

Managing Difficulties within Church Sponsored Groups

Introduction

The vast majority of behavioural/medical issues within church groups will be dealt with 'on the night' through conversations with the child and possibly the parent/guardian.

There may be occasions when situations continue, e.g. alleged bullying and further action is necessary.

The ultimate responsibility for the wellbeing of children and leaders in the Church rests with the Incumbent and the Halewood Church Council.

The following protocol should be adopted if matters cannot be resolved through the usual communication processes.

Protocol

- All incidents, behavioural or medical, should be written up and logged. Witnesses to the incident should write up their information independently
- If behaviour/issue persists parent/guardian should be invited in writing to meet leader(s). A copy should be sent to Under 18s coordinator and the Incumbent
- Depending upon circumstance the coordinator and/or the Incumbent might attend the meeting
- If the matter cannot be resolved satisfactorily the issues should be considered by a sub group of HCC which will make recommendations to the HCC and Incumbent
- No child should be excluded from attendance, except in an emergency, without consultation with the U18s coordinator and the Incumbent
- The decision to permanently exclude a member is the sole prerogative of Halewood Church Council and the Incumbent
- In such circumstances an appeals procedure will be available to the member