

**PALOS VERDES BAPTIST CHURCH**  
**Director of Youth and Discipleship Ministries**

**Position Summary:**

The Director of Youth and Discipleship Ministries (DYDM) shall be responsible for developing, planning, and implementing an integrated ministry of discipleship/spiritual formation for youth and adults, under the supervision of the Senior Pastor.

**Responsibilities:**

The Director of Youth and Discipleship Ministries shall be responsible for all aspects of programs for Youth and their parents, designing and implementing ministry that reaches out to the youth in the church as well as to those in the wider community, including planning and overseeing such programs as Friday Night Fellowship, Bible studies, discipleship groups, student leadership development, retreats, mission trips, and outreach events. The DYDM shall commit to building relationships and communicating with parents of youth, coordinating their involvement in youth ministry, and equipping them in discipleship of their youth (in collaboration with Discipleship ministries). The DYDM shall be responsible for teaching and leading youth into a deeper relationship with Jesus; recruiting, preparing, training, encouraging, and motivating volunteers; visiting and counseling youth and their parents; handling administrative responsibility and policy development for budget, equipment, supplies, facilities, record-keeping, and safety.

**Required Skills:**

- Knowledge of youth development with experience in selecting appropriate curriculum and adapting curriculum and other programs to meet the need of special learners.
- Strong interpersonal skills to ensure effective and collaborative relationships with pastoral staff, Board of Deacons, volunteers, parents, and youth.
- Ability to communicate effectively orally and in writing with youth, families, subordinates, superiors, and other church leaders.
- Provide warm, nurturing environment for all youth taking part in church programs and commit to impacting their lives as well as their parents.
- Entrepreneurial and able to think out-of-the-box.
- Excellent time-management and organizational skills.
- Able to manage multiple tasks simultaneously and work under pressure to meet deadlines.
- Listen and accept feedback and input from others.
- Patient, flexible, tactful, reliable, and dependable.
- Energetic, creative, positive, self-motivated, and conscientious.

**Qualifications:**

- Born-again evangelical Christian with strong biblical knowledge.
- Youth Ministry experience preferred and/or a minimum of 3-5 years of related experience.
- Experience and/or course work in adolescent psychosocial and faith development.
- Desire to serve youth and their parents.

**Scope:**

Full-time with Sunday morning and weekday/evening programs. This position reports directly to the Senior Pastor. The DYDM will lead a team of Youth Ministry and Discipleship Ministry volunteers.

**Salary Range:**

Attractive compensation, commensurate with experience and qualifications.

**For More Information:**

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