It's been great! Now it's time to pass the baton!

AND **YOU** ARE NEEDED ~ TAKE A PULL!

Dear friends,

Can you believe it? I can't.

It's been four years since I became president of the best bike club around. No joke – SDBC IS the BEST! Seems like yesterday I took over from Jim Swigart. We sure have had a lot of ups and a few downs. All of it has been fun, especially the challenges.

It has been a joy to work with so many of you on our Board, on our Saturday rides, and at our events. What you all do is phenomenal, and it has been an honor and pleasure to be your president. Thank you!

Think about it: SDBC has had a decade of stability and growth. I joined our Board of Directors 12 years ago as training director, the same year Steve Borer became president. Two years later I added the job of treasurer to my portfolio, when Jim Ring took over the top spot from Steve. Three years later Jim R. passed the baton to Jim Swigart. Then three years after that he passed the baton to me, when you elected me your president. Steve, Jim, & Jim, along with Ralph and all who came before us, built the base on which we all have flourished.

Now it's time for me to cheerfully pass the baton to Renee Robinson, our vice president during the last four years. <u>I respectfully ask you to elect Renee president of SDBC for 2022.</u>

Renee is a longtime member of our Women's Racing Teams and a mainstay in our leadership ranks. As vice president, Renee oversees our federally required USAC Safe Sport program, which protects our junior racers. She pushed our program to USAC's "Bronze" level. Well done, Renee! Thanks!

You know she has patience and staying power if she's put up with me for the last four years. Thanks again Renee...you're a great leadership teammate!

Speaking of the last four years, nothing this Club has done could have been achieved if not for our officers and directors. What an incredible collection of unique individuals!! I will thank you individually when I see you, but now publicly I thank you all as a group to both those who have served and moved on, and those who still serve. You mean the world to me. Thank you!

And forging ahead, Renee needs an equally talented team. That's you!

Listen..Listen..Listen...A board of directors is no different than a racing team, or a group of ride leaders. Everyone has a specialty, a set of skills, a passion. If SDBC is to grow and flourish we need your passion on our Board.

And we need it now!

In just four weeks, at our <u>December 14th annual Meeting of the Members</u>, we'll be electing officers and directors for 2022. I hope you will be there. (Zoom? In person? It's still to be determined.) All positions will be up for election; you may run for any of them. (Per our by-laws, your 2021 dues must be current to run for the Board, and to vote at the annual meeting.) Just nominate yourself at the December 14th Annual Meeting. More than a dozen members have already stepped forward to serve as Officers & Directors for 2022.

<u>BUT...We have openings, which must be filled</u>. Some of them are needed to survive. All of them are needed to grow. Will you help us?

Teammates are needed to fill these Board positions:

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Vice President	Traditionally held by an experienced, longer-time SDBC member.
	Frequently a current board member.
Executive Race Director	Coordinates Barrio Logan Grand Prix with paid staff + new races.
Equipment*	Tracks our equipment & sells excess; maintains our storage space.
Special Events*	Annual banquet. Club Night(s). Non-ride events.
Volunteers*	Mostly online. Manages volunteer sign-ups.
Men's Cat 1-2 Team	Racing - Men's teams may be combined to meet the needs of the teams
Men's Cat 3 Team	Racing
Men's Cat 4-5 Team	Racing
Masters Team	Racing
Team directors serve as the liaison between the Board of Directors and the teams.	
They coordinate team training and race activities but do not need to be current	

racers. Teams elect their captains, who will work with you on team activities

First and most important: You are not alone in these positions. <u>All of them are supported by</u> <u>Renee, me, our other teammates, and our support staff, currently supplied by Brown Marketing</u> <u>Strategies.</u> We all pull together.

Second, as a member of our Board, you will receive free membership for 2022. You will also have the fiduciary responsibility to oversee the Club's annual \$100,000± budget. YES...SDBC IS a big deal! \$100,000± annually. We do have Directors & Officers insurance.

Third, right now, all these positions are voting members of the board of directors. That means you are expected to attend:

Monthly board meetings - Second Tuesday of the month 6:30 -8:30 p.m.

- The Banquet of Champions
- Club Night(s) + Other events as your schedule allows.

However, those positions marked with an asterisk (*) can become ex officio positions, which are non-voting members of the board and do NOT require your attendance at board meetings. So, if you want to volunteer but not serve on the Board, we can make that happen in some cases.

If you're interested in learning more contact me or Renee:

Mike <u>president@sdbc.org</u> Renee reneerobinson176@gmail.com

FINALLY...whether or not you seek a board position, you truly are a valuable member of this Club. If you...YOU...were not here, SDBC would not be the same.

Looking forward to many more years of riding with you!

Your friend and fellow cyclist,

Mike

Mike McLaughlin. President San Diego Bicycle Club

p.s. While I'm leaving the presidency, I'm not leaving the SDBC team. With your support and vote, I'll be the Club's next secretary. This allows me to support Renee, our new board, and you. Please step forward to serve.

And I'm happy to report that last month the San Diego County Taxpayer's Association elected me to one of its four vice-chairs of its Board of Directors. I am honored to oversee its Issue Committee, which will be looking at all types of taxes, which might be imposed on us. Did you know that on next year's ballot there might be four measures to raise your taxes?

Life is fun! I hope your future is as bright and as fun as mine. Believe it or not, being on the SDBC BoD is fun if your mind is in the right place! Join us.

No excuses. TAKE A PULL!!