

Tailoring PAM to Your Institution



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Session Objectives



- Different Methods for Conducting PAM
- Identifying your Institutional Goals
- Components for Tailoring a PAM Program

What Method to Use for PAM?



Models

- Dedicated PAM Staff
- IACUC Members
- Veterinarian
- Hybrid = All of the Above

Style

- Formal
- Informal
- Blend

What Is Your Institutions Style of PAM?

Formal

- Regular Visits
- Documentation Review
 - IACUC
 - PI
 - File
- Semi-annual Program Review & Facility Inspection

Informal

- Daily Room & Health Checks
 - Surgical recovery
 - Endpoints
 - Procedures
 - Housing
 - Food/water
 - Enrichment

How to Identify your Institutional Goals?



- Feedback from All Participants
- Evaluate the Activities Currently Conducted
- Determine the Strengths and Weakness

Components to Tailor a PAM Program



- Assessment Phase
- Design Phase
- Delivery Phase
- Analysis Phase

First Component: Assessment Phase



- Identify the need that PAM fulfills
- Define what PAM will satisfy
- Incorporate the Institutional Goals

Second Component: Design Phase



- Determine what to include in the plan for tailoring your PAM program
- Consider the “DNA” of your Institutions ACU Program



**USDA
OLAW
AAALAC
FASS
FDA**

Second Component: Design Phase Tips



- **Keep It Simple**
- **Stay Organized**
- **Communicate, Communicate, Communicate**

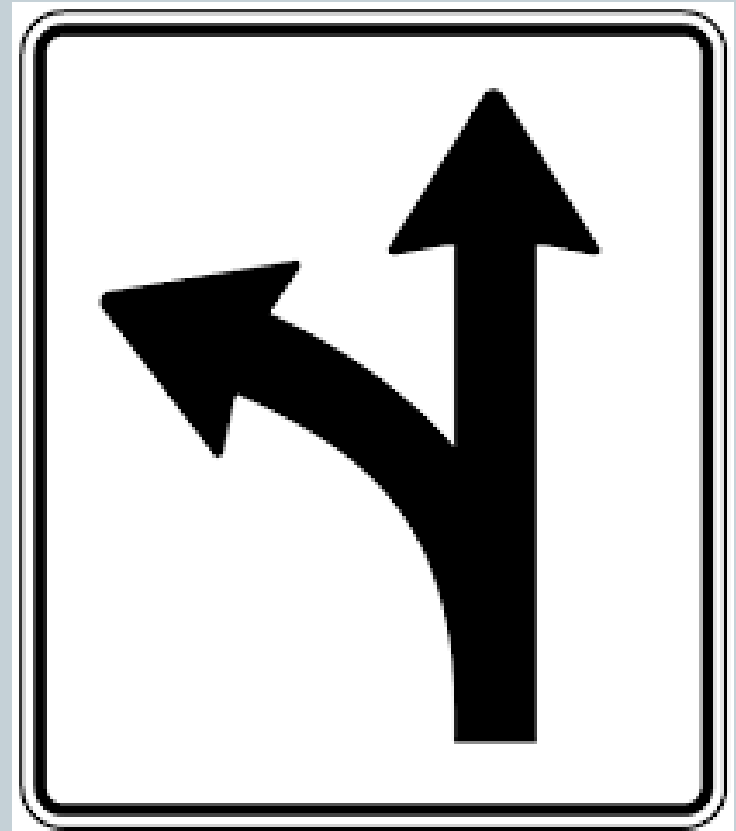
Third Component: Delivery Phase



- Embrace trial and error
- Check in with the design plan for tailoring your PAM program
- Be able to explain any facts in the design of your plan

Fourth Component: Analysis Phase

- Plan not working = change the course
- Schedule an annual revision of the plan
- Update the plan when appropriate



Final Note to Success



Communicate, Network, Re-Examine!

Thank You!



Questions

