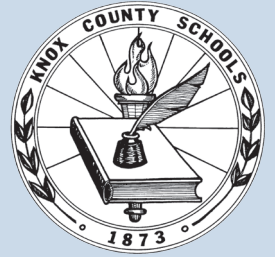


Knox County Schools

Excellence for *Every Child*



**Superintendent
Needed to Lead
The Best Schools
in the South**

www.knoxschools.org

About the Position



Desired Characteristics

The successful candidate will be:

- An effective and innovative leader who is visible, accessible, inclusive and able to unite the community behind our schools.
- Highly motivated and energetic with exceptional communication skills that inspire administrative and support staff to maintain the highest standards.
- A practical fiscal manager who possesses strong interpersonal relationship skills.
- A positive role model who exemplifies integrity, honesty and trust.
- A person with a collaborative leadership and management style who listens and empathizes with others.
- Committed to our dual mission of academic achievement and good citizenship.

Compensation

Salary and benefits will be competitive and commensurate with experience.

The Selection Process

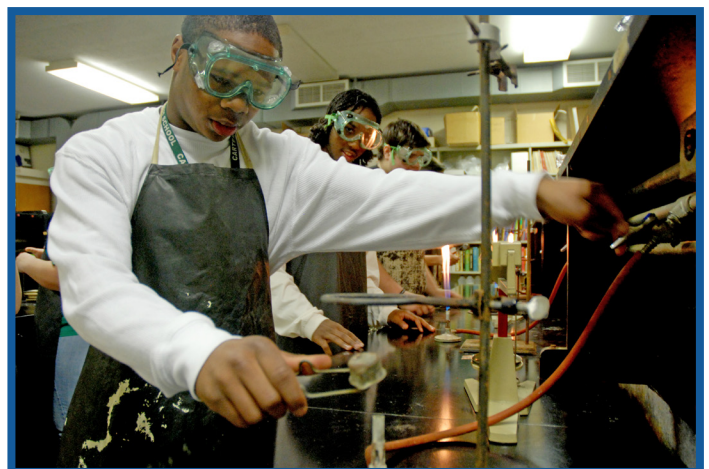
All materials submitted as part of the Superintendent of Schools application process will remain confidential to the extent allowed by Tennessee law. All applications will initially be reviewed by a subcommittee of the Knox County Board of Education. Names of semi-finalists will be presented to the full Board for consideration and candidates will be selected for final interviews. Board members may elect to visit communities of the finalists. All inquiries should be directed to the main office of the Board of Education at 865-594-1630.

Deadline

The Knox County Board of Education encourages all qualified applicants to apply.

A job description and online application may be found at www.knoxschools.org/superintendentapplication. Completed applications and information must be received by 4 p.m., Friday, Jan. 13, 2017.

Knox County Schools is an equal opportunity employer.



About Our District

Knox County Schools is a diverse school system, providing high quality education to more than 60,000 students in 89 urban, suburban and rural schools.

The system is the third largest in Tennessee with a total budget of more than \$450 million.

Knox County Schools is one of the top performing school systems in Tennessee and was the first large urban school district to earn the distinction of Exemplary District from the state. It is now seeking to become the top performing system in the South.

The focus continues to be on providing all students

with the resources and opportunities needed to be successful.

School officials have renewed their commitment to early literacy, college and career readiness, individualized learning, eliminating education disparities and making Knox County Schools an employer of choice.

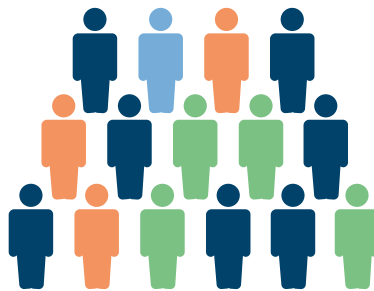
The system is also working with community organizations such as the Great Schools Partnership to implement a number of research-based strategies and tactics to enhance public education in Knox County.



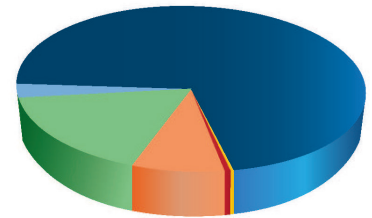
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Languages Spoken

- 4.9% English Language Learners
- 13.4% Students Receiving Special Education Services
- 42.9% Low Income



60,343
Students



Asian	2.7%
African American	17.0%
Hispanic	8.6%
Native American or Alaska Native	.4%
Native Hawaiian or Pacific Islander	.2%
White	71.1%



There are 89 Knox County Schools led by more than 8,000 employees, including almost 4,000 teachers.



Knox County is divided into nine school districts that are each represented by one elected board member.

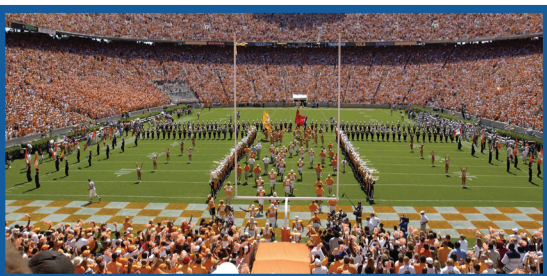


More than 350 buses run each school day, traveling in excess of 3 million miles in a year.

Our School Board Members

Gloria Deathridge • Jennifer Owen • Tony Norman • Lynne Fugate
Susan Horn • Terry Hill • Patti Bounds (*Chair*) • Mike McMillan
Amber Rountree (*Vice Chair*)

About Our Community



Above photos provided by Visit Knoxville

Welcome to Knoxville and Knox County

The district is located in Knox County, Tennessee, an area recognized for its affordable quality of living, many outdoor recreation adventures, and of course, its great schools.

Knoxville is the largest city in the county, which has a population of more than 400,000 and is a regional economic center in East Tennessee – home to such large corporations as Scripps Networks Interactive (HGTV, Food Network, Travel Channel), Regal Entertainment Group, TeamHealth, Jewelry Television and Pilot Flying J.

Also located in Knoxville is the flagship campus of the University of Tennessee, the World's Fair Park Sunsphere and 1,000 acres of Urban Wilderness.

Situated at the foothills of Great Smoky Mountains National Park, it should come as no surprise that the area is blessed with natural beauty and exceptional recreational opportunities, including several lakes, hiking trails and nearly 100 miles of greenways.

Amidst all of that is a historic and vibrant downtown with a thriving arts and culture scene, live music and many wonderful shops and restaurants.

Knoxville and Knox County is truly a great place to live, work and play.

To learn more, please go to www.visitknoxville.com.