

Crossroads Discipleship Home (CDH) is a yearlong discipleship and internship program designed to facilitate spiritual growth and ministry experience for individuals between the ages of 18 and 24. All CDH program participants are placed in an environment of self-discovery, in which their individual strengths and weaknesses will be challenged in areas of ministry leadership and personal life. Participants will also learn how to be apart of an authentic Christian community while learning how to reproduce it.

**THE FOUR PRINCIPLES OF CDH:**

**COMMUNITY:** Facilitate an authentic and Biblical Christian community and train participants to reproduce it.

**DISCIPLESHIP:** Provide participants with a safe environment to promote spiritual growth and a daily walk with Christ while modeling how to disciple others.

**SERVICE:** Give participants opportunities to serve others in the surrounding area and ultimately prepare them for a life of service.

**PREPARATION:** Prepare participants for the next stages of life, including active participation in the Kingdom of God and a local church body.

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**BOTH INDIVIDUAL AND GROUP DEVELOPMENT IS ACCOMPLISHED IN A VARIETY OF WAYS:**

**QUARTERLY INTEREST SPECIFIC PROJECTS (ISP'S)**

Designed to challenge individual abilities and gifts by assigning participants with projects that involve researching topics of interest, interviewing experts in vocational ministry and designing ministry events and/or curriculum for Clayton King Ministries.

**OFFICE INTERNSHIP**

Based on individual skills, each CDH participant will be a part of the daily operations of Clayton King Ministries by serving as interns in the area of administration, missions, or public relations/marketing.

**EVENING MEALS**

Each weeknight (Monday-Thursday), meals will be prepared by different CDH participants and shared together by all CDH participants.

**COMMUNITY GUEST NIGHTS**

Each week, CDH program participants will be responsible for preparing and inviting members of the local community over for dinner to practice hospitality and learn from other believers.

**COMMUNITY AND OUTREACH EVENTS**

CDH program participants are responsible for planning and promoting 4 events designed to enrich and unify the local community. A budget will be designated for each event.

### **REGIONAL EVENTS**

Clayton King Ministries hosts annual events focused towards youth, young adults/college students, and adults. CDH program participants play an important role in planning and executing these events.

### **BOOK STUDIES AND BOOK REVIEWS**

Each month, CDH program participants will select a book from the CDH library to read and write a review on. The book topics range between spiritual development, community, missions, and fiction.

### **BIBLE STUDIES/BOOK DISCUSSIONS**

CDH participants will read through a book over the course of a year and participate in group discussion and review of the book on pre-determined and scheduled times. Also, each semester, either a CKM staff member will conduct a bible study or another spiritual leader invited to lead the study.

### **PART TIME JOB**

Each CDH participant is required to work a part time job. This is mandatory not only to provide a means of payment, but also for CDH participants to have opportunities to engage in life with and be the gospel to others.

### **MISSION TRIP**

CDH participants will have opportunities to go on many mission trips with the ministry throughout the year. However, there will be a mandatory mission trip for only CDH in a regional location that will be determined at the beginning of the year.

### **ONE-ON-ONE**

Each CDH participant will have time of discipleship and private discussion with CKM staff and CDH Directors. This time is for the purpose of tracking the spiritual and individual development of the CDH participant.

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### **LIVING ARRANGEMENTS:**

CDH program participants live in two separate houses based on gender. Each weeknight, meals are shared at either the male house or female house.

### **ACCOUNTABILITY:**

All CDH program participants live under the immediate supervision of the CDH Director - who will administer weekly meetings and tasks. The Executive Director has the final word on all disciplinary issues and program details

