The Diversity Center Board Meeting Minutes
Thursday, November 17, 2022. 7:00pm

Location: In Person at TDC and online
Google Meet joining info
Video call link: https://meet.google.cm/zrb-ewce-emc
Or dial: (US) +1 662-481-2259 PIN: 363 504 115#

**TDC Mission Statement:** To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.

**Values**

1. **Equity**
   - Addressing privilege and power in a fair and balanced way.

2. **Courage**
   - *(Honoring and encouraging the diversity and strengths of all members of the community.)*

3. **Community Connection**
   - Creating positive change through social support and community engagement.

4. **Innovation**
   - Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.

5. **Impact informed**
   - Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.

In attendance: George Camany, Vice Chair, serving as Chair for the meeting; Ron Indra, Treasurer; Robin Sanders, Carmelita Limas, Richard Cooper, Logan Walker

Cheryl Fraenzl, TDC ED

Absent: Angel Cruz; Lorraine Flores; Dana McRae

1. **Call to Order**
   a. Establishment of quorum
   b. Agenda additions, deletions or changes of sequence
      i. Robin suggests adding open discussion at the end
         1. Richard motions to approve this addition
         2. Carmelita seconds
         3. Motion passes
   c. Approval of previous Board minutes
      i. Carmelita motions to approve minutes
ii. Richard seconds
iii. Motion passes
d. Note: minutes going on web

2. **Board Chair’s Report**
   a. December meeting date reminder 12/22 party
      i. Let Kayla and Cheryl know by Dec 15th if you’re not going

3. **Building Committee Report**
   a. Facade begins 12/19
   b. Roof

4. **Fundraising Committee Report**
   a. End of year calls/note cards
   b. Major donor committee revival

5. **Governance Committee Report**
   a. TDC BM Survey 2022
      i. Carmelita suggests additions to employment question: student, self-employed, stay-at-home caretaker
   b. TDC 2023 Board Recruitment Candidate Submission Form
      i. Board: come up with names of people who might join the board
   c. George is going to be a liaison between TDC team and board
   d. Board elections will be in January

6. **Finance Committee**
   a. 403B retirement
   b. CD

7. **ED Updates**
   a. Monthly Report
      i. One position left to fill: Manager of Programs

8. **Closed Session**
9. **Closing Comments**
10. **Meeting Adjourn**
    a. Ron motions to adjourn
    b. Richard seconds
    c. Motion passes