

# CDH

## PARENT PROMISE

If you're reading this, you're likely the parent of a Crossroads Discipleship Home (CDH) participant or a young adult that's interested in the program. As a ministry, we love and disciple every CDHer just like we would our own family and friends. Please accept this as a promise and our commitment to you.

Because this is a unique program, we recognize the need to share a bit more about the experience and provide a level of understanding that might provide clarity into the benefits of the program.

CDH is a ministry within Clayton King Ministries. The intent of the program is to teach, prepare and equip the eight participants – four girls and four guys, ages 18-25 – for their next steps in life. The program is intended to influence both intellectual and spiritual growth.

There are a few areas in particular, we think you'll find especially valuable:

### **Living Quarters**

The eight participants live in a duplex housing arrangement – girls in one living quarter and guys in another. During this "dorm life" experience, they learn valuable life skills through cooking meals together, completing house chores, and doing life together - budgeting, conflict resolution, making decisions as a group, and recognition of boundaries are a few that inevitably happen with eight family members.

### **Ministry Internship**

Based on their career interests, every individual is assigned to an area of ministry (i.e. events, administration, communications, missions) and required to serve a minimum of 12-15 hours each week in the office. Throughout the internship, they'll shadow ministry leaders to understand the strategic and tactical elements required to operate and grow a business.

As the year progresses, they'll contribute to and eventually lead in areas that will equip them with the knowledge and experience required to enter the workforce.

Because the interns work so closely with the ministry team, the real-life work environment provides fundamental and foundational experiences that launch them into a professional career.

### **Interest Specific Projects**

Throughout the year, CDH participants are assigned four interest specific projects (ISP) that challenge them to explore potential career opportunities. These projects are deliberately developed based on their current spiritual posture and professional aspirations. This might include research papers or interviews with someone in their desired field – also building their network.

We believe the ISPs are a great practice for participants to discover their purpose and calling.

## **Part-Time Jobs**

In addition to ministry office hours, the CDH participants are required to hold a part-time job. Through their part-time jobs, individuals are encouraged to build relationships and participate in domestic missions and local outreach opportunities.

## **Evening Community Time**

Not only are the participants receiving mentorship during the day, but also five evenings during the week, we schedule ministry staff, community visitors, and book and bible studies. These intimate times of learning and worship build community and grow their depth and breadth of knowledge. This time also teaches participants to practice hospitality in their home, and love in real and tangible ways.

We are committed to providing a safe and enjoyable experience for participants of all types of backgrounds and levels of spiritual maturity. We also believe that this program is a perfect opportunity to get break outside of spiritual comfort zones, fostering a bold, passionate heart for God's word and service in ministry.

Please don't hesitate to contact us if you have additional questions or would like to talk about the potential of your loved one in this program.

Blessings,  
Clayton King Ministries  
Crossroads Discipleship Home Staff