



Seeking: Architectural Designer 3-5 Years Experience

The buildingcommunityWORKSHOP ([bc]) is a Texas based nonprofit community design center seeking to improve the livability and viability of communities through the practice of thoughtful design and making. [bc] has offices in Dallas, Brownsville, and Houston, TX and in Washington DC. [bc] is currently seeking an architectural designer with 3-5 years of experience to work on architectural and urban design projects in the Brownsville office.

Position Title: Design Manager
Location: Brownsville, TX
Start Date: January, 2018
Compensation: Commensurate with experience

MAIN PURPOSE AND FUNCTION

The work we do is impactful. It is fun. It is challenging. It is rewarding. Our work strives to disrupt the structural systems that keep endemic societal issues in place. Our designers are responsible for phases of a project ranging from working in communities to understand that place, listening to people about their needs and preferences, and using that information to serve a need. We are looking for designers able to communicate with a range of people especially those that may have not ever been part of a design discussion.

This position requires the ability to apply a diverse set of skills to a diverse set of issues. The Rio Grande Valley is a region with a numerous socio-economic and geo-political challenges. It offers opportunity beyond what most urban areas can, as opposed to those already saturated with design services. This position will focus on continuing and growing our diverse set of housing, landscape and urban design initiatives.

In any given day you may work on the design of a building, a public space, go to a community meeting, research code or policy, do graphic design, advise a coworker, and get direction. Other days you may just do one thing. The ability to be nimble but remain focused is paramount.

KEY JOB RESPONSIBILITIES

The design manager will be responsible for the following as part of their day-to-day:

- Design of affordable single family and multi-family housing using [bc] sustainable house process
- Lead projects components including to project set up, scheduling, budgeting, and management.

- Support the design, engagement, and implementation of architectural and/or urban design initiatives, some travel to project sites required.
- Interface with clients + committees
- Research and build local knowledge for organization
- Support the organization by assisting on projects in other geographies.
- Build community relationships

QUALIFICATIONS

- A commitment to people and place with a strong interest in public interest design
- Undergraduate or Masters degree in architecture, or other related fields
- 3-5 years' experience in architecture in all aspects of project management, design, documentation, and construction
- Sound analytical, creative, decision-making and strategic skills.
- Strong visual communication skills and graphic talent
- Strong verbal and written communication skills
- Strong research skills
- Comfort with public speaking
- Experience with direct civic engagement, including but not limited to: organizing a design charrette or workshop, hosting a community forum.
- An undying passion for public design, and hearty work ethic
- Fluency in Adobe Creative Suite, GIS, AutoCAD, and Archicad and/or Archicad
- Verbal and written Spanish proficiency preferred
- Eligible and authorized to work in the USA

BENEFITS

- Healthcare coverage paying 100% of the Blue Cross Blue Shield HSA Plan for you as an individual
- Reimbursement not to exceed \$500 annually for professional development;
- 80 hours vacation
- 40 hours PTO/Sick
- Paid Holidays (Memorial Day, Labor Day, Thanksgiving, New Year's Day)
- Summer Break - organization determined
- Winter Break - organization determined
- 1 floating Faith Holiday (Good Friday, Yom Kippur, etc)

COMMITMENT

Position is full time employment

CONTACT

Please email one file containing an interest letter, resume, and work samples (10mb maximum file size) to: Kristy Ramirez (no phone calls please) at kristy@bcworkshop.org. Please reference "Design Associate" in the subject line of your email.

buildingcommunityWORKSHOP provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.