



Bridging the learning gap with content, coaching, and community

Never managed a team before? Never planned and led a team meeting? Never been the one responsible for handling conflicts and motivating others?

As a new manager, communication, conflict resolution, and problem-solving are just a few of the make-or-break skills needed in any company, no matter the industry or workplace environment.

With the New Manager Jump Series, you'll build this expertise through a series of diverse supervisory courses, one-one-one coaching, and interaction with a learning community. These immediately-actionable skills will help you transition efficiently, encourage your team's positivity and productivity, and create a foundation for your success.

REGISTER TODAY
gillespienimble.com

Call us with questions
585-287-8192

NEW MANAGER **Jump™** SERIES

JumpStart™

Gain immediately actionable skills to hit the ground running as a new manager.

Develop skills in communication, time management, prioritization, and meeting management.

The 90-day course experience is paired with six months of one-on-one coaching and access to the Gillespie Nimble learning community.

\$2,499

JumpIn™

Once you've completed JumpStart, choose the courses that will provide the skills you need to move to the next level.

- Build Trusting Relationships
- Give and Receive Feedback
- Harness and Resolve Conflict
- Think Critically
- Lead and Inspire
- Hire and Retain

\$349 per course

New Manager Jump Series Structure

New Manager Jump Series is designed to provide immediately-actionable skills that you can use to hit the ground running. As you progress, skills become more complex, similar to the way the complexity of the management job increases. Once you've mastered these skills, you'll have created a foundation for success as a manager and leader.

Each course begins with an **eLearning** module which provides multiple opportunities to practice new skills.

eLearning modules are followed by **hands-on** activities, which enable managers to immediately use new skills with their teams.

Facilitator-led weekly live sessions and one-on-one coaching provide social learning and individual support.

What makes Gillespie Nimble different?

Content | Coaching | Community

Content. The courses provide immediately-actionable skills and tools that will make a difference in your daily work as a manager. Hands-on activities allow you to practice new skills with your team. Interaction and feedback from the facilitator and coach will help further refine your skills.

Coaching. JumpStart provides six months of one-on-one coaching. During the first 90 days of the program, you'll have weekly one-hour coaching sessions with the facilitator to increase skill development, and to personalize the learning experience to your particular situation. Once you've completed the course content, you will have bi-weekly one-hour coaching sessions to help continue the development of your new skills.

During each 30-day JumpIn course, you will have one one-hour coaching session with the facilitator. Once you've completed any JumpIn course, you will have the opportunity to engage in an additional one hour of coaching, which can be divided into three twenty-minute or two thirty-minute mini sessions.

Community. JumpStart builds community through weekly live online sessions where you'll learn and grow with others having varying levels of management experience. Online forums in the Gillespie Nimble Learning Community also allow interactions with others. Once you've completed JumpStart and are ready to engage in the JumpIn courses, you'll still have access to the online learning community and discussion forums.

