

# NOTIFICATION OF VIDEO MONITORING POLICY

To provide a quality environment and promote the safety of our students, faculty, staff, and visitors, Hapeville Charter Schools use video monitoring and recording devices and/or concealed surveillance throughout our campuses. Through video monitoring, Hapeville Charter Schools strive to provide a higher quality educational environment by monitoring both the actions of individuals on campus, as well as the condition of the campus itself. With this system, the school will be able to address on-campus issues with a clearer understanding of the circumstances involved. Though adequate signage will be posted in plain view in high traffic areas and entrances, surveillance devices may or may not be monitored at all times.

## **Where Will Surveillance Be Employed?**

The use of monitoring equipment will be used not only in areas generating a high volume of students, but also where staff and faculty may congregate. Areas of general application include **but are not limited to:**

- Entrances
- Hallways
- Stairwells
- Labs and Specialty Labs
- Parking Lots
- Front Offices
- Gyms
- Supply Rooms

In addition, monitoring devices may be placed in classrooms to enrich our students learning environment by monitoring staff instructional strategies, employee evaluations and/or personnel development.

Though Hapeville Charter Schools strive to protect our people and our facility, we value the privacy of our students, faculty, and staff. For this reason, monitoring and surveillance will not be employed in areas where faculty, students, staff, and visitors have a “reasonable expectation of privacy.” These areas include:

- Bathrooms
- Gym locker rooms or changing areas
- Private Offices (without consent)