

WORKING CAREGIVERS

70% OF WORKING CAREGIVERS

experience work-related difficulties due to their caregiving responsibilities.

EDUCATION
NAVIGATION
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8-14%

of employees are working caregivers with special needs children.

FACTS...

30% OF WORKING PARENTS

stopped working or reduced hours due to raising a child with special needs.

10.2% OF 5-17 YEAR-OLDS

are diagnosed with ADHD.

20% OF CHILDREN

ages 13-18 have a mental health diagnosis.

40-70%

of parents caring for a child with special needs show signs of depression and mothers raising a child with autism have a higher risk of heart disease.

9.7%

 higher likelihood of divorce and

14%

 loss of family income for parents raising a child with autism.

MORE THAN 50%

of working caregivers are reluctant to tell their manager about their caregiving responsibilities.

39% OF CAREGIVERS

leave their job to care for a loved one.

1 IN 12

employees are raising a child with a disability.

OVER 6.4M

children under 18 years of age are diagnosed with special needs.

MORE FACTS...

15.9M CAREGIVERS

provide more than

18.1B

 hours of unpaid care to those with Alzheimer's

valued at **\$221.3B.**

6 OUT OF 10

caregivers experience at least one change in employment due to caregiving.

\$33B IN LOST

PRODUCTIVITY, ABSENTEEISM TURNOVER & HEALTH CARE COSTS

from failure to support employee eldercare needs.

50%

of employees caring for aging parents work in inflexible workplaces and have reduced hours or left the workforce entirely.

49% OF WORKFORCE

will provide eldercare for a family member or friend in the next 5 years.