

# SYDNEY UNIVERSITY CRICKET CLUB

## CLUB EXPECTATIONS POLICY

1<sup>ST</sup> JUNE 2016 to 31<sup>ST</sup> MAY 2017

'THE CLUB'



1864

### SHARE THE STUDENTS' SPIRIT!

THIRD & FOURTH GRADE CHAMPIONS 2016 | SCA SPIRIT OF CRICKET AWARD 2013, 2014, 2015 & 2016

The purpose of this policy is to set out the minimum expectations that the Club holds of its Members and Supporters in a wide range of areas.

At the start of each season, each player will receive a Player Handbook outlining the Club's expectations for the season. Players will be expected to comply with those expectations.

### EXPECTATIONS OF THE CLUB:

Whilst the Club has a minimum standard that it expects from its members and supporters, it should also be held to its own minimum standard. Members and supporters can expect that the Club will:

1. provide a safe, inclusive and enjoyable environment for all players, staff, volunteers and supporters;
2. provide professional governance and administration including appropriate constitutional management, Board structures, sub-committees, financial control and staffing;
3. provide a professionally managed cricket program including coaching programs and structure, training sessions and match days;
4. provide effective communications to members and supporters on a regular basis through our website, emails, phone and social media accounts;
5. provide leadership both on- and off-the-field with the Club's Strategic Plan and the game's Spirit of Cricket as our reference guides;
6. provide engaging fundraising and social events accessible to all members and supporters;
7. provide effective support mechanisms to attract, retain and acknowledge volunteers within the Club;
8. provide an effective mentoring program to any member that wishes to be involved.



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### 'THE CAPTAINS'



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#### EXPECTATIONS OF CAPTAINS:

Our captains are our most important resource, they lead the Club's culture and direction both on- and off-the-field. They are the people that will sell the Club's message to its wider playing membership. As a part of the leadership group, our captains will be expected to:

1. have full knowledge of the Club's, SUSF's and SCA's rules, regulations, codes of conduct and expectations, and will hold their players accountable to those;
2. act as leaders of the Club, and lead their sides with the Spirit of Cricket at the forefront of everything we do;
3. lead their teams in a thorough and professional manner, not only on match days, but throughout the week including trainings and Club events;
4. support the operational duties of the Club, including:
  - a. providing team selections to the Operations Manager by Thursday 8pm to allow announcements of sides through emails, website and social media posts;
  - b. arranging players and/or volunteers to support the match day coordination at each home ground;
  - c. actively seeking volunteers to support their teams including team managers, coordinators, and scorers;
  - d. ensuring that the SCA's minimum requirements for scorecard entry into 'MyCricket' is completed by 7pm on the day of the match, AND that the full scorecard is entered within 24 hours of the completion of the day's play;
  - e. liaising with their team at the end of each round to determine 'Best & Fairest' votes by allocating 3-2-1 points, and advise the Operations Manager of those points within 24 hours of the completion of the round;
  - f. providing the Operations Manager, within 24 hours of the days play, with a match report or any relevant details that are appropriate for inclusion in a wrap-up of play for the Club's various media channels;
  - g. completing the required SCA Umpires Report via 'MyCricket' within 48 hours of the completion of the round. Any fines accumulated for incomplete reports will be handed down to the captain responsible.
5. liaise with the Director of Cricket and Chairman of Selectors in regard to the performance, development and training needs of individual players.



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### 'THE PLAYERS'



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#### EXPECTATIONS OF PLAYERS:

Our members are at the core of everything that we do as a Club, and as such, we expect them to uphold the traditions and values we hold as a Club.

As a minimum we expect our players to:

1. fully read, understand and adhere to the SUSF and SCA Codes of Conduct, which will be provided in the Players' Handbook, on the website and via email;
2. ensure that the Spirit of Cricket is at the heart of everything that we do;
3. ensure that they comply with all Club requirements regarding membership, registrations and fee payment. This membership policy will be clearly outlined in the Players' Handbook, on the website and via email;
4. fully read, understand and adhere to the SUCC Selection Policy which will be clearly outlined in the Players' Handbook, on the website and via email;
5. attend training at least once a week, and will make every effort to attend any team fielding session organised by his team captain. If there are circumstances that prevent a player from attending club training, the player should discuss these with his captain and the Director of Cricket and explain what steps he is taking to prepare for matches;
6. arrive for each days' play at least one hour prior to the scheduled start time in order to assist with various tasks, warm up and prepare effectively;
7. be an active part of our Club fundraising and social events program by attending and attracting external supporters to as many functions as possible;
8. actively engage with the Club's various forms of marketing and communication including the website, emails and social media accounts;
9. perform a minimum voluntary contribution to the Club for each season, achieving a minimum of 20 points during the course of the season. Any player who has not completed their minimum contribution for the season will be ineligible to attend the Club Awards night or receive an Award. The 'Club Contribution Points Table' will be provided in the Players' Handbook, on the website and via email.



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### 'THE CONTRIBUTION TABLE'



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#### Minimum Club Contribution Points Table:

Club contribution points will be allocated as follows:

Contribution	Points
Donation of at least \$500 to the Foundation	20 points
Membership of the Board or a Sub-committee	20 points
Team captain	20 points
Assisting as the canteen convenor for the season (including ordering, stocking and preparing the canteen prior to match day)	20 points
Contribution 'Monitor'	20 points
Acting as a player mentor	10 points
Acting as a coach, assistant coach or scorer for the Poidevin-Gray or Green Shield sides	10 points
Acting as the Media Coordinator for the Club for the season	10 points
Acting as team 'MyCricket' coordinator for the season	10 points
Acting as a canteen volunteer during periods of injury	5 points
Assisting with the organisation or running of key Club events	5 points
Contributing a published article or blog on the website	4 points
Assisting with an 'in2CRICKET' or 'T20 Blast' session	2 points
Contributing to a 'player takeover' of the Club's Instagram account	2 points
Providing either a fruit or sweets platter to afternoon teas	2 points
Donation of \$50 to the Foundation	1 point

Other contributions proposed by members may also be accepted by the Board and points awarded as the Board determines.

A minimum of 20 points is expected from all players.

A record will be maintained by the Operations Manager throughout the season with updates provided at regular intervals to players.

Should a player not achieve the minimum contribution expected, they will be ineligible for Awards and ineligible to attend the Awards Night.



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'THE SUPPORTERS'



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#### EXPECTATIONS OF SUPPORTERS:

Our supporters play an active role in the success of our Club, and as such, we expect our supporters to:

1. fully read, understand and adhere to the SCA and SUSF Code of Conduct policies;
2. ensure that the Spirit of Cricket is at the core of everything we do;
3. proactively support the Club in any appropriate voluntary roles during the season;
4. actively engage with the Club's various forms of marketing and communication including the website, emails and social media accounts;
5. be an active part of our Club fundraising and social events program by attending and attracting external supporters to as many functions/events as possible;

