

Sydney University Boxing Club

Code of conduct

1 Principles

This Code has been formulated to provide a clear statement of the Sydney University Boxing Club's (hereafter SUBxC) expectations of its members in respect of their personal conduct.

The Code reflects, and is intended both to advance the object of University Boxing, namely the promotion of boxing in the University and to the outside community as well as to secure the observance of its values of:

- responsibility and service through leadership in the community;
- merit, equity and diversity in our University body;
- integrity, professionalism and collegiality with all members; and
- lifelong relationship and friendship with current, former SUBxC members and competition boxers.

2. Purpose

The purpose of this Code of Conduct is:

- to declare the standard of positive behaviour expected and required of the members of Sydney University Boxing Club Boxing.
- to declare the type of behaviours Sydney University Boxing Club considers inappropriate and or contrary to the best interests of boxing, the club and the University.
- To declare in the event of behaviour that is deemed inappropriate and or contrary to the interest of SUBxC what may be subject to disciplinary proceedings including suspension or expulsion from the association.

3 Key Principles

I shall to the best of my abilities :

- a) act in a manner consistent with the spirit of fair play and responsible conduct;
- b) show respect for others and their property. "Respect" is defined as consideration for another's physical and emotional well being and possessions.
- c) recognise, respect and adhere to the authority of SUBxC appointed coaches and team leaders.
- d) act in a manner that creates a friendly, collegiate and cooperative training environment.
- e) recognise that the Club and the University operates in an equal opportunity environment and seek to treat all members in an unbiased manner.
- f) abide by the rules and directions of the SUBxC Committee and Coaches in respect of training times and training behaviour
- g) behave in a positive manner at all times and shall not direct physical or verbal abuse at other members, officials, spectators or opposing competitors at any time.

- h) encourage and support honest efforts and skilled performance of other members.
- i) show respect to all opponents and opponents officials, their skills and efforts
- j) respect the official's decision, showing no public dissension, displeasure or disapproval towards a referee or match official's decision in an abusive or unreasonable fashion.

I recognize that this Code does not establish a complete set of rules that prescribes every aspect of appropriate behavior

4. Application

All coaches, representatives, volunteers, invitees to Club training sessions, and members of SUBxC are required to be bound by this Code.

5. Inappropriate Behaviour

This list describes behaviours which are not in the best interests of SUBxC or boxing in general, and which may result in disciplinary proceedings to suspend or expel a member, as provided for in the Constitution of SUBxC and Sydney University Sport and Fitness.

- a) Abusing, denigrating, harassing or attempting to intimidate any athlete, coach or official.
- b) Discriminatory or offensive behaviour related to the race, colour, religion, age, sexual orientation or gender of any person.
- c) Disputing, criticising or interfering with the decisions of any referee or judge other than by way of a formal protest as provided for in the rules and policies.
- d) Failing to follow the directions of the Head Coach, coach, club Captain or Team Manager, or acting in a way that undermines the authority of those officials, whilst a member of SUBxC.
- e) Creating a public disturbance at any meeting, tournament or event organised or sanctioned by SUBxC, or at any time and in any place during an organized tour or event, where the person is a representative or supporter of SUBxC.
- f) Consumption of alcohol or recreational drugs by an athlete, coach, corner assistant, judge, referee, timekeeper, gloving marshal or other official, on the day of a tournament prior to the conclusion of that person's duties.
- g) Use of, or encouragement to use, banned substances to enhance or inhibit performance.
- h) Recklessly causing damage to another person's property during the conduct of a tournament or when representing SUBxC.
- i) Unlawful conduct by a member, whether or not resulting in police charges, where SUBxC may consider the conduct to be prejudicial to the sport of Boxing.

6. Process for Dealing with a breach of the Code of Conduct

The formal disciplinary provisions provided in SUBxC Constitution shall be invoked by the SUBxC Committee to investigate and determine any alleged breach of this Code.

The SUBxC Committee, or President acting alone on material put to the President, may resolve to authorise a disciplinary sub committee to investigate and make a determination which may include a dismissal of the allegation, recommend no further action, restorative action, suspension or expulsion of a member.

All such decisions are subject to appeal to the full committee of SUBxC.

All such decisions of the SUBxC club committee are subject to appeal to the general committee of SUBxC.

All such actions are to be conducted with appropriate rules of procedural fairness.

UNDERTAKING TO COMPLY WITH THE CODE OF CONDUCT

I, _____
(full name) of,

(address)

(email)

(mobile)

HEREBY AGREE to comply with the SUBxC Code of Conduct, which I have read prior to my signing below.

Signature: _____ Date: _____