

Galileo Ministry Finance Plan, 2018

PROJECTED MINISTRY EXPENSES

Here's something to notice: all the Expense categories in our budget are things that Jesus did in his own ministry. We figure his work is now our work. So if Jesus didn't do it, we're not funding it... mostly. It's a good thought exercise and keeps us faithful to this good work.

Where the planned expenses have changed from 2017, it's because we've carefully studied our actual spending habits for 2017 and adjusted 2018 expectations accordingly.

ANNOUNCING the Reign of God,

INVITING people to enter it

	2017 plan	11.2017 actual	2018 plan
celebrations <i>(4 parties x \$300 each, plus several miscellaneous dinners)</i>	2000	1811	1500
brand, web, printing <i>(Doing more design in-house these days!)</i>	3500	1075	1800
public events (parades, etc.)	1200	771	1000
Subtotal	6,700		4,300

PREACH, TEACH, HEAL, SHEPHERD

ADMINISTRATION			
office materials	1400	1136	1250
Paypal/banking fees <i>(We've shifted Paypal fees to givers)</i>	129	170	120
Gusto Payroll <i>(We pay 5 people)</i>	972	714	850
PASTOR			
salary/housing <i>(No staff raises this year)</i>	44000	40333	44000
health insurance	6408	5333	6408
Pension Fund	6156	6,160	6156
PASTOR'S EXPENSES			
mileage	3500	2701	2500
books/periodicals	500	449	500
food for meetings, appointments	1400	869	1200
event travel	2000	1918	2000
LEADERSHIP EXPENSES			
conference grants <i>(3 x \$500, 8 x \$300, policy for conference travel grants on our website)</i>	6500	2734	3900
Missional Logistics Team meetings <i>(10 meetings per year, \$80 per mtg., plus team meeting meals)</i>	800	883	1250
Spiritual Care Team meetings <i>(4 meetings per year, \$60+ per mtg.)</i>	250	152	250
church family gifts	500	797	500
Adult Curriculum <i>(We mostly write our own... buy occasional books for all-church study)</i>	1000	92	500
ordination candidates <i>(We contribute to ordination fees for 5 candidates)</i>	---	---	700

INTERN/S			
salary	7928	n/a	---
	<i>(We shifted some intern salary to Ryan in 2017; not hiring interns for 2018)</i>		
FICA and taxes	1472	n/a	---
mileage	750	n/a	---
Lay Training Posse meetings (4 x \$30)	120	n/a	---
Subtotal	85,785		72,084

WORSHIP, SPIRITUALITY

MUSICIANS			
worship leader's salary	13640	11825	13000
	<i>(\$12,000 annual salary + \$200 per additional worship for High Holy Days)</i>		
worship leader's payroll taxes (FICA)	3250	1521	1500
worship leader conference travel	1000	585	1000
guest musicians	3350	2710	3050
	<i>(Includes subs for Stephanie 4x per year, and extra musicians for special worship)</i>		
WORSHIP SPACE			
rental space, Big Red Barn	31200	26200	26400
year-end balloon payment, BRB	---	---	4800
	<i>(In 2017 we included the balloon payment in "rental space".)</i>		
moving expenses	10000	8036	---
	<i>(Let's not move in 2018, mmkay?)</i>		
wifi at the BRB (\$87/month)	1800	962	1040
utilities at the BRB	5000	3300	3600
liability insurance	1600	1859	1900
audio-video technology	300	1908	300
supplies for BRB (repair, custodial, tp, cups ...)	---	817	1000
bottled water for BRB	---	37	450
WORSHIP PLANNING			
guest preachers (Subs for Katie 5x per year)	600	1300	1000
creative team meals (9 mtgs. x \$40+)	540	339	400
creative team supplies (9 seasons x \$150)	1350	1229	1350
high holy days (Xmas, Holy Week...)	500	980	600
CCLI license (copyright for music use)	124	124	124
Subtotal	74,254		61,514

FRIENDSHIP, HOSPITALITY

OPEN G-GROUPS			
Bible & Beer (52 mtgs., \$35 ea.)	2080	1282	1750
G-Study	500	514	500
G-Coffee (50 mtgs., \$10 ea.)	880	221	500
Hospitality supplies	600	161	---
	<i>(We've shifted these costs to "supplies for BRB".)</i>		
COVENANTAL G-GROUPS			
	<i>(G-Groups shift in geography, frequency, and number. We planned for 7 G-Groups in 2017. Beginning 2018 we have 6, and we have added G-101; and we're planning for more.)</i>		
		3218 for all G-Groups	
G-Group (40 mtgs./yr., \$40/mtg.)	1760		1600
G-Group	1760		1600
G-Group	1760		1600
G-Group	1760		1600

G-Group	1760		1600
G-Group	1760		1600
G-Group (to be added later in 2018)	1760		1200
G-101	---		1000
Subtotal	16,380		14,550

CALL DISCIPLES, SEND APOSTLES, BRING GOOD NEWS TO THE POOR

Disciples Mission Fund <i>(our denominational fund for ministry)</i>	1000	---	1000
Trinity Brazos Area <i>(our local Disciples organization, which is dissolving in 2018)</i>	500	---	---
LGBTQ+ justice <i>(see also "public events")</i>	1200	3644	2000
Celebration of neurodiversity	1200	304	600
Kindness to low-wage workers <i>(no longer a missional priority, but we still participate annually in Habitat for Humanity)</i>	500	500	500
Helping Hands fund <i>(funded separately)</i>	---	---	---
Subtotal	4,400		4,100

WELCOMING YOUTH & CHILDREN

YOUTH & CHILDREN STAFF

Evangelist for Youth & Public			
Provocation salary <i>(Ryan's responsibilities increased dramatically in 2017, and we shifted intern funding to cover it. \$9,000 annual salary + up to \$1,000 in bonuses for youth camp & retreat attendance.)</i>	6000	8000	10000
Youngster Czar payroll taxes (FICA)	1300	737	1000
Youngster Czar family ministry expense	500	147	500
Youngster Czar conference travel <i>(Can also be used for continuing education.)</i>	1000	965	1000
Kid Wrangler salary	2400	2379	2400
Kid Wrangler payroll taxes (FICA)	550	429	450
Babysitter salary <i>(Mostly used for G-101 babysitters, \$25 x 40 mtgs.)</i>	1500	260	1000
Babysitter payroll taxes (FICA)	300	---	---

YOUTH & CHILDREN EVENTS

G-Kids Supplies/Curriculum/Food	1000	798	1000
Kids' Events/Parties (4 x \$200)	800	591	800
Camp & Conference <i>(1/2-scholarships for Galileo kids; full fee for adult sponsors)</i>	4000	3364	4000
Camp & Conference travel fund <i>(Gas reimbursement for non-parental drivers who take kids to camp)</i>	750	579	500

Subtotal **20,100** **22,650**

	2017	2018
TOTAL EXPENSES	207,619	179,198

PROJECTED INCOME

UNRESTRICTED GIFTS	2017	11.2017 actual	2018
Local gifts <i>(A 8% increase from 2017, because giving has stabilized in 2017, trending slightly up in third and fourth quarters. Thanks be to God! And thank you for being so generous and prioritizing our mission!)</i>	80000	67243	90000
Non-local individuals <i>(Gifts from people who don't come to Galileo but support our life together. Trending down because we're not as young as we used to be, and Galileo givers are supporting more of our own mission these days.)</i>	45200	32604	36000
Gifts from other churches <i>(Same – we're not a start-up anymore, and a less likely to be included in the outreach budgets of other churches. We're growing up!)</i>	13000	6824	7000
Katie's honoraria and consulting <i>(When Katie travels to speak for conferences, churches, etc., her earnings are an income stream for Galileo.)</i>	5000	8350	6000
Grants <i>(we are always bold to ask!)</i>	30000	25000	30000
Rental income from Big Red Barn <i>(We did not earn rental income in 2017; we are hoping to increase this income stream in 2018.)</i>	8000	1850	8000
Patreon subscriptions <i>(This is a new income stream, for subscribers to our podcast.)</i>	---	---	1800
Subtotal	181,200		178,800

	2017	2018
TOTAL INCOME	181,200	178,800

Some notes about Income & Expenses:

For Galileo Church to be self-sustaining by Year Ten, we need for “local givers” to make up 40% of our budget in the 4th year, 50% of our budget in the 5th year, and so on. \$90,000 of “local gifts” is about half of our projected expenses of \$180,198, and we are in our 5th year. Yay, church!

This is as close to an “even” budget as we’ve ever prepared, meaning that the projected expenses are darn close to the projected income. We’ve learned much about our spending patterns and our projections get better and better.

This budget depends on some income streams that are yet unproven – grants and rental income, particularly. The Missional Logistics Team asks for your prayers and support as we try to make this work.

Soon the Missional Logistics Team will publish a plan for the Writing Leave that Katie plans to take in 2018. This leave is 100% funded by the Louisville Institute and will not disrupt our Ministry Finance Plan.

The very best thing: There’s nothing in this Ministry Finance Plan that is misaligned with our missional priorities, our original vision to seek and shelter spiritual refugees, or the work that Jesus did in his own lifetime. 2018 promises to be our most powerful year yet. We are so glad to be in ministry alongside you! Especially if you have read this far! Peace of Christ to you!