



a community served



serving a community



2016
Annual Report



Bettye Dunham
Chief Executive Officer



Jay Conner
President, Board of Directors

Dear Friends,

Partnerships are the most beneficial when everyone involved gains from the endeavor. It's very much a two-way road. The relationship between Rauch, Inc. and the community stands as a shining example of a dynamic and mutually-beneficial partnership that has lasted for over 60 years.

Rauch, Inc., its staff and clients are proud of the partnership developed with the local community. Throughout our journey together, the strong support in the form of donations from individual and corporate donors, grants, event sponsorships, and countless hours of service by numerous volunteers has been invaluable. With this support, Rauch is empowered to provide to the community quality programs and services that meet the unique needs of 1000 individuals with disabilities who rely on our assistance from children's and day services to supported living, supported employment and interpreting services.

This 2017 Annual Report is an overview of the work Rauch has been able to accomplish through your support this past year. And, with your continued partnership, we look forward to continuing our work together to serve the community.

Sincerely,

A handwritten signature in blue ink that reads "Bettye Dunham".

Bettye Dunham

A handwritten signature in blue ink that reads "Jay Conner".

Jay Conner

Rauch's mission

to support people with disabilities and their families while encouraging a community that acknowledges the value and contribution of all people.



Photo: Courtesy of the Southern Indiana, Clark-Floyd Counties Convention & Tourism Bureau

2016 Highlights

57
were served
by the
**Supported
Living
Program**

100%
satisfaction
once again in
**ACCESS &
ADA**

4,084
people served
(Deaf and Hard
of hearing and
Spanish) by
**Interpreting
Services**

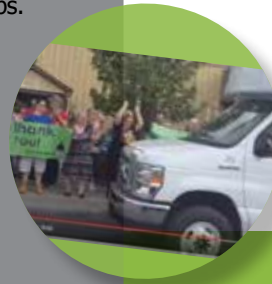
over
500
total clients
served by
**Children's
Services**

84%
VR counselors
gave high praise
for Employment
Services

0
complaints
by employers
hiring through
**Employment
Services**

At the 2016
Imagine Awards
raised an amazing
\$46,550
to purchase
FIVE vans for
transporting clients
to community
activities, doctor
appointments and
their jobs.

51%
of all client ISP
objectives were met at
Target level or better in
Rauch Industries



Rauch's vision is to imagine a
community where everyone belongs.

Management Team

members

Chief Executive Officer

Bettye Dunham

Director

ADA & ACCESS

Sandra Braunbeck

Director

Human Resources

Deanne Byrd

Director

Industrial Services

Tony Euler

Director of Development

Joe Spoelker

Chief Financial Officer

Danny McPheron

Director

Supported Living

Brooke Pierson

Director

Children's Services

Amelia Williams

Development

Coordinator

Bernie Mudd-White

Director

Interpreting Services

Dave Calvert

Employment Services

Program Manager

Johnny Fussell

Rauch Foundation

Board of Directors

President

Jason Lopp

McNeely Stephenson

Vice President

Bill Kaiser

Edward Jones

**Secretary/
Treasurer**

Steve Naville

Lorch Naville Ward

Denny Ott

Dennis Ott & Co., Inc.

John Kraft

Young, Lind, Endres
& Kraft

Jay Conner

Meritrust Wealth
Management, LLC

Dale Gettelfinger

Amber Banet

Brown-Forman
Corporation

Chuck Crowley

Chuck Crowley, CPA

Alysa Lambert

Indiana University
Southeast



Rauch, Inc.

2016-17

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Jay Conner

Meritrust Wealth Management, LLC

Vice President

Amber Banet

Brown-Forman Corporation

Secretary/Treasurer

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Indiana University Southeast

Past President

Steve Naville

Lorch Naville Ward

Bill Burns

RE/MAX First

Scott Carr

First Savings Bank

Don Cherrie

(parent of a person with a disability)

Nimlok - Kentucky

Brian Cox

Baptist Health - Floyd

Dr. Joseph A. Fleck, DDS

(parent of a person with a disability)

Pediatric Dentist

Katelyn Hines

Young Lind Endres & Kraft

Adam Kempf, CPA

Norton Healthcare

Peggy Pfeifer

(parent of a person with a disability)

Retired

Sam Schad

Schad & Schad, P.C.

David Schmidt

Samtec, Inc.

Mary Springer, Ph.D.

Ivy Tech Community College

Contact

contact & information

• **online:** rauchinc.org • rauchindustries.net

• [facebook.com/rauchinc](https://www.facebook.com/rauchinc)

• [linkedin.com/company/rauch-inc](https://www.linkedin.com/company/rauch-inc)

• **twitter:** @rauchinc

• Rauch Industries, Supported Living Offices, & Corporate Offices

• 845 Park Place

• New Albany, IN 47150

• 812.945.4063 phone

• 812.941.8820 fax

• Employment & Interpreting Services

• Rauch on Spring

• 215 E. Spring Street

• New Albany, IN 47150

• 812.945.4063 phone

• 812.941.5243 fax

• Employment Services

• Satellite Office

• 941 W. McClain Ave., Ste. D

• Scottsburg, IN 47170

• 812.754.1401 phone

• Children's Services, ACCESS, & Adult Developmental Activities

• Fairmont Neighborhood Center

• 2525 Charlestown Road

• New Albany, IN 47150

• 812.945.4063 phone

• 812.941.5239 fax

• Supported Living Housing (No Public Offices)

• Hawthorn Glen Subdivision

• Bettye Dunham Drive

• Charlestown, IN 47111

• 812.945.4063 phone



Performance

measures

ACCESS:

A non-vocational day program for adults with intellectual and developmental disabilities. Participants enjoy full and half-day outings. Activities strengthen participants' ties to the community and give them the opportunity to speak and act on their own behalf.

2016 Results:

100% of clients and family members rated services as satisfactory.
85% of program objectives were met at the minimum level or above.

Adult Developmental Activities (ADA):

A non-vocational day program for adults with intellectual & developmental disabilities. It is designed for those with the most significant physical, mental, and/or behavioral disabilities. Clients participate in skill-building activities including creating artwork and learning daily living skills.

2016 Results:

100% of stakeholders rated services as satisfactory.
71% of clients progressed in their goals.

Children's Services:

Rauch's Early Intervention therapists meet the highest level of professional standards. They work to support children socially, emotionally, physically, mentally and developmentally. A wide variety of services are offered including speech, physical, occupational and developmental therapy.

2016 Results:

100% of parents rated services as satisfactory
85% of children showed at least a four-item gain from pre-test to post-test

Employment Services:

Places clients with disabilities and other life challenges in community-based employment, conducting career explorations, job readiness

evaluation, soft skills training, job development, follow along services, and individual job coaching.

2016 Results:

100% employer satisfaction with our services
79% of all the objectives were met at goal or optimal levels

Rauch Industries: Offers work opportunities to adults with intellectual & developmental disabilities in a safe, structured environment, while providing a valuable resource to the business community. Staff address clients' needs and ensure individual planning occurs in an open, friendly, and organized manner. Rauch Landscaping & Lawn Care is a division of Rauch Industries.

2016 Results:

98% of contracts fulfilled met customer deadlines
99.8% conformance to customer requirements on all jobs

Supported Living:

Helps individuals with intellectual & developmental disabilities locate housing, manage finances, learn daily living skills, provides transportation, and helps plan recreational activities. In 2016, Supported Living completed construction on its final six homes at Hawthorn Glen subdivision in Clark County, each serving three clients, for a total capacity of 54.

2016 Results:

78% of the goals measured were met at goal/target or above
70% of residents rated overall services as excellent

Interpreting Services:

Contracts with over 40 certified professional interpreters to serve the needs of individuals in our community who are deaf and hard of hearing. Interpreting and translation services are also available for 15 world languages including Spanish, French and German.

2016 Results:

100% satisfaction among Deaf/Hard of Hearing customers and from businesses that utilize our services
4,084 interpreting assignments; 9,966 interpreting hours provided

Contributions

July 1, 2015 - June 30, 2016

Allstate Giving Campaign
ALGOOD Food Company
AmazonSmile
American Beverage
Marketers
Jane Adam
Kenneth Adams
Janet Adams
Jamey & Sara Aebersold
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Donna & Amos Benjamin
Phil & Judy Bennett
Big O Tires*
Veronica Bishop
Gordon & Darylene
Blancett
Bruce & Katy Blancett
Rosemary Bland
Daniel & Susan Block

Susan Block
Wilbert J. Block
Valerie Boeh
Bohnert Equipment
Company Employees
Glen Bonsett
Paul Book
Stan & Beth Bowling
James Braunbeck
Sandy & Bob Braunbeck
Breakfast Crowd
Giving Circle
Brian Brinkworth
Gary and Jean Brock
Mike & Toni Broderick
Kenneth Brodfuehrer
Wanda Brooksbank*
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Credit Union
Brown-Forman Corporation
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Marshall Buchman
Rob & Kirsten Bullock
Amanda Burns
Margaret Butt
Mike Bylsma*
Byrne's Garage
Callistus Smith Agency, Inc.
Dave & Marcie Carlton
Scott & Laura Carr
Richard & Helen Carter
Tom & Millie Chapala
Joseph Cherrie
Don & Shawna Cherrie
Clark County REMC
State Representative
Ed & Amy Clere
John Click
Hon. J Terrence &
Peggy Cody
Walton and Frances Coffey
Kerri Cokeley
Clifford and Louella Collett
Nathan & Erin Collins
Karen Compton &
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Jay & Megan Conner
Freda Ann Coots
Brian Cox
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Francis & Theodora Criss
Glenda Cromwell
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Terry Cummins
Helen Cunningham
Steve & Patty Cunningham
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Sandy Drew
Chad Drury
Duke Energy *
Carl Duncan
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Edward Jones - Bill Kaiser
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Beverly Ellington
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Mark & Kathie Ellnor
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Matt Emick
Brad & Rae Carol Ennis

*denotes in-kind donation

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First Insurance Group	Leslee Heitz	Roxanne Kleehamer
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Carol Fisher	Louis Hettinger	Betsy Kleehamer*
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Robert Hammond	Dan & Rebecca Julius	May & Richard Lenfert
W.H. Hanka		Tammy Lewellen
Roger A. Harbeson		Franklin & Christine Lewis
Tracey Harder		

Contributions

July 1, 2015 - June 30, 2016

- Libs Paving Co., Inc.
Douglas Lighty
Kathryn & Jerry Lizenby
Linda & John Loesch
Jeremy Loftus Construction
& Engineering
Abby Long
Richard Lookatch
Sara Lookatch
Jason & Candice Lopp
Lorch Naville Ward, LLC
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George & Rita Renn
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Jo & Gary Richardson
Barbara Richardson*
Dean & Norma Richey*
Larry Ricke
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Martha Ritz
Norma Robbins
William & Donna Robinson
Phyllis Robinson
William & Donna Robinson
Carla & Boaz Robinson
Rodefer Moss & Co., LLC
Steven & Michelle Rodgers
Ken & Phyllis Roland
Rico Rosado
Marty Ryall
Mike & Ruth Ryan
Sandra Samsel

*denotes in-kind donation

Samtec, Inc.
Jerry & Clara Sanders
Sanofi Foundation for
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Toni Sartini
Schad & Schad
Ron Schad
Loretta Schenck
Virginia Schindler
Estate of Edwin &
Martha Schmidt
Stan & Linda Schooler
Kevin Schreiber
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Shirley Smith
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Wyatt Tarrant & Combs, LLP
Richard & Kathy Young
Young Lind Endres & Kraft
Your Community Bank
Bruce Yungman
Katherine Zahnd
Jim & Helen Ziegler
Rick Zoeller



▲ Motorcycle ride to benefit Rauch, Inc.

▼ Former Rauch CEO, David Hoover, visits Rauch.



Honor Gifts

July 1, 2015 - June 30, 2016

**In honor of
all Rauch employees**
Don & Shawna Cherrie

**In Honor of
Ron Ballew**
John Click

**In Honor of
Stephen Becht**
Virginia Gullett

**In Honor of
Bruce Been**
Evelyn & Frank Been

**In Honor of
Lesley Bland**
Joanne & Harold
Theobald

In Honor of Sissy Book
Paul Book

**In Honor of
Bob Braunbeck**
Marvin & Mary Lou Foster

**In Honor of
Sandy Braunbeck**
Dick & Nancy Nelson

**In honor of
Richard E. Brown**
Jacqueline & Jay Davidson

**In honor of
Chris Cherrie**
Rudy & Jaci Owen

In honor of Greg Court
Alan Elliott

In Honor of Tom Deom
Mark & Kathy Shireman

**In Honor of Bettye
Dunham**
Donna & Vern Eswine

**In Honor of
Joseph Fleck, DDS, MS**
Donna & Vern Eswine

**In Honor of
Andrew Ganote**
Jeffrey & Lou Ann Ganote
Truman & Lori McCarter

**In honor of
Aleshia Gehlhausen**
Trevor Atkins

**In Honor of
Eric Geswein**
John & Erin Wernert

**In Honor of Samuel
Luke Goodwin**
Norma Robbins

**In honor of
Steve Hines and
Allyson Hines**
Katelyn Hines &
Adam McGuirk

**In Honor of
Susan Jackson**
Teresa Jackson &
Aaron Hodge

**In honor of
Teressa Jackson**
Lindsey Davis
Brad & Rae Carol Ennis
Susan Jackson

**In Honor of
Anna McCartin**
Denise Koenig

**In honor of
Judy McKenna**
Bill McKenna

**In Honor of
Thomas A. Nash**
Gloria Nash

**In Honor Of
Joan Naville**
Anonymous

In Honor of Dennis Ott
HL Whitis

**In Honor of
Christy Smith**
Anonymous

**In Honor of
David Summers**
George Gillis

**In Honor Of Donna
Swartz's Birthday, Our
Wonderful & Wondrous
Sister in Law**
Andrew Swartz

**In Honor of
Nick Meisber Tash**
The Boeh Family
Carol Fisher

**In Honor of Tooter &
"Tinny" Tinius**
Douglas & Karen Julius

**In Honor of
Grace Transue**
Grace's Papaw
Clifford and Louella Collett

**In honor of
Bryan Varner**
Rudy & Jaci Owen

**In Honor of
Trathen Naville**
Gary & Angie Banet

**In Honor of
Amelia Williams**
Ann Gathers Sallee

Memorial Gifts

July 1, 2015 - June 30, 2016

In Memory Of Edmund Kendall Banet

Jane Watkins

In Memory of Clara Beyer

Tracey Ann Heeb
John & Laurie Kraft
Kent McCaffrey
Carla & Boaz Robinson

In Memory of Brent Blancett

Patricia M. Benebig
Phil & Judy Bennett
Bruce & Katy Blancett
Gordon & Darylene
Blancett
Rosemary Bland
James Braunbeck
W.C. Brummett
Lindsey Davis
Ray & Jacki Heiman
Mac & Fayette Hill
Teresa Jackson &
Aaron Hodge
Dick & Carole LeFeber
Richard Lookatch
Sara Lookatch
Don & Martha
McDonough
Scott & Karen Mosgrove
Alice Pope
Jane Queenen
Theresa Skaggs
Karen & Don Vaughan

In Memory of George Bland

Rosemary Bland

In Memory of M.J. Bonsett

Glen Bonsett

In Memory of Mable Boyle

Loray Washer

In Memory of Merle Cummins

Ted Heavrin

In Memory of Mike Naville

Joan Naville

In Memory of Ms. Anita Eveslage

Scott & Cynthia Guenther

In Memory of Gertrude Gilmore

Wilbert J. Block

In Memory Of Howard & Joyce Houck

Darlene Smeak

In Memory of Barbara Kaiser

Randa Heavrin

In Memory of Teresa Crace Kasey

Steve Crace

In Memory of Robert & Catherine King

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Ruth Houghton
Virgil & Doris Klein
Wilma Klein
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David Klueh

In Memory Of John & Martina Kruer

Mary Ann Kruer
Stephen and Ruth Kruer
John & Mary Reynolds

In Memory of Charles Mainous

Kyle Jenkins

In Memory of Joe & Ruth McCartin

Janet Adams
Rhonda Miracle, Arlene
Nancy & Buddy Barnett
Margaret Butt
Nathan & Erin Collins
Frank Czeschin
David & Liz Murr, Steve &
Barbara Murr, & Mark &
Kathie Ellnor
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Ken & Phyllis Roland
Mike & Ruth Ryan
Renn, Barbara Spaulding
Steve & Donna Taylor
Norman & Rosemary
Webster
Gary & Carol Woodling

Memorial Gifts

July 1, 2015 - June 30, 2016

In Memory of Marty McDonough

Richard Bedan
Don & Martha
McDonough

In Memory of Herb Naville

Steve Naville
Tim and Julie Naville

In Memory of Sherrell Nethery

Deidre Nichols-Davis

In Memory of Tyler Pitzer

Glen & Joan Pitzer

In Memory of Bud & Vera Ricke

Larry Ricke

In Memory of Sherri Ritter

Steve & Patty
Cunningham
Daniel & Cynthia Matheny
Kevin & Julie Medlock
Richard & Kathy Young

In Memory of Mary Ann (Block) Reed

Wilbert J. Block

In Memory Of Robert L. Ritz

Martha Ritz

In Memory Of Moe Schindler

Virginia Schindler

In Memory of Edwin & Martha Schmidt

Estate of Edwin &
Martha Schmidt

In Memory of Stephen Sharp

Anonymous
James Braunbeck

Hon. J Terrence &
Peggy Cody
Belle & Robert Fahrer
Steven & Michelle
Rodgers
Rick Zoeller

In Memory of Kenny J. Smith, Sr.

Pat Harrison

In Memory of Dr. Jeff & Ruth Streepey

Larry Ricke

In Memory of Goodman Tasman

Aaron Tasman

In Memory of Zelda Tasman

Jason Tasman

In Memory of Catherine "Tinny" Tinius

Harry & Judy Anderson
Jeff & Julia Ballmann
Daniel & Susan Block
Wilbert J. Block
Thomas & Cindy Donnelly
Bettye Dunham
Marvin & Mary Lou Foster
Jim & Patty Geswein
Joseph Grantz
David Hoover
Teresa Jackson &
Aaron Hodge
Cathy Jones
Dan & Rebecca Julius
Joyce Klintstiver
Ladies Auxiliary VFW 3281
Linda & John Loesch
May & Richard Lenfert
Kevin & Nancy Miller
LeRoy & Rose Marie Miller
Gloria Nash
Tim and Julie Naville
Dick & Nancy Nelson
Tracey Harder
Trudy Peak

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Families, Susan
Reid Family
William & Donna
Robinson

Jerry & Clara Sanders
David & Sharon Sears
Lou Spencer
Jim & Carrie Strozdas
Jerry & Dee Strozdas
Robert & Paula Podesta
Susan Block, Jesse
Niehaus, & Nicole Terreri
John & Diane Tinius, Jr.
David & Karla Tinius
Mark & Karen Tinius

In Memory of Frank & Irene Tinius

David & Karla Tinius

In Memory of Tooter Tinius

Richard Bedan
Thomas & Cindy Donnelly
Dick & Nancy Nelson
Jimmy & Janeen Niehaus, Jr.

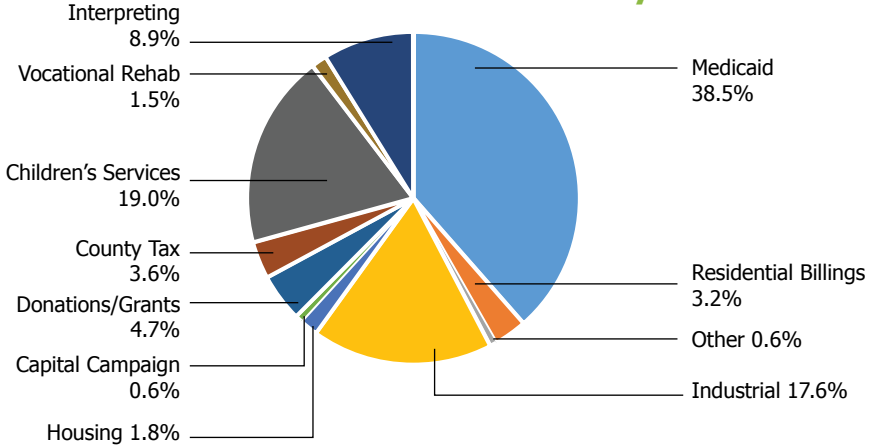
In Memory of Suellen Wilkinson ANONYMOUS!!

Karen Compton &
ML Cambron
Sandy Drew
Bettye Dunham
Paul & Rebecca Eberle
Janice Redden & Wayne
Gettelfinger
Teresa Jackson &
Aaron Hodge
Jim & Ginny Joyce
Clifford Klundt
Lyll & Colleen, Pat &
Lloyd, Barb & Jere, Mary
& Pat, Sharon & Steve
James, Alice, &
Kathleen O'Keefe
Connie & Steve Sipes
Letty Walter

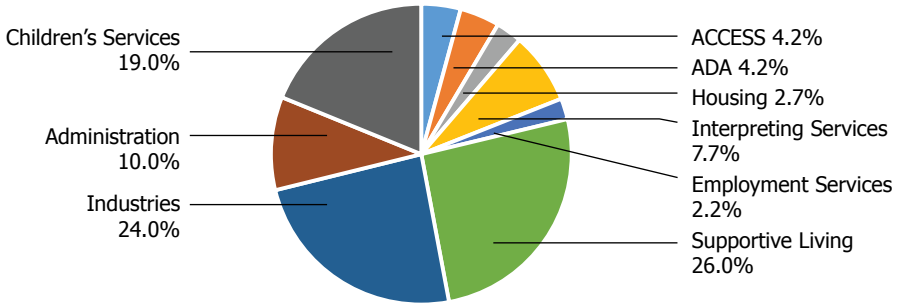
2015 - 2016

Financials from 2016 Audit by Deming, Malone, Livesay & Ostroff, CPAs

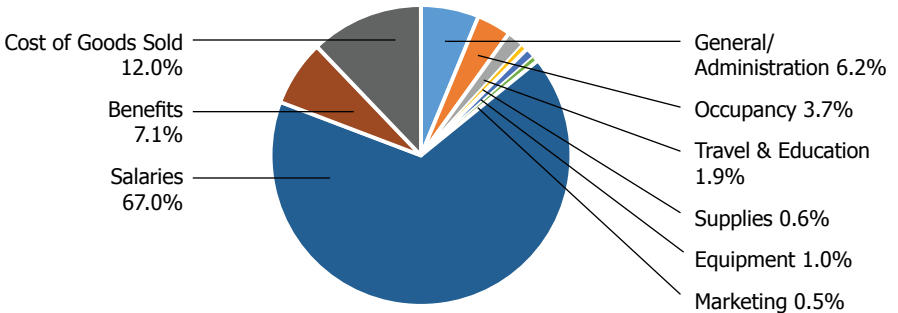
revenue by source



expense by program



expense by category



Total revenues and support: \$10,153,882 • Total expenses: \$10,414,538
 Net assets at end of fiscal year: \$8,428,938 • Net increase in total assets: (\$260,656)



Community

success stories

Adult Day Programs (ADA/ACCESS)

Success in Community Support

One of several annual traditions at Rauch's Fairmont Neighborhood Center is to pay tribute to all those who lost their lives on 9/11 and to reach out to our local emergency response teams and thank them for keeping us safe.

Clients of Rauch's Adult Day Programs take part in raising the flag at the Center. The flag was flown over Kobul, Afganistan, when DSP Cathy Jones' daughter, Susan, served in the armed forces there. Cathy then reads the "Flower of Flanders."

Cookies are made, packaged then delivered to local police and fire stations.

Success in individualized community-based support

Rauch provides community services to individuals with intellectual disabilities residing in local nursing homes through "Out and About" – a service that is individually designed by the nursing home resident, their family, caretakers and support staff.

"Out and About" is a service that is financed through OBRA funds and is at no cost to the individual. Transportation is included in the service which is designed by the individual and their family.

Danny Hagan lives at Green Valley Care Center and thoroughly enjoys his weekly



Photos:

TOP - ADA/ACCESS staff and clients raise the flag in honor of those lives lost on 9/11.

MIDDLE - Cookies are made and delivered to local responders.

BOTTOM - Client, Garrick says, "Thank You."



outings. Danny can visit family, go shopping, tour museums, whatever he chooses. Recently his family shared, "Danny loves going to Rauch. It means so much to him. He calls [it], 'going to school,' when going to Rauch. I can't say enough about what it means to his family. God bless all of you."



Nursing home resident, Danny, enjoys weekly outings provided by Rauch, Inc.

Children's Services

When a child has been developing normally then starts to regress it's a scary time for the family. Allie's family faced that struggle. Thanks to the WHAS Crusade for Children's support of the Rauch Grow-N-Learn Preschool, Allie's family found comfort and help.

WHAS TV featured Allie and Rauch's preschool in a segment about WHAS Crusade for Children's continued partnership with Rauch and the local community. The feature told the success of student, Allie, from the voice of her mother.



Thanks to WHAS Crusade for Children's partnership with Rauch, children like Allie are developing the skills needed for a brighter future.

"Allie's mom says that their time at Rauch is making all the difference for Allie and her family," reported Rachel Platt, WHAS TV.

When Allie arrived at Rauch, she had never said anyone's name then she said, "Sharon," the name of her therapist. Through tear-filled eyes, Allie's mom shared, "That was a big deal."

"That partnership [between Rauch and The Crusade], said Amelia Williams, Rauch Children's





Community

success stories

Services Director, "has allowed hundreds, if not thousands of kids access services that can help them develop appropriate age skills."

Though Allie may have a ways to go in developing age-appropriate skills, her family is amazed with her progress and more hopeful for her future.

Interpreting Services

A 40-year-old male Deaf client, experienced true independence for the first time in his life through the help of Rauch's Interpreting Services.

He was born profoundly deaf into a family (mother, father, brother, and sister)--all could hear except him.

His parents made sure he was taken care of. He lived at home his entire life except when attending the Indiana School for the Deaf in Indianapolis. He never had a job while growing up. His daily routines at home became his life...until two years ago.

His mother became ill and died followed by his father one year later. Now he was alone and on his own for the first time in his life. He had no bank account to pay bills, didn't know what to do when the cable was disconnected, and didn't know how to get a job. His brother and sister assisted when they could, but both had families and responsibilities of their own. This Deaf gentleman came to Rauch Interpreting Services asking for help.

Sitting down to talk with him, his story was shocking. He had been literally secluded from the world for many years. Responsibilities many have at age twelve; he had NEVER experienced. Three of the Interpreting Services Team worked with the client to develop a step-by-step plan to achieve total independence for this client.

This gentleman is beyond a success story. Moving the clock forward many, many months, this same Deaf client now has

a full time job here in New Albany, his own apartment, and he just purchased a new truck by himself. Looking back, it is still amazing that everything has turned out so well.



Today, he uses our interpreting services whenever he needs to meet with his supervisor, go to the doctor, or have documents interpreted. Recently, he stopped by the Rauch office to make sure he had an interpreter for an upcoming appointment. After confirming the appointment he sat down and updated us on how much his life has changed. He also shared that he appreciated Rauch and knows Rauch is always here to help him out.

Success stories like these are why our staff love this job. Knowing that we make a difference every day gets us jumping out of bed when the alarm goes off in the morning.

Rauch Industries

Rauch, Inc. is committed to maintaining an environment where its approximately 100 Employees are empowered to meet or exceed the requirements of our Customers. We accomplish this through aggressive training as well as monitoring, measurement and analysis of our performance, in order to provide opportunities for continual improvement. Rauch Industries understands that its livelihood is dependent upon maintaining a high level of Customer satisfaction and building a trust with our Customers, in order to foster long term relationships with them.

Rauch continues to find success in utilizing and committing to the quality management system ISO (International Organization for Standardization), which benefits Rauch by providing the ability to consistently provide products and services that meet customer and applicable statutory and regulatory requirements.



Community

success stories

The quality management principles are:

- Customer focus
- Leadership
- Engagement of people
- Process approach
- Improvement
- Evidence-based decision making
- Relationship management



The transition to ISO 9001-2015 further enhances our systematic approach to the departments effectiveness and efficiency in achieving our intended results.

Supported Employment Services

Employment Consultant, Myra Merrill in our Scottsburg office worked tirelessly to help one particular client succeed. Here is her story:

In October 2015, Gail was referred to Myra. We worked consistently with Gail through the discovery process. She wanted to pursue, flower arranging, vet assistance, and a few other passions.

During that time, she provided care for her husband and mother who had early stages of alzheimers'. Gail shared with Myra that she wanted to explore other employment opportunities because she felt that caring for other people may cause her heartache. Over a period of nine months, Myra and Gail explored opportunities including home healthcare.

Through process of elimination and strategy, Gail found home healthcare to be the best fit after all! Myra helped her understand that unsuccessful job development is often inadvertently successful and informative.

Gail is now employed as a care provider at Home Helpers.

Supported Living

Monique has really come out of her shell in the last eight months and is bringing a positive energy to Bettye Dunham Drive (Hawthorn Glen).

Monique was a shy young lady who preferred to keep to herself. She avoided public areas and crowded spaces at all costs. Last year, she made some baby steps, but after the loss of a Rauch friend, she quickly reverted back to her comfort zone.

With the help of her Home Leader, Brittany, Monique has blossomed into a fun, energetic individual who is constantly smiling, introducing herself, and giving out hugs to new friends.

Monique has come such a long way. She enjoys cooking classes, dances, and weekly outings with her staff and friends in Hawthorn Glen. When Monique comes to the office, she makes a stop at every manager's door to say hello and tell them about her day. The conversation usually ends with "see ya later!" and a great, big hug.

We hope to see Monique's positive energy continue to grow and help light up the lives here at Rauch.



With the support of home leader, Brittany, Monique has come out of her shell to become an energetic and confident individual.

Visit rauchinc.org for more information about our services and programs.



The Imagine Awards, presented by **Title Sponsor: Horizon Wealth Management**, celebrate those who are committed to making a better community and world for people with disabilities... "A Community Where Everyone Belongs." Proceeds from the Imagine Awards event benefit the Rauch Foundation.

2016 Award Recipients: Individual Award-David DeSanctis; Community Leader Award-Lucy Von Roenn; Organization Award-Tasman's Natural Pet

2016 Entertainer: Rion Paige

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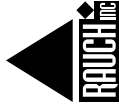
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