MINUTES: The Diversity Center Board Meeting
Thursday, February 23, 2023. 7:00pm

Location: Virtual & In Person at The Diversity Center, 1117 Soquel Ave, Santa Cruz, CA

Google Meet joining info
Video call link: https://meet.google.com/wtt-dddm-oed
Or dial: (US) +1 478-257-9281 PIN: 406 102 037#

TDC Mission Statement: To inspire and support every member of the LGBTQ+ community by creating a culture of well-being.

Values
1. **Equity**
   - Addressing privilege and power in a fair and balanced way.
2. **Courage**
   - Honoring and encouraging the diversity and strengths of all members of the community.
3. **Community Connection**
   - Creating positive change through social support and community engagement.
4. **Innovation**
   - Providing an environment that encourages new thinking and ideas and is accepting of risk as we do our transformative and person-centered work.
5. **Impact informed**
   - Using data and observations to understand past performance and inform new directions keeping our impact to the community at the center of all we do.

In attendance:
George Camany, Board Chair; Ron Indra, Treasurer; Logan Walker, Secretary; Lorraine Flores; Carmelita Limas; Marile Robinson; Robin Sanderson
Cheryl Fraenzl, TDC ED

Guest: Kayla Kumar, TDC Director of Development

Absent: Dana McRae

1. **Call to Order**
   a. Establishment of quorum
   b. Welcome guests
   c. Agenda additions, deletions, or changes of sequence
   d. Approval of previous Board minutes
      i. Lorraine motions to approve previous minutes
      ii. Carmelita seconds
      iii. Motion passes
   e. Last month’s minutes - [Link](#)
      i. Ron motions to approve
ii. Robin seconds
iii. Motion passes
f. Note: minutes going on web
g. Note: Saturday March 4th, noon is a donor event. Board, please attend.

2. Board Chair’s Report
   a. Goals and expectations for the year
   b. VP special election
      i. The Board holds a vote on whether to elect Marile to VP
      ii. Vote for Marile passes unanimously
   c. Appreciation for Robin’s service as she ends her Board tenure
   d. Kayla’s presentation
      i. The board should remember that it and the ED are partners in determining the Center’s vision
      ii. TDC’s supporters want to know: What are the Center’s programs? What are its needs?
   e. New meeting time vote
      i. The Board selects the 1st Wednesday of the month, 6pm-8pm
      ii. Because next week is the 1st Wednesday, we’ll have our next board meeting April 5th

3. Building Committee Report
   a. Updates - roof
   b. Interior Design
   c. Future Plans

4. Fundraising Committee Report
   a. Development Plan
   b. Board support - Major donor committee revival

5. Governance Committee Report
   a. Board Recruitment -
   b. Interview with L.G.W - invite to next board meeting
   c. Board Productivity / Committee discussion
   d. GC - tabled items:
   e. Strategic Plan & Communication
   f. Board Skills Document/Terms/Recruitment Link
   g. Staff Handbook review and recommendations drafted -time for a committee?
   h. TDC 2023 Board Recruitment Candidate Submission Form

6. Finance Committee
   a. Committee Report

7. ED Updates
   a. Monthly Report

8. Closing Comments
   a. Board members: email George how you’d like to spend your time in service to the center
   b. Carmelita motions to adjourn
   c. Marile seconds
d. Motion passes

e. Meeting Adjourn