment than trying to create a good impression with untruthful answers. Misrepresentations and untruthful answers given in the Application for Employment or the Interview for Employment will be cause for immediate termination of employment.

\_\_\_\_\_  
Last Name                                      First Name                                      Initial                                      Home Phone No.                                      Social Security No.

\_\_\_\_\_  
Street Address                                      City                                      State                                      Zip                                      Alternate Phone No.                                      Washington Drivers License #                                      Expire Date

**EQUAL EMPLOYMENT OPPORTUNITY.** We are an equal employment opportunity company dedicated to the policy on non-discrimination in employment on any basis, which is prohibited by any applicable law including sex, race, color, age, religion, disability, marital status, or national origin. Do not answer any questions you feel would be discriminating or any questions prohibited by law.

**RELATIVES/FRIENDS:** Do you have any relatives or friends (such as roommates) who currently work for us?  Yes  No

If yes, please state his/her name(s) \_\_\_\_\_

**Are you authorized to accept employment in the United States?**  Yes  No  
(Successful applicants will be required to prove identification and eligibility for employment)

**Are you 18 years of age or older**  Yes  No

**POSITION(S) APPLIED FOR**                                      **DATE AVAILABLE**                                      **RATE OF PAY EXPECTED**

**Referred By (Check and Indicate Name)**  
 Newspaper                                       Agency                                       Employee  
 On My Own                                       School                                       Other

**Name of Source:** \_\_\_\_\_

**Have You Worked For Us Before?**  Yes  No                                      **Where?** \_\_\_\_\_                                      **When?** \_\_\_\_\_

**Are you available to work every day of the week?**  Yes  No (We will attempt to reasonably accommodate employees who require certain hours or days off because of religious beliefs or practices.)

**QUALIFICATIONS:** Please list **ALL** education, training and/or specialized experience you feel would help you perform the work for which you are applying:

DEGREES, LICENSES, RELEVANT EDUCATION OR TRAINING:                                      WHERE AND WHEN DID YOU ACQUIRE IT: (name and address school, program, military branch)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

This application is null and void 30 days after receipt.  
Only original applications considered

**DRIVING POSITIONS:** If the position applied for involves driving, have you ever been CONVICTED, PLED guilty, NO CONTEST or FORFEITED BOND or BAIL for any traffic violations in the past 7 years?  Yes  No If yes, give details: \_\_\_\_\_

Do you have a valid Washington State drivers license?  Yes  No \_\_\_\_\_

**EMERGENCY CONTACT:** Name \_\_\_\_\_ Relationship \_\_\_\_\_ Address \_\_\_\_\_ Phone: ( ) \_\_\_\_\_

**EMPLOYMENT EXPERIENCE:** Please account for all periods of employment, including self employment, U.S. military service or other endeavor.

Present or Last Employer	Phone	Hire Date	Date Left	Starting Pay	Final Pay
Address	Supervisor	Job Title/Job Duties	Reason for Leaving		

Present or Last Employer	Phone	Hire Date	Date Left	Starting Pay	Final Pay
Address	Supervisor	Job Title/Job Duties	Reason for Leaving		

Present or Last Employer	Phone	Hire Date	Date Left	Starting Pay	Final Pay
Address	Supervisor	Job Title/Job Duties	Reason for Leaving		

**Please read carefully before signing**

I certify that all statements made in this application are true, complete, and correct to the best of my knowledge, and that any misrepresentation or omission shall be considered sufficient cause for immediate termination.

I authorize Rimmer & Roeter Construction, Inc., to investigate all statements in this application and to secure any necessary information from all my current and former employers, educational institutions, and references as listed. I hereby release all of those employers and references and Rimmer & Roeter Construction, Inc., from any and all liability arising from their giving or receiving information about my employment history, qualifications, and education, and my suitability for employment with Rimmer & Roeter Construction, Inc.

In the event I am hired by Rimmer & Roeter Construction, Inc., I will comply with all rules, regulations, and policies set forth in Rimmer & Roeter Construction's employee manual and/or policy manual or written communications distributed by Rimmer & Roeter Construction, Inc.

I hereby acknowledge that I have read and understand the preceding statements.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

