



Seeking: Design Associate - Creative Placemaking

The buildingcommunityWORKSHOP ([bc]) is a Texas based nonprofit community design center seeking to improve the livability and viability of communities through the practice of thoughtful design and making. [bc] has offices in Dallas, Brownsville, and Houston, TX and in Washington DC. [bc] is currently seeking one associate to work on creative placemaking projects in the Rio Grande Valley in the Brownsville, TX office.

Position Title:	Design Associate
No. of Positions:	1
Location:	Brownsville, TX
Start Date:	January, 2018
Compensation:	Commensurate with experience

MAIN PURPOSE AND FUNCTION

The work we do is impactful. It is fun. It is challenging. It is rewarding. As a design associate, you will work with people in places where design services are typically not accessible. As a design associate, you will be responsible for phases of a project ranging from working in communities to understand that place, listening to people about their needs and preferences, and using that information to serve a need. As a design associate, you must be able to communicate with people who are not designers and may have not ever been part of a design discussion.

This position requires the ability to apply a diverse set of skills to a specific topic with creative placemaking work. The associate will work with local community organizers, artists and address issues of flooding in the valley. Funding for this position is secured for 18 months. The ability to retain work after these 18 months will be dependant on performance, and funding.

KEY JOB RESPONSIBILITIES

The design associate will be responsible for the following as part of their day-to-day:

- Support the design, engagement, and implementation of a creative placemaking project including but not limited to timeline, budget, partners, identification of sites and review and direction of art
- Interface with clients + committees
- Research and build local knowledge for organization
- Support the organization by assisting on projects in other geographies as needed
- Build community relationships

QUALIFICATIONS

- A commitment to people and place with a strong interest in public interest design
- Undergraduate or Master's degree in urban design, architecture, art, landscape architecture, urban

studies or other related fields

- 1-5 years' experience in design, planning, architecture or related field
- Strong visual communication skills and graphic talent
- Strong verbal and written communication skills
- Strong research skills
- Comfort with public speaking
- Experience with direct civic engagement, including but not limited to: organizing a design charrette or workshop, hosting a community forum.
- An undying passion for public design, and hearty work ethic
- Knowledge of issues facing the lower rio-grande valley
- Verbal and written Spanish proficiency preferred
- Eligible and authorized to work in the USA

BENEFITS

- Healthcare coverage paying 100% of the Blue Cross Blue Shield HSA Plan for you as an individual
- Reimbursement not to exceed \$500 annually for professional development;
- 80 hours Vacation
- 40 hours Personal Time Off/Sick Leave
- Paid Holidays (Memorial Day, Labor Day, Thanksgiving, New Year's Day)
- Summer Break - organization determined
- Winter Break - organization determined
- 1 floating Faith Holiday (Good Friday, Yom Kippur, etc)

COMMITMENT

Position is full time employment for 18 months

CONTACT

Please email one file containing an interest letter, resume, and work samples (10mb maximum file size) to: Kristy Ramirez (no phone calls please) at kristy@bcworkshop.org. Please reference "Design Associate" in the subject line of your email.

buildingcommunityWORKSHOP provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.