The Hurricane Island Center for Science and Leadership (HICSL) is a transformative learning community on Hurricane Island in Penobscot Bay, Maine. Our mission is to integrate science education, applied research, and leadership development through year-round educational programs and a seasonal, environmentally-sustainable island community. Through experiential education programs and research opportunities in STEM disciplines we aim to excite people about doing science and about being leaders in the next wave of scientific discovery and environmental conservation.

The Hurricane Island Center for Science and Leadership **Research Assistant** (hereafter referred to as the **Assistant**) will work closely with the Aquaculture Manager and Director of Science & Research to help implement HICSL's research program. The **Assistant** will work with the Aquaculture Manager who will be their primary supervisor and mentor them throughout the internship. The **Assistant** will additionally meet with the Director of Science & Research to review progress and discuss opportunities for improvement.

**Specific Responsibilities**

- Helping to coordinate logistics for field days for drop camera and SCUBA diving surveys;
- Prepping equipment and gear for field days;
- Participating in drop camera and SCUBA dive surveys;
- Entering data and processing and organizing tissue, spat bag and shell samples;
- Conducting additional fieldwork as necessary;
- Helping the Aquaculture Manager support our operation;
- Splitting time spent on Hurricane Island, out in the field, and in our Rockland office;
- Supervising students, including overnight supervision in our bunkhouse for residential programs;
- Taking on increasingly independent roles as the internship progresses;
- Participating as a full member of HICSL's intentional community, including:
  - Following and enforcing campus policies and community expectations;
  - Welcoming visitors to the island and communicating about HICSL’s mission and work;
  - Participating in community tasks including daily and weekly chores; and,
  - Performing other duties relating to the organization’s goals and mission as required.

**Application Submission:** Please submit your application and all pertinent documentation through our online portal [https://hurricaneisland.campbrainstaff.com](https://hurricaneisland.campbrainstaff.com)
A successful candidate must possess these Essential Qualifications:

* Demonstrated initiative to identify and complete projects and work independently or as part of a team with minimal supervision;

* Ability and willingness to work and live in a remote, island community with rustic and off-the-grid accommodations where all staff share living and work spaces;

* SCUBA certifications and equipment
  * Open Water SCUBA certification with cold water diving experience;
  * Diver’s Alert Network (DAN) insurance
  * Provide 7 mm wetsuit or dry suit, a mask, fins, and a snorkel.

* Work evenings, weekends, and holidays as needed;

* U.S. Citizen or non-citizen permanent resident;

* Take on increasingly independent roles as the position progresses;

* Ability to perform physically challenging work in the outdoors and in all weather conditions on uneven terrain;

* Effective communication and interpersonal skills;

* Strong organization skills; and,

* Eagerness to give and receive both positive and constructive feedback.

Preferred additional qualifications include:

* Advanced Open Water, Rescue, Scientific Diving certifications;

* Knowledge of New England marine environments and wildlife;

* Hold a valid driver’s license with good driving record (a vehicle is not required but is helpful during off island errands and exploration);

* Experience working with Google Drive for document sharing; and,

* Additional dive gear such as personal dive computer, BCD, and regulator is preferred. If you do not have personal dive computer, BCD or regulator, Hurricane Island has equipment available to rent.

Compensation:

The Assistant will receive room and board while on Hurricane Island in addition to a stipend paid bi-weekly. This is a paid, contracted position without benefits. We can assist in making this assistantship fulfill graduation requirements if necessary.

Application materials: (application review begins Feb 1 and continues until positions are filled)

* Completed electronic application at https://hurricaneisland.campbrainstaff.com

* Cover letter explaining your interest in this position and your relevant experience;

* A letter of recommendation from an academic/industry professional who can speak to your strengths, abilities, and opportunities for personal and professional growth; and,

* College transcript (unofficial is acceptable) if applicable - not required for this position.