The Hurricane Island Center for Science and Leadership is a transformative learning community on Hurricane Island in Penobscot Bay, Maine. Our mission is to integrate science education, applied research, and leadership development through year-round educational programs and a seasonal, environmentally-sustainable island community. Through experiential education programs and research opportunities in STEM disciplines we aim to excite people about doing science and about being leaders in the next wave of scientific discovery and environmental conservation.

Pending budgetary approval, the Hurricane Island Center for Science and Leadership is looking to hire an Aquaculture Manager (hereafter referred to as the Manager) who will work closely with the Director of Science & Research to help implement HICSL’s research program with a focus on managing our demonstration aquaculture farm. The Manager will report directly to the Director of Science & Research regarding daily tasks and progress to date. On island, the Manager will also communicate needs to the Program Director and Director of Operations.

**Specific Responsibilities**

* Cleaning lantern nets and bottom cages;

* Sorting animals and tracking individual growth of scallops;

* Maintaining kelp line and collecting data as needed;

* Entering and maintaining data sets related to aquaculture;

* Helping to maintain monitoring equipment on the AQ site, including cleaning sensors and downloading data;

* Participating in data collection days in Tenants Harbor and potentially other aquaculture field sites;

* Conducting additional fieldwork as necessary which may include Kelp Ecosystem Ecology Network surveys, archaeology, our collaborative scallop project, and other initiatives;

* Supervising the research intern on a daily basis;

* Splitting time spent on Hurricane Island, out in the field, and in our Rockland office; and,

* Participating as a full member of HICSL’s intentional community, including:
  * Following and enforcing campus policies and community expectations;
  * Welcoming visitors to the island and communicating about HICSL’s mission and work;
  * Participating in community tasks including daily and weekly chores; and,
  * Performing other duties relating to the organization’s goals and mission as required.

**Application Submission:** Please submit your application and all pertinent documentation through our online portal [https://hurricaneisland.campbrainstaff.com](https://hurricaneisland.campbrainstaff.com)
A successful candidate must possess these Essential Qualifications:

- Ability and willingness to work and live in a remote, island community with rustic and off-the-grid accommodations where all staff share living and work spaces;
- SCUBA certifications and equipment;
  - Open Water SCUBA certification with cold water diving experience;
  - Diver’s Alert Network (DAN) insurance;
  - 7 mm wetsuit or dry suit, a mask, fins, and a snorkel;
- Work evenings, weekends, and holidays as needed;
- U.S. Citizen or non-citizen permanent resident;
- Demonstrated initiative to identify and complete projects and work independently or as part of a team with minimal supervision;
- Ability to take on increasingly independent roles as the position progresses and be evaluated and given regular feedback by the the Director of Science & Research;
- Ability to perform physically challenging work in the outdoors and in all weather conditions on uneven terrain while monitoring and maintaining student safety;
- Strong organization skills;
- Direct and open communication; and,
- Eagerness to give and receive both positive and constructive feedback.

Preferred additional qualifications include:

- Advanced Open Water, Rescue, Scientific Diving certifications;
- Knowledge of New England marine environments and wildlife;
- Hold a valid driver’s license with good driving record (a vehicle is not required but is helpful during off island errands and exploration);
- Experience working with Google Drive for document sharing; and,
- Additional dive gear such as personal dive computer, BCD, and regulator is preferred. If you do not have personal dive computer, BCD or regulator, Hurricane Island has equipment available to rent.

Compensation:
The Manager will receive room and board while on Hurricane Island in addition to a competitive salary, paid bi-weekly. This is a paid, contracted position without benefits.

Application materials: (application review begins Feb 1 and continues until positions are filled)

- Provide all information in the online application through https://hurricaneisland.campbrainstaff.com
- Cover letter explaining your interest in this position and your relevant experience;
- A letter of recommendation from an academic/industry professional who can speak to your strengths, abilities, and opportunities for personal and professional growth; and,
- College transcript (unofficial is acceptable) or documentation of relevant experience.

Hurricane Island Foundation is dedicated to a policy of nondiscrimination in employment on any basis including race, creed, color, age, sex, religion, or national origin. Because we work with middle and high school students, we are required to do background checks on all seasonal and full-time staff.