

SPROUTSIO

SproutsIO puts you at the center of your food cycle. The SproutsIO smart appliance reliably grows a wide range of tasty fruits and vegetables, from strawberries to bok choy, year-round. Our convenient soil-free system is easy to use, simple to maintain and can be controlled right from your mobile phone. Connecting to healthy and delicious produce has never been easier.

SproutsIO Inc. was established in 2013 to provide Personal Produce™, a new choice for growing and enjoying healthy, delicious fruits and vegetables. Our mission is to develop technologies that enable large-scale change in food production through user participation.

We strive to achieve our mission through three key components: smart appliance, renewables, and services.

Plant Biologist

Cambridge, MA and Detroit, MI

Full or Part Time Position

We are looking for a Plant Biologist to join our team and assist in research and development in our Plant Lab with a primary focus on soil-free cultivation. Your mission will be to design plant experiments, determine protocol and research methodology, oversee Plant Lab operations, and provide guidelines for SproutsIO development in relation to plant growth. For consideration, please submit your information to the following url: <http://sprouts.io/careers-1>

This is an exciting moment to become a part of the SproutsIO team, as you will be leading research at the cutting edge of soil-free cultivation in the developing field of Controlled Environmental Agriculture. Experience with CEA is helpful, but not necessary. We are looking for candidates with experience in plant disease and pests, nutrient research, and photosynthesis with artificial lighting.

Your objectives will be to:

1. Plant Lab Investigator:
 - a. Determine plant experiments and associated protocol and research methodology for Plant Lab team.
 - b. Provide analysis and reports on studies and experiments conducted. These reports should be managed in alignment with SproutsIO product development and vision.
 - c. Research, determine and write grant/fundraising proposals related to SproutsIO research.

- d. Create and keep up to date a master development schedule including experiments, testing and completion dates with sufficient level of detail on all initiatives for the next 12 months.
 - e. Build and keep current an annual budget for research, development and operations activities.
 - f. Review the master schedule and any changes weekly with the CEO.
2. Manage Plant Lab:
 - a. Coordinate and review process methodology and system to track all issues and changes to experiments.
 - b. Instrument, monitor and analyze the performance and functionality of all SproutsIO technology components on a continual basis.
3. Recruit and manage A-Player talent for our Plant Lab research facility.
 - a. Build and keep current a 12-month hiring plan for operations and support talent.
 - b. Utilize the A-Player recruiting methodology to source, screen, score and hire A-Player talent. Create scorecards for each role on the team prior to scoring and hiring.
 - c. Ensure each team member has proper contractor or employee agreements completed.
 - d. Provide a quarterly assessment to the CEO and the individual for each member of the software technology team.

Our team is small, but we are insanely passionate about our work. We put in crazy hours, because we know we can make a remarkable difference in the world around us. The right person to join our team:

- understands how to work efficiently with honesty and integrity,
- has a sharp sense of humor,
- is incredibly organized with attention to the smallest details,
- meets commitments and is a team player (aka just gets it done),
- is proactive and persistent and doesn't take no for an answer,
- but is flexible and adaptable to change,
- is creative and innovative,
- is not afraid to speak their mind.