

**Having read over the Standards of Core Group Servant Leadership,
we now invite you to go to the following link to fill out the application:**

<http://www.xaatuva.com/apply>

The steps are as follows:

1. Download the application to your computer.
2. Complete the application using Adobe Reader (you may need to download it).
3. Print the application.
4. Review application and ensure that all typed responses are visible.
5. **Turn application in to your Core Group leader by March 31 at MNL.**

STANDARDS OF CORE GROUP SERVANT LEADERSHIP

Dear Core Group servant leader applicant,

Well, here you are—applying to be in Core Group servant leadership! More than that, you are exploring the possibility of entering into servant leadership in the body of Christ. You are probably pretty excited, maybe hopeful, and even a little nervous about it all. Trust us, we definitely understand.

The apostle Paul tells us in 1 Timothy that anyone who sets his or her heart on being an overseer (leader in the church) desires a noble task, and indeed it is so. Giving of yourself physically, emotionally, mentally, and spiritually in service to God through Chi Alpha servant leadership can be worthwhile. Core Group servant leaders serve sacrificially, but the benefits and rewards of servant leadership begin here and continue on into eternity.

Every year the staff does many Core Group servant leadership interviews, and we receive plenty of questions about what servant leadership with Chi Alpha really entails. We therefore took some time to write out the answers to these frequently asked questions. Please carefully read the outline below and come to your interview with any questions or concerns. We encourage you to bring up anything that you do not agree with or understand.

We are SO excited to walk with you in the great adventure of Core Group servant leadership!

I. The commitment of staff to Core Group servant leaders

We would like to begin by sharing what Core Group servant leaders can expect from us, the Chi Alpha staff. The staff devotes a significant amount of time, energy, and emotion to the training and care of our Core Group servant leaders. You can expect the staff to be intentional in every interaction we have with our servant leadership. We believe that as we encourage and teach you, you will be better equipped to encourage and teach those in your Core Group.

The staff commits to prepare four to six Servant Leadership Meetings each semester. The purposes of our Leadership Meetings are to provide 1) space where leaders can share “wins” together, 2) information regarding any upcoming events or tasks, and 3) continual leadership development and training. Every meeting, we want you to leave encouraged and with a greater understanding and vision for your Core Group.

It is a priority for the staff to provide a small group setting for servant leaders, called Resource Team. Resource Teams will occur four to six times per semester, and may be led by staff, interns, or mature student leaders. The purposes of Resource Team are to 1) foster relationships with other leaders, 2) provide support and guidance, and 3) to provide pastoral care and teaching through the Resource Team leader. You will never have both Resource Team and a Leadership Meeting in the same week.

Finally, the staff commits to provide personal discipleship for each servant leader. A Resource Team leader will meet up regularly with each and every servant leader. This may be one-on-one or in smaller groups of two to three. The staff desires to care for each person in leadership, not just as a Core Group servant leader. We want to help develop you in your personal life, as well as in your leadership experience with Chi Alpha. We care about you!

We sincerely hope that this year in Core Group servant leadership is one of the best experiences of your life, though at times it may be challenging. Our calling is to walk alongside you and be there for you, no matter the experience.

II. The commitment of a Core Group servant leader to the Chi Alpha community

Core Group: Once you are a Core Group servant leader, it is important that you show up to Core Group every week! In order to be prepared, we ask that you would regularly set aside time to carefully and thoroughly plan for your Core Group meetings. The Core Group servant leader also should meet regularly with those in the Core Group directly under their care.

Retreats: Retreats can provide great experiences for personal communion with God, deepen relationships within Core Group, as well as unite the larger body of XA. It is essential for servant leaders to be present so that

they can be a part of the personal growth and group bonding that goes on at each retreat.

Servant Leadership Meeting: We will have Core Group servant leadership meetings four to six Fridays each semester, always from 3:00-5:00pm. We ask that Core Group servant leaders do everything possible to arrange their classes and work schedules to accommodate these meetings. In the event that a servant leader cannot come to the meeting, they should inform their Resource Team leader of their absence and ask their co-leader to take notes for them.

Fall Blitz: It is expected that all Core Group servant leaders participate in all Fall Blitz activities and events. This includes events, follow-up, and Mission: UVA.

MNL: The staff desires that Core Group servant leaders make every MNL a top priority. It is essential for the leadership of a community to be present when the community gathers together. Your personal commitment to Monday nights will be important as you encourage and challenge your Core Group members to be a part of the greater community as well.

Social events: It is up to you to choose which social events to attend, based on your desire, schedule, and the needs of your Core Group. However we have found it very important for you to make every effort to attend and recruit your Core Group members for social events, especially during the beginning of the school year when students begin to create their social circles at UVA.

We are aware that there are situations and circumstances that will make it difficult for you to attend all the mandatory meetings and events. In these cases, all we ask is that you communicate with the staff beforehand, so that we can make any necessary adjustments.

III. **The commitment of a Core Group servant leader to God**

Scripture clearly teaches that those who are leaders in the body of Christ must live their lives by a careful standard. None of us are perfect; but we are all called to reflect the Lord Jesus as others follow us (1 Timothy 3:1-10). Paul's exhortation to Timothy to "not let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith, and in purity" is especially applicable to a Core Group servant leader (1 Timothy 4:12). These ethical standards are not just expected of servant leaders, but the staff strives to live by these as well.

Growing relationship with God: As servant leaders, it is important for us to keep our personal relationship with God a priority. We will endeavor to nurture lives of prayer, Bible study, confession of sin, and obedience to God.

Dating: Servant leadership holds to the scriptural teaching that believers should not be yoked together with unbelievers (2 Corinthians 6:14; 1 Corinthians 7:39). In other words, if we are in a dating relationship, that person should share our foundational belief in and commitment to the Lord Jesus Christ.

Sexual purity: Whether we are in a dating relationship or not, we are called to carefully maintain our sexual purity. According to 1 Thessalonians 4:3-7, we are to avoid all forms of sexual immorality, including pornography, premarital sex, and casual sexual encounters. We are also called to avoid even the appearance of evil – and so we ask that, as a further witness to the UVA community, a servant leader's boy/girlfriend spend the night at a location other than the leader's UVA home.

Alcohol: As believers, we have freedom to choose, within limits, how we interact with alcohol. The limits we see in Scripture are the following – excessive drinking is prohibited (Ephesians 5:18), the drinking age laws should be obeyed (Romans 13:1-2), and the weaker brother must be considered more important than our own freedom (Romans 14). We also ask our servant leaders be extremely thoughtful about their social life at UVA (fraternity parties, bars, etc.) due to their influence in the lives of other students.

Studies: We firmly believe that God has called you to UVA to be a student. Therefore, classes, assignments, and exams should be a priority in every servant leader's life, with the attitude that it is the Lord Jesus who receives glory as the calling of being a student is fulfilled (Colossians 3:23). The basic minimum GPA is 2.0.

Tithing: Following Christ's teachings, we believe that our hearts are connected to our wallets (Matthew 6:19-24). As servant leaders, we should therefore begin to practice generosity and learn to worship God through the

discipline of tithing 10% (Leviticus 27:30). We expect that our leaders will tithe to the body of Christ wherever they are being spiritually fed, which in most cases is Chi Alpha.

Church Attendance: While we understand that Chi Alpha will probably be your primary community in Charlottesville, the local church should be essential to our Christian life (Hebrews 10:34-35; Ephesians 4:4-5).

IV. XA Leadership's Statement of Faith

1. **The Purpose of God**
We affirm our belief in the one eternal God, Creator and Lord of the world, Father, Son and Holy Spirit, who governs all things according to the purpose of His will. He has been calling out from the world a people for Himself, and sending His people back into the world to be His servants and His witnesses for the extension of His Kingdom, the building up of Christ's body, and the glory of His name.
2. **The Authority and Power of the Bible**
We affirm the divine inspiration, truthfulness, and authority of both Old and New Testament writings in their entirety as the only written word of God, without error in all that it affirms, and the only infallible rule of faith and practice. (2 Tim. 3:16, 2 Pet. 1:21, Isa. 55:11, Matt. 5:17-18)
3. **The Uniqueness and Universality of Christ**
We affirm that there is only one Savior and only one gospel. Jesus Christ, being Himself the only God-man, who gave Himself as the only ransom for sinners, is the only mediator between God and people. There is no other name by which we must be saved. All men and women are perishing because of sin, but God loves everyone, not wishing that any should perish but that all should repent. Yet those who reject Christ repudiate the joy of salvation and condemn themselves to eternal separation from God. Jesus Christ has been exalted above every other name; we long for the day when every knee shall bow to Him and every tongue shall confess Him Lord. (1 Tim. 2:5-6, Acts 4:12, John 3:16-19, 2 Pet. 3:9, Phil. 2:9-11)
4. **The Nature of Evangelism**
To evangelize is to spread the good news that Jesus Christ died for our sins and was raised from the dead according to the Scriptures, and that as the reigning Lord, He now offers the forgiveness of sins and the liberating gifts of the Spirit to all who repent and believe. Evangelism itself is the proclamation of the historical, Biblical Christ and Savior and Lord, with a view to persuading people to come to Him personally and so be reconciled to God. The results of evangelism include obedience to Christ, incorporation into His Church and responsible service in the world. (Matt. 28:18-20, John 20:21, Acts 2:32-39, 1 Cor. 5:20)
5. **The Church and Evangelism**
We affirm that Christ sends His redeemed people into the world as the Father sent Him, and that this calls for a similar deep and costly penetration of the world. (Matt. 28:19-20, John 17:18, John 20:21, Acts 1:8, Eph. 2:10)
6. **Spiritual Conflict**
We believe that we are engaged in constant spiritual warfare with the principalities and powers of evil, who are seeking to overthrow the Church and frustrate its task of world evangelization. We know our need to equip ourselves with God's armor and to fight this battle with the spiritual weapons of truth and prayer. (2 Cor. 4:3-4, 2 Cor. 10:3-5, Eph. 6:11-18)
7. **The Power of the Holy Spirit**
We believe in the power of the Holy Spirit. The Father sent His Spirit to bear witness to His Son, without whose witness ours is futile. Conviction of sin, faith in Christ, new birth, and Christian growth are all His work. We also believe that all the gifts of the Spirit mentioned in Scripture are available today. Worldwide evangelization will become a realistic possibility only when the Spirit renews the Church in truth and wisdom, faith, holiness, love, and power. We therefore call upon all Christians to pray for such a visitation of the sovereign Spirit of God that all His fruit may appear in all His people and that all His gifts may enrich the body of Christ. (John 16:7-11, Acts 1:8, Rom. 12:3-8, 1 Cor. 12:4-31, Gal. 5:22-23)
8. **The Return of Christ**
We believe that Jesus Christ will return personally and visibly, in power and glory, to consummate His salvation and His judgment. (1 Thess. 4:13-18, Heb. 9:28, 2 Pet. 3:13, Rev. 21:1-5)