



Skills to Hit the Ground Running

Never managed a team before? Never planned and led a team meeting? Never been the one responsible for handling conflicts and motivating others?

As a new manager, communication, conflict resolution, and problem-solving are just a few of the make-or-break skills needed in any company, no matter the industry or workplace environment.

With the New Manager Jump Series, you will build this expertise through a series of diverse supervisory courses. These immediately actionable skills will help new leadership transition efficiently, encourage positivity and productivity, and create a foundation for success.

Our affordable, engaging solution includes short, targeted eLearning modules, independent learning, group support, email reinforcement, checklists, and tools.

The New Manager Jump Series consists of three sessions each lasting three months to help you jump right into your new role as manager.

REGISTER TODAY
gillespienimble.com

Call us with questions
585-287-8192

NEW MANAGER **Jump™** SERIES

JumpStart

Gain immediately actionable skills to hit the ground running in your first 90 days as a new manager.

90 day session | **\$349**

JumpIn

Take your team to the next level by using engaging, productive tactics to manage in times of change, conflict, and innovation.

90 day session | **\$349**

JumpUp

Complete the new management development by exploring strategies to maintain your team's success while driving innovation and momentum.

90 day session | **\$349**

FULL COURSE SERIES

\$950 | Get the complete Jump series at a discount

New Manager Jump™ Series Structure

The Jump Series™ is designed to provide immediately actionable skills that you can use to hit the ground running. As you progress through the series, skills become more complex, similar to the way the complexity of the management job increases. Once you've mastered these skills, you will have created a foundation for success as a manager and leader.

Each course begins with an **eLearning** module which will provide multiple opportunities to practice new skills.

eLearning modules are followed by spaced practice (**Nibbles**) which provides skill reinforcement and encourages cohort interaction.

Your cohort will be led by an experienced **facilitator** who will provide individual feedback. Each course will include additional materials to allow you to practice your new skills.

REGISTER ONLINE @ GILLESPIENIMBLE.COM

JumpStart™

Transition from Staff to Supervisor

- Practice skills needed to lead
- Manage your new responsibilities
- Transition into your new position of authority

Communicate with Clarity

- Learn about your audience
- Plan your message
- Deliver your message
- Confirm that your message was received & understood

Prioritize & Manage Your Time

- Identify your values
- Prioritize based on values
- Align your time with your priorities
- Create plans to meet your goals

Manage Effective Meetings

- Identify the purpose & need for a meeting
- Plan your agenda
- Actively manage meetings
- Evaluate a meeting's success

90 day session | \$349

JumpIn™

Coach for Change

- Build relationships
- Engage your team members
- Help team members set goals
- Move team members from compliance to commitment

Give and Receive Feedback

- Create an ongoing feedback relationship
- Deliver constructive feedback
- Receive and grow from feedback
- Loop back and monitor growth

Harness and Resolve Conflict

- Assess the health of your team
- Address sensitive issues
- Use productive conflict creatively
- Resolve unhealthy conflict among peers, direct reports & management

90 day session | \$349

JumpUp™

Think Critically

- Assess and solve problems
- Develop creative approaches to solving issues
- Make effective decisions
- Take quick, decisive action

Lead and Inspire

- Build excellence
- Motivate through positive examples
- Drive success through innovation
- Influence others

Hire and Retain

- Identify needs for new team members
- Evaluate candidates based on needs & their fit on your team
- Develop rewards & motivations to retain your talent

90 day session | \$349

FULL JUMP™ SERIES
\$950 | Get the complete
 Jump series at a discount