

# SPROUTSIO

SproutsIO puts you at the center of your food cycle. The SproutsIO smart appliance reliably grows a wide range of tasty fruits and vegetables, from strawberries to bok choy, year-round. Our convenient soil-free system is easy to use, simple to maintain and can be controlled right from your mobile phone. Connecting to healthy and delicious produce has never been easier.

SproutsIO Inc. was established in 2013 to provide Personal Produce™, a new choice for growing and enjoying healthy, delicious fruits and vegetables. Our mission is to develop technologies that enable large-scale change in food production through user participation.

We strive to achieve our mission through three key components: smart appliance, renewables, and services.

## **Product Manager: Software**

Cambridge, MA and Detroit, MI  
Full Time Position

We are looking for a Product Manager to join our team and assist in executing the SproutsIO experience. Your mission will be to communicate across departments to assist in the design, development, marketing, operations and support of the SproutsIO product, renewables and services as they relate to software development. For consideration, please submit your information to the following url: <http://sprouts.io/careers-1>

This is an exciting moment to become a part of the SproutsIO team, as you will be involved in molding the SproutsIO experience - moving from product development into the public view with marketing, sales and customer service.

### Minimum Qualifications:

- BA/BS degree in Computer Science or equivalent practical experience
- 3 years of relevant work experience

### Preferred Qualifications:

- MS, MBA or PhD degree
- 5+ years of relevant work experience
- Excellent problem-solving, organizational and analytical skills, with the ability to evolve product strategy based on research, data and industry trends
- Strong technical abilities
- Excellent communication and interpersonal skills

Your objectives will be to:

1. Review progress, develop reports and schedules for software services:
  - a. Code reviews for database, mobile application, and specialized software development. Candidate should be able to review both backend and frontend architecture.
  - b. Manage (or co-manage) the software development team.
  - c. Coordinate and review process methodology and system to track all proposed bugs, issues and changes by release cycle.
  - d. Create and keep up to date a master development schedule including engineering, testing and release dates with sufficient level of detail on all initiatives for the next 12 months.
  - e. Review the master schedule and any changes weekly with your superior.
  
2. Coordinate with multiple departments to oversee a holistic product experience:
  - a. Deliver a modern and compelling style guide for the SproutsIO brand.
  - b. Coordinate with the design team to apply the style guide to keep fresh designs for all new platform components including our website with social network and mobile app.
  - c. Coordinate with the software development team to conduct code reviews and keep development on task for database, website, mobile application.
  - d. Coordinate with the mechanical engineering, electrical engineering and fabrication teams to deliver quality product.
  - e. Coordinate with the marketing and sales team to deliver for milestones toward product launch.
  - f. Build and keep current an annual budget for design, development and operations activities.
  - g. Review the master schedule and any changes weekly with your superior.
  
3. Recruit and manage A-Player design, development and operations talent.
  - a. Build and keep current a 12-month hiring plan for design, development, operations and support talent.
  - b. Utilize the A-Player recruiting methodology to source, screen, score and hire A-Player talent. Create scorecards for each role on the team prior to scoring and hiring.
  - c. Ensure each team member has proper contractor or employee agreements completed.
  - d. Provide a quarterly assessment to the CEO and the individual for each member of the software technology team.

Our team is small, but we are insanely passionate about our work. We put in crazy hours, because we know we can make a remarkable difference in the world around us. The right person to join our team:

- understands how to work efficiently with honesty and integrity,
- has a sharp sense of humor,
- is incredibly organized with attention to the smallest details,
- meets commitments and is a team player (aka just gets it done),
- is proactive and persistent and doesn't take no for an answer,
- but is flexible and adaptable to change,
- is creative and innovative,
- is not afraid to speak their mind.