MINUTES: The Diversity Center Board Meeting  
Thursday, January 26, 2023. 7:00pm

Location: Virtual & In Person at The Diversity Center, 1117 Soquel Ave, Santa Cruz, CA

Google Meet joining info
Video call link: https://meet.google.com/wtt-dddm-oed
Or dial: (US) +1 478-257-9281 PIN: 406 102 037#

TDC Mission Statement: To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.

Values
1. Equity
   ○ Addressing privilege and power in a fair and balanced way.

2. Courage
   ○ Honoring and encouraging the diversity and strengths of all members of the community.

3. Community Connection
   ○ Creating positive change through social support and community engagement.

4. Innovation
   ○ Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.

5. Impact informed
   ○ Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.

In attendance:
Dana McRae, Board Chair; George Camany, Vice Chair; Logan Walker, Secretary; Richard Cooper, Angel Cruz; Lorraine Flores; Carmelita Limas, Robin Sanders

Cheryl Fraenzl, TDC ED

Guest: Marile Robinson

Absent: Ron Indra

1. Call to Order
   a. Establishment of quorum
   b. Welcome guests
   c. Agenda additions, deletions or changes of sequence
   d. Approval of previous Board minutes
      i. Lorraine motions to approve the minutes
      ii. George seconds
      iii. Motion passes
   e. Last Board Minutes - Link
f. Note: minutes going on web

2. Board Chair’s Report
   a. Goals and expectations for the year
   b. Move meeting? (Tuesdays possible?)
      i. Let’s revisit this in February

3. Building Committee Report
   a. Facade Complete
   b. Exterior wall
   c. Roof & Leaks
   d. Future Plans

4. Fundraising Committee Report
   a. Board support?
   b. Major donor committee revival

5. Governance Committee Report
   a. Strategic Plan & Communication
   b. Board Skills Document/Terms/Recruitment Link
   c. Staff Handbook review and recommendations drafted - time for a committee?
   d. TDC 2023 Board Recruitment Candidate Submission Form

6. Finance Committee
   a. P&L December

7. ED Updates
   a. Monthly Report

8. Closed Session
   a. The board held a vote on whether to invite Marile Robinson to join. The vote passed unanimously.

9. Closing Comments
   a. Meeting Adjourn
      i. Logan Motions to adjourn
      ii. Lorraine seconds
      iii. Motion passes